

Proud Past, Successful Present, Growing Future

Devin Embray - Superintendent Tim Reinert - Director of Finance
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October 20, 2023

To: All School Board Members

From: Devin Embray, Superintendent

Voting Order:

Curt Becker - At-large '23

Eva Krueger - At-Large '23

Elizabeth Richardson - At-Large '25

Matt Portrey - At-Large '25

John J. Zak, IV - At-Large '25

**Re: Special Meeting & Work Session - Monday, October 23, 2023 - 6:00 p.m.
Central Office in the Large Conference Room at 103 Central, 3rd Floor**

WORK SESSION

- PLEDGE OF ALLEGIANCE**
 - Call to Order
- [Climate & Culture Update](#) (Mrs. Duitsman - High School)
- [College & Career Readiness and ACT Information Newsletter](#) (Mrs. Duitsman - High School)
- [Fiscal Year '23 Annual Financial Report](#) (Mr. Reinert - Central Office)
- Dr. Embray will update the Board on the GRC Campus & the Innovation Center.

SPECIAL MEETING

- CONSIDERATION OF ACTION ON CONSENT ITEMS** Motion
 - [Approval of Board Policies - First Reading](#)

POLICY #	DESCRIPTION
501.10	Discipline of Students Who Make Threats of Violence or Cause Incidents of Violence

- [New Hires](#) - **Contingent upon completion of pre-employment requirements and favorable background check results.**

NAME	POSITION	SALARY
Elizabeth Cook	Kid's Place Associate	\$11.50 per hour
Amanda Dahl	Substitute Special Education Associate	\$14 per hour
Faylynn Griffin	Kid's Place Student Worker	\$10 per hour

Kelly Koehler	Substitute Teacher	\$170 per day
Emily Lundvall	Kid's Place Student Worker	\$10 per hour
Clayton Mortenson	Maintenance/Grounds Assistant	\$20.80 per hour (Includes .75 Evidentiary)
James Salazar	Maintenance/Grounds Coordinator	\$25 per hour
Madison Stratton	Kid's Place Student Worker	\$10 per hour
Elizabeth Thiesen	Kid's Place Student Worker	\$10 per hour

C. [Transfers](#)

NAME	FROM / TO	WAGE
Hallie Marasco	From Kid's Place Associate to Preschool Program Associate	\$14 per hour
Brenda DeLashmutt	From Food Service Cook to Food Service Clerk	\$14 per hour

D. Fundraising Requests

GROUP	DESCRIPTION	PURPOSE	AMOUNT	DATES
Team Hope	Pajama Fundraiser	Asking for donations of pajamas in honor of Hannah DeLashmutt.	AMAP	11/01 - 12/24/2023

E. Out of State and Overnight Travel

REQUESTED BY	ACTIVITY	DESTINATION	DEPARTURE DATE	RETURN DATE
Julie McMullen	Council of Exceptional Children Conference	San Antonio, TX	03/12/2024	03/16/2024
Mark Starner	Iowa Track Coaches Clinic	Ames, IA	12/01/2023	12/02/2023
Jordan Bueltel	Iowa Track Coaches Clinic	Ames, IA	12/01/2023	12/02/2023
Chris Visser	Iowa Track Coaches Clinic	Ames, IA	12/01/2023	12/02/2023
Marissa Klindt	Iowa Track Coaches Clinic	Ames, IA	12/01/2023	12/02/2023
Cory Faust	Iowa High School Athletic Association	Cedar Falls, IA	11/15/2023	11/17/2023
Devin Embray	Institute for Education Innovation	New York, NY	12/08/2023	12/09/2023

2. **NEW BUSINESS**

A. [Approval of 3 Year Gallup Access Employee Engagement Renewal](#) Motion
I am seeking approval of a 3 year renewal for Gallup Access Employee Engagement.

B. [Approval of Temporary Construction Easement](#) Motion
I am seeking approval of the Temporary Construction Easement for the

City of Glenwood to conduct work behind the Middle School along our Right of Way.

- C. [Approval of Clinical Practice/Practicum Affiliation Agreement](#) Motion
I am seeking approval of the Clinical Practice/Practicum Affiliation Agreement with Wayne State College.
- D. [Approval of Proposal of District Corporate Credit Card Program Conversion](#) Motion
I am seeking approval to change our provider regarding our District Corporate Credit Card.
3. [CLOSED SESSION](#) - To evaluate the professional competency of an individual whose performance is being considered to prevent needless and irreparable injury to that individual's reputation, as that individual has requested a closed session, as provided in Section 21.5(1)(i). [Leadership Document](#) Motion
Roll Call
4. **RETURN TO OPEN SESSION** Motion
A. Action if needed Roll Call

ADJOURNMENT

Motion

Upcoming Meetings & Events:

October 23, 2023	Work Session - 6:00 p.m.	Central Office Large Conf. Room 103 Central, 3rd Floor Glenwood, IA 51534
October 26, 2023	Community Forum regarding November 7 Bond Issue - 6:00 p.m.	Northeast Elementary 901 North Vine St Glenwood, IA 51534
November 2, 2023	Community Forum regarding November 7 Bond Issue - 6:00 p.m.	Northeast Elementary 901 North Vine St Glenwood, IA 51534
November 13, 2023	Regular Meeting - 6:00 p.m.	Central Office Large Conf. Room 103 Central, 3rd Floor Glenwood, IA 51534
November 27, 2023	Work Session - 6:00 p.m.	Central Office Large Conf. Room 103 Central, 3rd Floor Glenwood, IA 51534
December 11, 2023	Regular Meeting - TBD	Central Office Large Conf. Room 103 Central, 3rd Floor Glenwood, IA 51534

NO DECEMBER WORK SESSION

