

D. New Hires - Contingent upon completion of pre-employment requirements and favorable background check results

NAME	POSITION	SALARY
Traci Allen	Food Service Clerk	\$14 per hour
Macy Burgess	National Honor Society Sponsor	\$870
Brock Jennings	Assistant Wrestling Coach	\$2,900
Reeve Johnson	Accompanist for High School Fall and Winter Concerts	\$580 Each
Betsy Maryott	Substitute Teacher	\$170 per day
AnnaLisa McGinn	Food Service Floater	\$13 per hour
Charles Miksch	Substitute Bus Driver Activity Driver	\$25 per hour/\$50 per rt \$15.75 per hour over 4 hr \$63 - 4 hr or less
Melody Ragland	Authorized Substitute Teacher	\$160 per day
Jared Rehn	Special Education Associate - Level 2/3	\$14 per hour
Michelle Simpson	Substitute Nurse	\$170 per day
Francine Williams	Substitute Nurse	\$170 per day

E. Transfers

NAME	FROM / TO	WAGE
Kylyn Anderson	Transfer to Middle School during the mornings and Northeast Elem. during the afternoons	No change
Rachelle Campbell	From Level I to Level ⅔ Special Education Associate	\$15.06 per hour
Cathy Cerra	Change in hours to 7:45 a.m. - 2:45 p.m. (M-F)	No change
Elizabeth Clark	Change in hours - 8:00 a.m. - 3:00 p.m. (M/W/F)	No change
Jaden Gaylord	From Level I to Level ⅔ Special Education Associate 7:45 - 3:00 (M-F)	\$14 per hour
Leeann Hill	From Level ⅔ Special Education Associate @ MS to Preschool Level ⅔ Special Education Associate	No change
Monique Jens	From Level ⅔ Associate to PreK Program Associate	No change
Evonne Kates	From PK Special Education Associate to ESP Associate. Hours from 7:45 a.m. to Noon to 7:45 a.m. - 12:00 Noon on M/Th/F and 7:45 - 3:00 Tu/W	No change
Rachel Kuenzle	From Special Education Assoc to Substitute Special Education Assoc	No change
Jessica Martinez	Change in hours to 8:00 a.m. - 3:00 p.m.	No change
Kyndal Nelson	Change in hours to 8:00 a.m. - 3:00 p.m.	No change
Shari Pavelka	Change in hours to 8:15 a.m. - 3:00 p.m. on M/W/F and 8:15 - 11:30 a.m. on Tu/Th	No change
Nichole Rasmussen	From Substitute Special Education Assoc. to PreK Program Assoc. Hours 7:45 a.m. - 3:15 p.m. M/F and 7:45 a.m. - 12:00 Noon W	No change

Abby Rumery	From Special Education Assoc. to Substitute Special Education Assoc.	No change
Shannon Silvius	From Level I to Level ⅔ Special Education Associate	\$14 per hour
Shannon Starnes	To Preschool Level ⅔ Associate	No change
Jennifer Stortenbecker	Moving from the Middle School to the High School	No change
Mickynsie Sutton	Change in hours to 8:00 a.m. - 3:00 p.m. Monday-Thursday. 8:00 a.m. - 11:30 a.m. Friday	No change

F. [Separation from District](#) - Coaching positions are contingent upon finding a suitable replacement

NAME	POSITION	REASON	DATE
Tracy Blankenship	Substitute Teacher	Verbal Resignation	September 26, 2023
Sarah Brandt	Authorized Substitute Teacher	Verbal Resignation	September 26, 2023
Steve Houser	Maintenance Coordinator	Retirement	December 31, 2023
Rachel Kuenzli	Substitute Special Education Associate	Verbal Resignation	September 26, 2023
Gerard Leahy	Bus Driver	Resignation	September 26, 2023
Blaine Maher	Substitute Teacher	Resignation	September 29, 2023
Shelby Oliphant	Special Education Associate	Resignation	September 25, 2023
Allison Waters	Substitute Teacher	Resignation	September 29, 2023
Khiana Wilson	Child Care Associate	Resignation	August 26, 2023

G. [Open Enrollments](#)

NAME	DISTRICT REQUESTED	REASON	RESIDENT DISTRICT	APPROVE OR DENY	FUNDED
Maleisha A.	Glenwood		East Mills	Approve	Yes
Ireland B.	Glenwood	Remain after move	Lewis Central	Approve	Yes
Elisha B.	Glenwood	Remain after move	Lewis Central	Approve	Yes
Hadassah B.	Glenwood	Remain after move	Lewis Central	Approve	Yes
Judah B.	Glenwood	Remain after move	Lewis Central	Approve	Yes
BrezLyn F.	Glenwood		Fremont-Mills	Approve	Yes
Ella G.	Fremont-Mills	Kindergarten	Glenwood	Approve	Yes
Serenity H.	Glenwood	Kindergarten	East Mills	Approve	Yes
Harley H.	Treynor	Kindergarten	Glenwood	Approve	Yes
Harper H.	Clayton Ridge		Glenwood	Approve	Yes

Abram K.	Treynor		Glenwood	Approve	Yes
Layla L.	Glenwood	Kindergarten	East Mills	Approve	Yes
Levon L.	Glenwood	Kindergarten	East Mills	Approve	Yes
Hunter M.	Glenwood		Fremont-Mills	Approve	Yes
Leo N.	Treynor		Glenwood	Approve	Yes
Phoenix S.	Glenwood		East Mills	Approve	Yes
Claire S.	Treynor		Glenwood	Approve	Yes
Kate S.	Treynor		Glenwood	Approve	Yes
Ayden S.	Glenwood	Remain after move	Council Bluffs	Approve	Yes
Star S.	Glenwood	Kindergarten	East Mills	Approve	Yes

H. Approval of Financial Reports

1. [Approval of Bills](#) - **Director Eva Krueger** will have reviewed the bills
 - a. Approval of Additional Bills
2. Board Financial Reports
 - a. Estimated Line Item Budget Report
 - b. General Ledger Balance Report

I. Fundraising Requests

GROUP	DESCRIPTION	PURPOSE	AMOUNT	DATES
TeamMates	Popcorn Bucket Sales	Materials for TeamMates Mentoring Rooms, T-shirts, Scholarships for Mentees	\$1,000	Nov. 1, 2023 - June 30, 2024
TeamMates	Bucksnot National Sandwich Day Fundraiser	Bucksnot will donate 10% of all sales up to 4:00 p.m. to TeamMates Mentoring	\$300	November 3, 2023
MS Student Council	November Activity Night	Canned food drive for Mills Co. Storehouse. Any money raised will be donated.	AMAP	Nov. 10th or 17th, 2023
BPA	Lynch Creek Farm Christmas Wreaths	State Competition Fees & Lodging	\$1,000	November 1 - 30, 2023
Builder's Club / Sunshine Committee	Activity Night	Funds will be used towards Window Decor / Branding	AMAP	October 13, 2023

J. Out of State and Overnight Travel

REQUESTED BY	ACTIVITY	DESTINATION	DEPARTURE DATE	RETURN DATE
Jessica Jones	I TEC Conference	Des Moines, IA	10/16/2023	10/17/2023
Kelsey Miller	I TEC Conference	Des Moines, IA	10/16/2023	10/17/2023
Alison Tucker	I TEC Conference	Des Moines, IA	10/16/2023	10/17/2023
Jennifer Tallmon	I TEC Conference	Des Moines, IA	10/16/2023	10/17/2023
Michelle Parks	I TEC Conference	Des Moines, IA	10/16/2023	10/17/2023

Amanda Cowell	ITEC Conference	Des Moines, IA	10/16/2023	10/17/2023
Bree Jensen	ITEC Conference	Des Moines, IA	10/16/2023	10/17/2023
Jedd Taylor	ITEC Conference	Des Moines, IA	10/16/2023	10/17/2023
Julie Mount	BPA Leadership Conference	Des Moines, IA	10/15/2023	10/16/2023

K. Grant Requests

NAME	PURPOSE	AMOUNT
Beef Grant	Reimbursement for using beef in HS culinary classes. The goal is to demonstrate various cooking methods through the preparation of using beef products.	\$500

L. Curriculum

CONTENT	DRAFT/FINAL	SCHOOL YEAR
None		

6. **ANNOUNCEMENTS AND COMMUNICATIONS**

- A. Comments from Public
- B. Comments from Board of Education
- C. Legislative Update
 - 1. Legislative Forums Schedule
 - 2. Legislative Contacts
- D. Presentations
 - 1.
- E. Update on GRC Campus Closing
 - 1. Dr. Embray will update the BOE on GRC

7. **REPORTS**

- A. Building Administrator Report
 - 1. [High School](#)
 - 2. [Middle School](#)
 - 3. [West Elementary](#)
 - 4. [Northeast Elementary](#)
- B. [Special Education Report](#)
- C. [School Improvement Report](#)
- D. [Activities Director Report](#)
- E. [Kid's Place Report](#) [Newsletter](#)
- F. [Technology Report](#)
- G. [Food Service Report](#)
- H. [Transportation / Building & Grounds Report](#) [Vehicle Replacement Plan](#) [Roof Map](#)
- I. [Print Shop Report](#)

8. **OLD BUSINESS**

- A. None

9. **NEW BUSINESS**

- A. [Approval of Glenwood Community School Foundation Grant Applications](#)
Linked are the grant applications for the GCSF grants. The Foundation will award the grants after the Board has approved them and will contact those who have been awarded a grant.

Motion

- B. [Approval of Vehicle Replacement Plan for 2024-2025](#) Motion
I am seeking approval of the Vehicle Replacement Plan as presented.
- C. [Approval of 2024 Roofing Project](#) Motion
I am seeking approval of the 2024 Roofing Project.
- D. [Approval of Amendment to TPRA MOU with Iowa Western Community College](#) Motion
I am seeking approval of the extension of the TPRA grant timeline.
- E. [Approval of TPRA MOU with William Penn University](#) Motion
I am seeking approval of the extension of the TPRA grant timeline.
- F. [Approval of TPRA MOU with Western Governors University](#) Motion
I am seeking approval of the extension of the TPRA grant timeline.

10. **ADJOURNMENT** Motion

Upcoming Meetings & Events:

October 9, 2023	Regular Meeting - 6:00 p.m.	Central Office Large Conf. Room 103 Central, 3rd Floor Glenwood, IA 51534
October 10, 2023	Community Forum regarding November 7 Bond Issue - 6:00 p.m.	Northeast Elementary 901 North Vine St Glenwood, IA 51534
October 23, 2023	Work Session - 6:00 p.m.	Central Office Large Conf. Room 103 Central, 3rd Floor Glenwood, IA 51534
October 26, 2023	Community Forum regarding November 7 Bond Issue - 6:00 p.m.	Northeast Elementary 901 North Vine St Glenwood, IA 51534
November 13, 2023	Regular Meeting - 6:00 p.m.	Central Office Large Conf. Room 103 Central, 3rd Floor Glenwood, IA 51534
November 2, 2023	Community Forum regarding November 7 Bond Issue - 6:00 p.m.	Northeast Elementary 901 North Vine St Glenwood, IA 51534
November 27, 2023	Work Session - 6:00 p.m.	Central Office Large Conf. Room 103 Central, 3rd Floor

Glenwood, IA 51534

December 11, 2023

Regular Meeting - TBD

Central Office
Large Conf. Room
103 Central, 3rd Floor
Glenwood, IA 51534

NO DECEMBER WORK SESSION