

Proud Past, Successful Present, Growing Future

Devin Embray - Superintendent Tim Reinert - Director of Finance
 103 Central, Suite 300 * Glenwood, IA 51534 * 712-527-9034 * Fax 712-527-4287

September 25, 2023

To: All School Board Members

From: Devin Embray, Superintendent

Voting Order:
 Curt Becker - At-large '23
 Eva Krueger - At-Large '23
 Elizabeth Richardson - At-Large '25
 Matt Portrey - At-Large '25
 John J. Zak, IV - At-Large '25

**Re: Special Meeting & Work Session - Monday, September 25, 2023 - 6:00 p.m.
 Central Office in the Large Conference Room at 103 Central, 3rd Floor**

SPECIAL MEETING - 6:00 p.m.

1. **PLEDGE OF ALLEGIANCE**
 - A. Call to Order

2. **CONSIDERATION OF ACTION ON CONSENT ITEMS** Motion
 - A. Approval of Board Policies - [First Reading and waive Second Reading](#)

POLICY #	DESCRIPTION
104.2	Anti-Bullying and Anti-Harassment Policy
104.2P	Anti-Bullying and Anti-Harassment Investigation Procedures
204.11	Public Participation in Board Meetings
405.1	Child Abuse Reporting
405.1R	Child Abuse Reporting Regulations
412	Required Professional Development for Employees
413	Licensed Employee Professional Development
505.7	Student Disclosure of Identity
505.7FR1	Report of Student Disclosure of Identity
505.7FR2	Request to Update Student Identity
603.3P	Testing Program
601.1	School Calendar

602.6	Health Education
604.1R	Instructional Materials Selection Regulations
604.3	Objection to Instructional and Library Materials
604.3R	Reconsideration of Instructional and Library Materials Regulation
604.3RF1	Request to Prohibit A Student From Accessing Specific Instructional and Library Materials
604.3RF2	Instructional Materials Reconsideration Request Form
604.7	School Library
604.4R1	Use of Information Resources Regulation

B. [New Hires](#) - Contingent upon completion of pre-employment requirements and favorable background check results

NAME	POSITION	SALARY
Mary Beth Day	Substitute Teacher	\$170 per day
Cynthia Finical	Assistant Play Director	\$1,160.00
Thomas Klassen	Substitute Suburban Driver	\$22.50 per hour or \$45.00 per route
Randy Lyons	Substitute Suburban Driver	\$22.50 per hour or \$45.00 per route
Brianna Rehn	Substitute Special Education Associate - Level 2/3	\$14 per hour
Allison Waters	Substitute Teacher	\$170 per day

C. [Transfers](#)

NAME	FROM / TO	WAGE
Diane Whitley	From Administrative Assistant to Assistant Kitchen Manager	\$15 per hour

D. [Separation from District](#) - Coaching positions are contingent upon finding a suitable replacement

NAME	POSITION	REASON	DATE
Brad Asche	Wrestling Assist / Head HS Girls Wrestling	Resignation	September 12, 2023
Brad Asche	Wrestling Assist	Resignation	September 13, 2023
Adam Buthe	Wrestling Assist / Head HS Girls Wrestling	Resignation	September 12, 2023
Tucker Weber	Wrestling Assist / Head HS Girls Wrestling	Resignation	September 12, 2023
Alex Williams	Wrestling Assist / Head HS Girls Wrestling	Resignation	September 12, 2023
Nolan Williamson	Wrestling Assist / Head HS Girls Wrestling	Resignation	September 12, 2023

E. [Open Enrollments](#)

NAME	DISTRICT REQUESTED	REASON	RESIDENT DISTRICT	APPROVE OR DENY	FUNDED
Brayden G.	Glenwood		Council Bluffs	Deny	
Laila L.	Glenwood		Council Bluffs	TBD	
Adaelyn M.	East Mills		Glenwood	Approve	Yes
Braelyn M.	East Mills		Glenwood	Approve	Yes
Nathan P.	CAM		Glenwood	Approve	Yes

F. Out of State and Overnight Travel

REQUESTED BY	ACTIVITY	DESTINATION	DEPARTURE DATE	RETURN DATE
Kara Gibson	2023 Iowa BEST Conf.	Des Moines, IA	10/05/2023	10/06/2023
Jennifer Pontefract	2023 Iowa BEST Conf.	Des Moines, IA	10/05/2023	10/06/2023
Paulina Rodenburg	2023 Iowa BEST Conf.	Des Moines, IA	10/05/2023	10/06/2023
Kathleen Loeffelbein	2023 Iowa BEST Conf.	Des Moines, IA	10/05/2023	10/06/2023
Michelle Millar	2023 Iowa BEST Conf.	Des Moines, IA	10/05/2023	10/06/2023
Kamden Elwood	Autism Conference	Springfield, MO	10/04/2023	10/06/2023
Samantha Wilson	Autism Conference	Springfield, MO	10/04/2023	10/06/2023
Jeff Yoachim	NATA Art Conference	Lincoln, NE	10/13/2023	10/14/2023
Suzanne Hall	ICCA 2023 Honor Cheer Squad	Cedar Falls, IA	11/16/2023	11/17/2023
Suzanne Hall	Iowa High School State Cheer Championships	Des Moines, IA	11/03/2023	11/04/2023
Nicole Thomas	Iowa Technology & Education Connection	Des Moines, IA	10/16/2023	10/17/2023
Devin Embray	SAI Executive Leaders Conf.	Ankeny, IA	10/26/2023	10/27/2023

G. Fundraising Requests

GROUP	DESCRIPTION	PURPOSE	AMOUNT	DATES
Northeast Media Center	Scholastic Book Fair	Books for the Northeast Library	Books are awarded in lieu of cash	October 13-27, 2023

3. **NEW BUSINESS**

1. [Approval of LEP Allowable Costs](#) Motion
I am seeking approval of the LEP Allowable Costs in the amount of \$20,426.09.

2. [Approval of Special Education Deficit](#) Motion
I am seeking approval of the Special Education Deficit in the amount of \$650,222.72. This will be the amount of allowable growth and supplemental aid that we are seeking for a negative special education balance.

WORK SESSION

1. [Course Enrollment](#) - Dr. Lang
2. Strategic Initiatives - Dr. Embray & Dr. Lang

ADJOURNMENT

Motion

Upcoming Meetings & Events:

Monday, September 25, 2023	Special Meeting / Work Session - 6:00 p.m.	Central Office Large Conf. Room 103 Central, 3rd Floor Glenwood, IA 51534
Tuesday, September 26, 2023	Community Forum regarding November 7 Bond Issue - 6:00 p.m.	Northeast Elementary 901 North Vine St Glenwood, IA 51534
October 9, 2023	Regular Meeting - 6:00 p.m.	Central Office Large Conf. Room 103 Central, 3rd Floor Glenwood, IA 51534
October 12, 2023	Community Forum regarding November 7 Bond Issue - 6:00 p.m.	Northeast Elementary 901 North Vine St Glenwood, IA 51534
October 23, 2023	Work Session - 6:00 p.m.	Central Office Large Conf. Room 103 Central, 3rd Floor Glenwood, IA 51534
November 13, 2023	Regular Meeting - 6:00 p.m.	Central Office Large Conf. Room 103 Central, 3rd Floor Glenwood, IA 51534
November 2, 2023	Community Forum regarding November 7 Bond Issue - 6:00 p.m.	Northeast Elementary 901 North Vine St Glenwood, IA 51534

November 27, 2023

Work Session - 6:00 p.m.

Central Office
Large Conf. Room
103 Central, 3rd Floor
Glenwood, IA 51534

December 11, 2023

Regular Meeting - TBD

Central Office
Large Conf. Room
103 Central, 3rd Floor
Glenwood, IA 51534

NO DECEMBER WORK SESSION