Proud Past, Successful Present, Growing Future

Devin Embray - Superintendent Tim Reinert - Director of Finance 103 Central, Suite 300 * Glenwood, IA 51534 * 712-527-9034 * Fax 712-527-4287

September 8, 2023

To: All School Board Members Voting Order:

Curt Becker - At-large '23 ident Eva Krueger - At-Large '23

From: Devin Embray, Superintendent Eva Krueger - At-Large '23

Elizabeth Richardson - At-Large '25

Matt Portrey - At-Large '25 John J. Zak, IV - At-Large '25

Re: Public Hearing & Regular Meeting - Monday, September 11, 2023 - 6:00 p.m.

Central Office Large Conference Room 103 Central, 3rd Floor, Glenwood

1. PLEDGE OF ALLEGIANCE

A. Call to Order

2. **APPROVAL OF AGENDA**

Motion

- 3. PUBLIC HEARING re Resolution to Expend Funds from the District's Flexibility Account
- 4. SPOTLIGHT ON EDUCATION
 - A. None
- 5. FRIENDS OF EDUCATION
 - A. None

6. **CONSIDERATION OF ACTION ON CONSENT ITEMS**

Motion

- A. Approval of Minutes
 - 1. August 14, 2023 Regular Meeting
 - 2. August 28, 2023 Special Meeting / Work Session

B. Approval of Board Policies - Second Readings

POLICY #	DESCRIPTION
None	

C. Approval of Board Policies - First Reading and waive Second Reading

POLICY #	DESCRIPTION
104.2	Anti-Bullying and Anti-Harassment Policy

104.2P	Anti-Bullying and Anti-Harassment Investigation Procedures
204.11	Public Participation in Board Meetings
405.1	Child Abuse Reporting
405.1R	Child Abuse Reporting Regulations
412	Required Professional Development for Employees
413	Licensed Employee Professional Development
505.7	Student Disclosure of Identity
505.7FR1	Report of Student Disclosure of Identity
505.7FR2	Request to Update Student Identity
603.3P	Testing Program
601.1	School Calendar
602.6	Health Education
604.1R	Instructional Materials Selection Regulations
604.3	Objection to Instructional and Library Materials
604.3R	Reconsideration of Instructional and Library Materials Regulation
604.3RF1	Request to Prohibit A Student From Accessing Specific Instructional and Library Materials
604.3RF2	Instructional Materials Reconsideration Request Form
604.7	School Library
604.4R1	Use of Information Resources Regulation

D. New Hires - Contingent upon completion of pre-employment requirements and favorable background check results

NAME	POSITION	SALARY
Madisen Doyen	Special Education Associate	\$14.00 per hour
Laura O'Connor	Substitute Food Service Worker	\$12.50 per hour
Pam Sargent	Substitute Special Education Associate	\$14.00 per hour

E. <u>Transfers</u>

NAME	FROM / TO	WAGE
Kylyn Anderson	From Northeast to Middle School	No Change

F. <u>Separation from District</u> - Coaching positions are contingent upon finding a suitable replacement

NAME	POSITION	REASON	DATE
Tracy Johnson		Retirement	October 31, 2023

G. Open Enrollments

NAME	DISTRICT REQUESTED	REASON	RESIDENT DISTRICT	APPROVE OR DENY	FUNDE D
Andrew F.	Glenwood	Remain after move	Fremont-Mills	Approve	Yes
Lilly F.	Glenwood	Remain after move	Fremont-Mills	Approve	Yes
AnnaMarie S.	Glenwood	Remain after move	Fremont-Mills	Approve	Yes
Alec S.	Glenwood	Remain after move	Fremont-Mills	Approve	Yes

H. Approval of Financial Reports

- 1. <u>Approval of Bills</u> **Director Curt Becker** will have reviewed the bills
 - a. Approval of Additional Bills
- 2. Board Financial Reports
 - a. Estimated Line Item Budget Report
 - b. General Ledger Balance Report

I. Fundraising Requests

GROUP	DESCRIPTION	PURPOSE	AMOUNT	DATES
West Library	Book Fair	Library Books	AMAP	Oct. 18-27, 2023
	Rams Bracelets			
Dance Team	Rams Hair Extensions	Dance Gear, Camps, Poms, Nationals	\$500	Sept. 15-Dec. 15, 2023

J. Out of State and Overnight Travel

REQUESTED BY	ACTIVITY	DESTINATION	DEPARTURE DATE	RETURN DATE
Jordan Hansen	Behavior Solutions Conf.	El Paso, TX	09/26/2023	09/28/2023
Lindsey Tadin	Behavior Solutions Conf.	El Paso, TX	09/26/2023	09/28/2023
Megan Sheeder	Behavior Solutions Conf.	El Paso, TX	09/26/2023	09/28/2023
Marissa Briley	Behavior Solutions Conf.	El Paso, TX	09/26/2023	09/28/2023
Cindy Menendez	Behavior Solutions Conf.	El Paso, TX	09/26/2023	09/28/2023
Macy Burgess	Behavior Solutions Conf.	El Paso, TX	09/26/203	09/28/2023
Derrica Hutchings	Teaching and Learning Conf.	Orlando, FL	10/15/2023	10/18/2023
Julie McMullen	Teaching and Learning Conf.	Orlando, FL	10/15/2023	10/18/2023
Ericka Lang	Teaching and Learning Conf.	Orlando, FL	10/15/2023	10/18/2023
Tami Bertini	Teaching and Learning Conf.	Orlando, FL	10/15/2023	10/18/2023
Megan Sheeder	Teaching and Learning Conf.	Orlando, FL	10/15/2023	10/18/2023
Ben Haynes	Teaching and Learning Conf.	Orlando, FL	10/15/2023	10/18/2023
Amie Abbott	Teaching and Learning Conf.	Orlando, FL	10/15/2023	10/18/2023
Shamani Langille	Iowa Talented & Gifted Assoc. Annual Conference	Des Moines, IA	10/16/2023	10/18/2023

K. Grant Requests

NAME	PURPOSE	AMOUNT
None		

L. Curriculum

CONTENT	DRAFT/FINAL	SCHOOL YEAR
Sports, Digital Media Design Fundamentals	Draft	2023-2024

7. ANNOUNCEMENTS AND COMMUNICATIONS

- A. Comments from Public
- B. Comments from Board of Education
- C. Legislative Update
 - 1. Legislative Forums Schedule
 - 2. Legislative Contacts
- D. Presentations
 - Dr. Lang will present information on <u>ISASP</u>
 (Iowa Statewide Assessment of Student Progress)
- E. Update on GRC Campus Closing
 - 1. Dr. Embray will update the BOE on GRC

8. **REPORTS**

- A. Building Administrator Report
 - 1. <u>High School</u>
 - 2. Middle School
 - 3. West Elementary
 - 4. Northeast Elementary
- B. <u>Special Education Report</u>
- C. <u>School Improvement Report</u>
- D. Activities Director Report
- E. <u>Kid's Place Report</u> <u>Newsletter</u>
- F. Technology Report
- G. Food Service Report
- H. <u>Transportation / Building & Grounds Report</u> <u>Iowa Code re Bus Bids</u>
- I. Print Shop Report

9. **OLD BUSINESS**

A. None

10. **NEW BUSINESS**

A. Approval of Resolution

Motion

I am seeking approval of the Resolution to expend funds from the District's Flexibility Account for instructional programs, professional development, and other general fund expenses. These funds, in the amount of \$300,000, were unexpended and unobligated from Professional Development - TQPD

B. <u>Approval of Purchase of 65-Passenger Demonstration Bus</u>

Motion

I am seeking approval to purchase a 65-Passenger Demonstration Bus in July 2024.

C. Approval of Co-Sexual Harassment Officers

Motion

I am seeking approval of the appointment of Heidi Stanley and Ashlie Salazar as the District's Co-Sexual Harassment Officer(s) for 2023-2024.

D. Approval of Designation and Authorization of Title IX Coordinator Motion

The Board of Directors of the Glenwood Community School District

designates Cindy Menendez as the District's Title IX Coordinator and
authorizes that employee to coordinate the District's efforts to comply
with the District's responsibilities under Title IX (20 U.S.C. §§ 1681, et. seq).

Motion

E. Approval of Equity Officer I am seeking approval of the re-appointment of Cindy Menendez as the District's Equity Officer for 2023-2024.

F. Approval of Level I Investigators and their Alternatives Motion

Currently the administrators are all Level I Investigators, and are

Alternates for each other as well on Level I Investigations.

G. Approval to Use Signature Stamp and Electronic Signature

I am seeking approval to authorize the Business Manager to use the
Board President's signature stamp and/or electronic signature to sign
all contracts for tuition-in, transportation, and alternative school
student contracts. I am also seeking approval to authorize the Superintendent's
Administrative Assistant to use the Board President's signature stamp and/or electronic
signature to sign all employment contracts; and the Athletic Director
to use the Board President's signature stamp and/or electronic signature to sign
all officials/referees agreements.

11. ADJOURNMENT Motion

Upcoming Meetings & Events:

September 11, 2023	Regular Meeting - 6:00 p.m.	103 Central, 3rd Floor Glenwood, IA 51534
September 14, 2023	Community Forum regarding November 7 Bond Issue - 6:00 p.m.	Northeast Elementary 901 North Vine St
September 15-16, 2023	HOMECOMING	Glenwood, IA 51534
September 25, 2023	Work Session - 6:00 p.m.	103 Central, 3rd Floor Glenwood, IA 51534
October 9, 2023	Regular Meeting - 6:00 p.m.	103 Central, 3rd Floor Glenwood, IA 51534
October 23, 2023	Work Session - 6:00 p.m.	103 Central, 3rd Floor Glenwood, IA 51534
November 13, 2023	Regular Meeting - 6:00 p.m.	103 Central, 3rd Floor Glenwood, IA 51534
November 27, 2023	Work Session - 6:00 p.m.	103 Central, 3rd Floor

Glenwood, IA 51534

December 11, 2023

Regular Meeting - TBD

103 Central, 3rd Floor Glenwood, IA 51534

NO DECEMBER WORK SESSION