

Proud Past, Successful Present, Growing Future

Devin Embray - Superintendent Tim Reinert - Director of Finance
103 Central, Suite 300 * Glenwood, IA 51534 * 712-527-9034 * Fax 712-527-4287

August 11, 2023

To: All School Board Members
From: Devin Embray, Superintendent

Voting Order:
Curt Becker - At-large '23
Eva Krueger - At-Large '23
Elizabeth Richardson - At-Large '25
Matt Portrey - At-Large '25
John J. Zak, IV - At-Large '25

Re: **Regular Meeting - Monday, August 14, 2023 - 6:00 p.m.**
 Central Office Large Conference Room
 103 Central, 3rd Floor, Glenwood

1. **PLEDGE OF ALLEGIANCE**
 - A. Call to Order

2. **APPROVAL OF AGENDA** Motion

3. **SPOTLIGHT ON EDUCATION**
 - A. None

4. **FRIENDS OF EDUCATION**
 - A. None

5. **CONSIDERATION OF ACTION ON CONSENT ITEMS** Motion
 - A. Approval of Minutes
 1. [July 17, 2023 - Regular Meeting](#)

 - B. Approval of Board Policies - Second Readings

POLICY #	DESCRIPTION
None	

C. [Approval of Board Policies - First Readings](#)

POLICY #	DESCRIPTION
604.3	Instructional Materials Reconsideration

D. [New Hires](#) - Contingent upon completion of pre-employment requirements and favorable background check results

NAME	POSITION	SALARY
Jennifer Bozek	PreK Level 2/3 Associate	\$14.00 per hour
Jaden Gaylord	Special Education Associate	\$12.50 per hour
Shelby Oliphant	Preschool Associate	\$14.50 per hour
Crystal Overgaard	Food Service Worker	\$12.50 per hour
Marcus Parker	Building Custodian	\$14.50 per hour
Nikki Rasmussen	Preschool Associate	\$14.00 per hour
Emily Ray	Special Education Associate	\$14.50 per hour
Lori Sieferring	Substitute Teacher	\$170 per day
Sara Stanton	Special Education Associate	\$14.00 per hour
Shelley Williams	Preschool Associate	\$15.25 per hour

E. [Transfers](#)

NAME	FROM / TO	WAGE
Traci Ashburn	From Food Service Substitute to Food Service Cook	\$12.50 per hour
Brenda DeLashmutt	From Food Service Worker to Food Service Substitute	\$13.00 per hour
Justina Harris	From Special Education Assoc. to Special Education Assoc. Substitute	No change
June Maddox	Change in Hours to 8:00 a.m. - 1:45 p.m.	No change
Terri Montague	From Food Service Clerk to Kitchen Manager	\$16.75 per hour
Abbie Rumery	From Preschool Associate to Preschool Associate Substitute	No change
Samantha Teegarden	Change in Hours to 10:00 a.m. - 1:45 p.m.	No change

F. [Separation from District](#) - Coaching positions are contingent upon finding a suitable replacement

NAME	POSITION	REASON	DATE
Jeannie Lorimor	Assistant Play Director & Assistant Musical Director	Resignation	August 11, 2023
Cort Lovato	Assistant MS Basketball Coach - 7th Gr.	Resignation	July 15, 2023
Cindy Maschka	Kid's Place Associate	Resignation	August 1, 2023
Vicki Severn	Substitute Food Service Worker	Retirement	July 21, 2023
Mary Stegall	Substitute Food Service Worker	Retirement	August 1, 2023
Jessica Stonerook	Substitute Special Education Teacher Associate	Termination	August 14, 2023
Lynn Vana	Substitute Teacher	Resignation	July 12, 2023

G. [Open Enrollments](#)

NAME	DISTRICT REQUESTED	REASON	RESIDENT DISTRICT	APPROVE OR DENY	FUNDED
Emerys A.	Glenwood		East Mills	Approve	Yes
Parker B.	Glenwood	Remain after move	East Mills	Approve	Yes
Zoey C.	Council Bluffs		Glenwood	Approve	Yes
James C.	Clayton Ridge		Glenwood	Approve	Yes
Cora G.	Treynor		Glenwood	Approve	Yes
Rowyn G.	CAM - Iowa Connections Academy		Glenwood	Approve	Yes
Elijah M.	East Mills		Glenwood	Approve	Yes
Rebecca M.	East Mills		Glenwood	Approve	Yes
Nicholas S.	Glenwood		Council Bluffs	Approve	Yes

H. Approval of Financial Reports

1. [Approval of Bills](#) - Director John Zak will have reviewed the bills
 - a. Approval of Additional Bills
2. Board Financial Reports
 - a. Estimated Line Item Budget Report
 - b. General Ledger Balance Report

I. Fundraising Requests

GROUP	DESCRIPTION	PURPOSE	AMOUNT	DATES
None				

J. Out of State and Overnight Travel

REQUESTED BY	ACTIVITY	DESTINATION	DEPARTURE DATE	RETURN DATE
Jeff Bissen	IHSADA State AD Meeting	Des Moines, IA	November 13, 2023	November 14, 2023
Jeff Bissen	IHSADA State AD Meeting	Des Moines, IA	January 10, 2024	January 11, 2024
Jeff Bissen	IHSADA State AD Meeting	Coralville, IA	March 21, 2024	March 25, 2024

K. Grant Requests

NAME	PURPOSE	AMOUNT
None		

L. Curriculum

CONTENT	DRAFT/FINAL	SCHOOL YEAR
None		

6. **ANNOUNCEMENTS AND COMMUNICATIONS**

- A. Comments from Public
- B. Comments from Board of Education
- C. Legislative Update
 - 1. Legislative Forums Schedule
 - 2. Legislative Contacts
- D. Presentations
- E. Update on GRC Campus Closing
 - 1. Dr. Embray will update the BOE on GRC

7. **REPORTS**

- A. Building Administrator Report
 - 1. [High School](#)
 - 2. [Middle School](#)
 - 3. [West Elementary](#)
 - 4. [Northeast Elementary](#)
- B. [Special Education Report](#)
- C. [School Improvement Report](#)
- D. [Activities Director Report](#)
- E. [Kid's Place Report Newsletter](#)
- F. [Technology Report](#)
- G. [Food Service Report](#)
- H. [Transportation / Building & Grounds Report](#)
- I. [Print Shop Report](#)

8. **OLD BUSINESS**

- A. None

9. **NEW BUSINESS**

- A. [Approval of Agreement with Ahlers & Cooney, P.C.](#) Motion
I am seeking approval of the Agreement with Ahlers & Cooney, P.C. for labor and employment legal services.
- B. [Resolution Ordering an Election on the Issuance of \\$39,900,000 General Obligation School Bonds](#) Motion
I am seeking BOE approval for the resolution ordering the Election of 39,900,000 General Obligation Bonds. We have over 400 individuals that have signed the petition requiring a total of 273 signatures.
- C. [Approval of Agreement with Klimb Kurriculum Consulting LLC](#) Motion
I am seeking approval of Klimb Kurriculum Consulting LLC, to coordinate efforts regarding our Innovation Center and its opening in fall of 2024.
- D. [Approval of 2023-2024 Agreement to Establish a Consortium to Jointly Administer An Instructional Program Located in Space Within the Boundaries of the GCSD](#) Motion
I am seeking approval of the 2023-2024 Agreement with member school districts For a jointly administered program called the Southwest Iowa Apex Consortium.
- E. [Approval of 2023-2024 Consortium Agreement to Jointly Administer an Instructional Program at Children's Square & Heartland Family Service.](#)
I am seeking approval of the 2023-2024 Consortium Agreement with member school districts for a jointly administered program in day programs located at Children's Square and Heartland Family Service.

- F. [Approval of Independent Contractor Agreement with Imagine Omaha](#) Motion
I am seeking approval to hire Imagine Omaha to help facilitate our equity plan action steps for the 2023-2024 school year. This is a partial contract for three months.
- G. [Approval of 2023-2024 Revised High School SRG Guidebook](#) Motion
I am seeking approval of the HS SRG Guidebook. The climate and culture committee from the High School has reviewed the document and has made some significant changes that will impact our process in a positive way.
- H. [Approval of Agreement with IQ Office](#) Motion
I am seeking approval to move from Paper Cut to MyQ for follow me print services
- I. [CLOSED SESSION](#) - To evaluate the professional competency of an individual whose performance is being considered to prevent needless and irreparable injury to that individual's reputation, as that individual has requested a closed session, as provided in Section 21.5(1)(i). Motion Roll Call
10. **RETURN TO OPEN SESSION** Motion
 A. Action if needed Roll Call
11. **ADJOURNMENT** Motion

Upcoming Meetings & Events:

August 14, 2023	Regular Meeting	103 Central, 3rd Floor Glenwood, IA 51534
August 28, 2023	Work Session	103 Central, 3rd Floor Glenwood, IA 51534
September 11, 2023	Regular Meeting	103 Central, 3rd Floor Glenwood, IA 51534
September 25, 2023	Work Session	103 Central, 3rd Floor Glenwood, IA 51534