

Proud Past, Successful Present, Growing Future

Devin Embray - Superintendent Tim Reinert - Director of Finance
103 Central, Suite 300 * Glenwood, IA 51534 * 712-527-9034 * Fax 712-527-4287

July 14, 2023

To: All School Board Members
From: Devin Embray, Superintendent

Voting Order:
Curt Becker - At-large '23
Eva Krueger - At-Large '23
Elizabeth Richardson - At-Large '25
Matt Portrey - At-Large '25
John J. Zak, IV - At-Large '25

Re: **Regular Meeting - Monday, July 17, 2023 - 6:00 p.m.**
 Central Office Large Conference Room
 103 Central, 3rd Floor, Glenwood

1. **PLEDGE OF ALLEGIANCE**
 - A. Call to Order

2. **APPROVAL OF AGENDA** Motion

3. **SPOTLIGHT ON EDUCATION**
 - A. None

4. **FRIENDS OF EDUCATION**
 - A. None

5. **CONSIDERATION OF ACTION ON CONSENT ITEMS** Motion
 - A. Approval of Minutes
 1. [June 12, 2023 - Regular Meeting](#)
 2. [June 26, 2023 - Special Meeting & Work Session](#)

B. Approval of Board Policies - Second Readings

POLICY #	DESCRIPTION
None	

C. [Approval of Board Policies - First Readings](#) *Waive Second Reading*

POLICY #	DESCRIPTION
500.10	STUDENT ATTENDANCE
500.10R	STUDENT ABSENCES-EXCUSED

500.11	COMPULSORY ATTENDANCE
500.13	STUDENT ATTENDANCE
500.16	TRUANCY - UNEXCUSED ABSENCES
500.16E1	LETTER TO PARENT/GUARDIAN(S) REGARDING ATTENDANCE
500.16E2	ATTENDANCE COOPERATION AGREEMENT
500.16E3	COMPULSORY ATTENDANCE MEDIATION AGREEMENT
500.16E4	DOCTOR'S NOTE TO SCHOOL
500.16E5	EXHIBIT 5
500.16F1	ATTENDANCE COOPERATION AGREEMENT (FORM 1)
500.16F2	STUDENT MEDIATION AGREEMENT
500.16F3	RECOMMENDATION FOR REFERRAL TO COUNTY ATTORNEY FOR VIOLATION OF STATE MANDATORY ATTENDANCE LAW
500.16R1	TRUANCY REGULATIONS

D. New Hires - Contingent upon completion of pre-employment requirements and favorable background check results

NAME	POSITION	SALARY
Christine Baker	Substitute Teacher	\$170 per day
Bryan Dykstra	Summer Mower	\$12 per hour
John Fada	Substitute Bus Driver	\$50 per route
Teresa Lawler	Sponsor - Individual Speech 10th-12th Grade	\$4,060
Shannon Silvius	Special Education Teacher Associate - Level I	\$12.50 per hour
Brian Stanley	Teacher	\$65,000
Sara Stanton	Special Education Teacher Associate - Level 2/3	\$14.75 (\$14 + .75 evidentiary)
Ruth Stirewalt	Substitute Teacher	\$170 per day
Stephen Wagner	Substitute Bus Driver	\$50 per route
Khiana Wilson	Kid's Place Associate	\$11.23 per hour

E. Transfers

NAME	FROM / TO	WAGE
None		

F. Separation from District - Coaching positions are contingent upon finding a suitable replacement

NAME	POSITION	REASON	DATE
Michelle Fisher	Kitchen Manager	Resignation	June 21, 2023

Brenda Frahm	Substitute Teacher	Resignation	June 29, 2023
Chelsea King	Substitute Food Service Worker	Resignation	June 28, 2023
William Magnuson	Substitute Teacher	Resignation	June 28, 2023
Jenny McVay	Substitute Food Service Worker	Resignation	June 30, 2023
Megan Millar	Substitute Teacher	Resignation	July 5, 2023
Nicole Schuppan	Substitute Teacher	Resignation	June 28, 2023
Anne Smith	Substitute Associate	Resignation	June 30, 2023
Cathy Stone	Substitute Secretary	Resignation	June 26, 2023
Brittnee White	Substitute Teacher	Resignation	June 28, 2023

G. [Open Enrollments](#)

NAME	DISTRICT REQUESTED	REASON	RESIDENT DISTRICT	APPROVE OR DENY	FUNDED
Hunter G.	Glenwood		East Mills	Approve	Yes
Emma L.	Glenwood		East Mills	Approve	Yes
Alyssa L.	Fremont-Mills	Remain after move	Glenwood	Approve	Yes
Leah L.	Fremont-Mills	Remain after move	Glenwood	Approve	Yes
Leslie L.	Fremont-Mills	Remain after move	Glenwood	Approve	Yes
Olivia L.	Fremont-Mills	Remain after move	Glenwood	Approve	Yes

H. Approval of Financial Reports

1. [Approval of Bills](#) - **Director Elizabeth Richardson** will have reviewed the bills
 - a. Approval of Additional Bills
2. [Board Financial Reports](#)
 - a. Estimated Line Item Budget Report
 - b. General Ledger Balance Report

I. Fundraising Requests

GROUP	DESCRIPTION	PURPOSE	AMOUNT	DATES
MS Student Council	Homecoming Bead Sales	MS Activity Nights and Other Student Body Purchases Determined by Council.	AMAP	Sept. 11-15, 2023
MS Student Council	Homecoming Shirt Sales	MS Activity Nights and Other Student Body Purchases Determined by Council.	AMAP	Mid-August thru Homecoming Week, 2023

J. Out of State and Overnight Travel

REQUESTED BY	ACTIVITY	DESTINATION	DEPARTURE DATE	RETURN DATE
Paula Carman	Bishop LeBlond Volleyball Tourn.	St. Joseph, MO	09/30/2023	09/30/2023
Jackie Christian	Bishop LeBlond Volleyball Tourn.	St. Joseph, MO	09/30/2023	09/30/2023

Jennifer Schneider	Bishop LeBlond Volleyball Tourn.	St. Joseph, MO	09/30/2023	09/30/2023
Paula Carman	Volleyball Team Camp	Johnston, IA	08/03/2023	08/04/2023
Jackie Christian	Volleyball Team Camp	Johnston, IA	08/03/2023	08/04/2023
Jennfier Schneider	Volleyball Team Camp	Johnston, IA	08/03/2023	08/04/2023
Devin Embray	SAI Annual Conference	Des Moines, IA	08/01/2023	08/03/2023
Chad Lang	SAI Annual Conference	Des Moines, IA	08/01/2023	08/03/2023
Lorraine Duitsman	SAI Annual Conference	Des Moines, IA	08/01/2023	08/03/2023
Cindy Menendez	SAI Annual Conference	Des Moines, IA	08/01/2023	08/03/2023
Tim Reinert	IASBO Payroll Conference	Ames, IA	08/02/2023	08/03/2023
Lynde Wagner	IASBO Payroll Conference	Ames, IA	08/02/2023	08/03/2023

K. Grant Requests

NAME	PURPOSE	AMOUNT
None		

L. Curriculum

CONTENT	DRAFT/FINAL	SCHOOL YEAR
None		

6. **ANNOUNCEMENTS AND COMMUNICATIONS**

- A. Comments from Public
- B. Comments from Board of Education
- C. Legislative Update
 - 1. Legislative Forums Schedule
 - 2. Legislative Contacts
- D. Presentations
 - 1. Angie Thomas - Kid's Place Tuition
- E. Update on GRC Campus Closing
 - 1. Dr. Embray will update the BOE on GRC

7. **REPORTS**

- A. Building Administrator Report - **NO BOARD REPORTS IN JULY**
 - 1. High School
 - 2. Middle School
 - 3. West Elementary
 - 4. Northeast Elementary
- B. Special Education Report
- C. School Improvement Report
- D. Activities Director Report
- E. Kid's Place Report Newsletter
- F. Technology Report
- G. Food Service Report
- H. Transportation / Building & Grounds Report
- I. Print Shop Report

8. **OLD BUSINESS**

- A. None

9. **NEW BUSINESS**
- A. [Approval of Meal Price Increase for 2023-2024](#) Motion
I am seeking approval to increase meal prices as presented for the 2023-2024 school year.
- B. Approval of Handbook Revisions
[High School](#) [Middle School](#) [Elementary](#) [THRIVE](#) Motion
I am seeking approval of the school handbooks reflecting the updated attendance policies surrounding truancy.
- C. [Approval of Talented and Gifted Handbook Revisions](#) Motion
I am seeking approval of the revisions to the Talented and Gifted Handbook For the 2023-2024 school year.
- D. [Approval of Certified Staff Manual](#) Motion
I am seeking approval of the Certified Staff Manual as presented for the 2023-2024 School Year.
- E. [Approval of Classified Staff Manual](#) Motion
I am seeking approval of the Classified Staff Manual as presented for the 2023-2024 School Year.
- F. [Approval of Memorandum of Understanding with Iowa Jobs for America's Graduates \(IJAG\)](#) Motion
I am seeking approval of the MOU with IJAG.
- G. [Approval of Agreement with Anytime Fitness](#) Motion
I am seeking approval of the Agreement with Anytime Fitness in addition to the YMCA contract. This will allow our employees to have a membership at either place.
- H. [Approval of Kid's Place Tuition Increase](#) Motion
I am seeking approval of the proposed cost increases to Kids Place parental contracts per Angie's recommendation.
- I. [Approval of Agreement with Unfold The Soul, Inc.](#) Motion
I am seeking approval of Ken Williams to lead our Welcome back in August providing a keynote on Ruthless Equity.
- J. [IASB Convention - November 15-17, 2023](#) Discussion
Discussion will take place regarding the Delegate and who plans to attend. Rooms have been reserved for November 15-16, 2023.
- K. [COSSBA Conference](#) Discussion
I am seeking discussion regarding the COSSBA Annual Conference in Dallas February 22 - 25, 2024.
10. **ADJOURNMENT** Motion

Upcoming Meetings & Events:

July 17, 2023	Regular Meeting	103 Central, 3rd Floor Glenwood, IA 51534
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NO JULY WORK SESSION

August 14, 2023	Regular Meeting	103 Central, 3rd Floor Glenwood, IA 51534
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August 28, 2023	Work Session	103 Central, 3rd Floor Glenwood, IA 51534
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