

Proud Past, Successful Present, Growing Future

Devin Embray - Superintendent Tim Reinert - Director of Finance
103 Central, Suite 300 * Glenwood, IA 51534 * 712-527-9034 * Fax 712-527-4287

June 8, 2023

To: All School Board Members
From: Devin Embray, Superintendent

Voting Order:
Curt Becker - At-large '23
Eva Krueger - At-Large '23
Elizabeth Richardson - At-Large '25
Matt Portrey - At-Large '25
John J. Zak, IV - At-Large '25

Re: **Regular Meeting - Monday, June 12, 2023 - 6:00 p.m.**
 Central Office Large Conference Room
 103 Central, 3rd Floor, Glenwood

1. **PLEDGE OF ALLEGIANCE**
 - A. Call to Order

2. **APPROVAL OF AGENDA** Motion

3. **SPOTLIGHT ON EDUCATION**
 - A. Genie O'Grady

4. **FRIENDS OF EDUCATION**
 - A. None

5. **CONSIDERATION OF ACTION ON CONSENT ITEMS** Motion
 - A. Approval of Minutes
 1. [May 3, 2023 - Special Meeting](#)
 2. [May 8, 2023 - Regular Meeting](#)
 3. [May 12, 2023 - Special Meeting](#)
 4. [May 22, 2023 - Special Meeting / Work Session](#)

B. Approval of Board Policies - Second Readings

POLICY #	DESCRIPTION
None	

C. Approval of Board Policies - First Readings

POLICY #	DESCRIPTION
None	

D. [New Hires](#) - Contingent upon completion of pre-employment requirements and favorable background check results

NAME	POSITION	SALARY
John Corcoran	Teacher	\$45,656 Contingent upon receipt & review of official transcripts
Denver Holeton	Kid's Place Associate (summer only)	\$11.57 per hour
Zach Spieler	Head 7th Grade Volleyball Coach	\$3,190
Ian VanHessche	IT Technician	\$18.00 per hour
Madison Williams	Teacher	\$45,356 Contingent upon receipt & review of official transcripts
Michael Zell	Transportation Secretary	\$15.38 per hour

E. [Transfers](#)

NAME	FROM / TO	WAGE
Isaac Hein	From Summer Mower to Groundskeeper	\$17.50 per hour
Hallie Marasco	From Kid's Place Associate (HS Student) to Kid's Place Associate	\$10.82 per hour
Samantha Schmitt	From Preschool Special Education Associate to General Education Associate	\$12.25 per hour
Morgan Stanislav	From Kid's Place Associate to Kid's Place Lead Teacher	\$12.12 per hour
Destiny Yale	From Kid's Place Associate (HS Student)to Kid's Place Associate	\$10.82 per hour

F. [Separation from District](#) - Coaching positions are contingent upon finding a suitable replacement

NAME	POSITION	REASON	DATE
Delaney Holeton	Kid's Place Associate	Resignation	May 22, 2023
Amy Olsen	Special Education Associate	Resignation	May 19, 2023
Paige Ryks	Special Education Associate	Resignation	May 26, 2023
Kim Vickers	Special Education Associate	Resignation	June 7, 2023
Cindy Wallace	Substitute Special Education Associate	Resignation	September 22, 2022
Jerrah Williams	Kid's Place Associate	Resignation	May 29, 2023

G. [Open Enrollments](#)

NAME	DISTRICT REQUESTED	REASON	RESIDENT DISTRICT	APPROVE OR DENY	FUNDED
Abigale D.	Glenwood	Change in District of Residence	East Mills	Approve	Yes
Adah D.	Glenwood	Change in District of Residence	East Mills	Approve	Yes
Gideon D.	Glenwood	Change in District of Residence	East Mills	Approve	Yes

Scarlett D.	Lewis Central	2023-2024	Glenwood	Approve	Yes
Rylea S.	Glenwood	Remain After Move	Fremont-Mills	Approve	Yes
Colton W.	East Mills	2023-2024	Glenwood	Approve	Yes

H. Approval of Financial Reports

- i. [Approval of Bills](#) - **Director Matt Portrey** will have reviewed the bills
 - a. Approval of Additional Bills
- ii. Board Financial Reports
 - a. Estimated Line Item Budget Report
 - b. General Ledger Balance Report

I. Fundraising Requests

GROUP	DESCRIPTION	PURPOSE	AMOUNT	DATES
FFA	Fruit, Meat, Cheese, Jerky, Popcorn Sale	FFA State Leadership Conference, Fair Entries, Dues, FFA Apparel, Love Tree & other FFA program expenses	AMAP	October 2-26, 2023
Glenwood Athletics	Online Donation Store	Costs for activities and sports programs	AMAP	2023-24 School Year

J. Out of State and Overnight Travel

REQUESTED BY	ACTIVITY	DESTINATION	DEPARTURE DATE	RETURN DATE
Shamani Langille	Computer Science Training	Cedar Falls, IA	06/11/2023	06/16/2023
Cheri Maxwell	NDA Dance Camp	Ames, IA	07/08/2023	07/11/2023
Suzanne Hall	UCA Cheer Camp	Omaha / LaVista, NE	07/17/2023	07/20/2023
Ryan Koch	Softball Tournament	Story City, IA	06/23/2023	06/24/2023
Myranda Starner	Softball Tournament	Story City, IA	06/23/2023	06/24/2023
Erin Peschel	Softball Tournament	Story City, IA	06/23/2023	06/24/2023
Ellie Cropley	Softball Tournament	Story City, IA	06/23/2023	06/24/2023
Nicole Thomas	AI for Upcoming Staff PD	Ankeny, IA	06/26/2023	06/27/2023
Denise Schultz	Learning Tools & Ideas to be a Successful and Effective Instructor	Gilbert, IA	06/09/2023	06/10/2023
Sandra Dollen	TeamMates Conference	Lincoln, NE	07/13/2023	07/14/2023

K. Grant Requests

NAME	PURPOSE	AMOUNT
None		

L. Curriculum

CONTENT	DRAFT/FINAL	SCHOOL YEAR
None		

6. **ANNOUNCEMENTS AND COMMUNICATIONS**

- A. Comments from Public
- B. Comments from Board of Education
- C. Legislative Update
 - 1. Legislative Forums Schedule
 - 2. Legislative Contacts
- D. Presentations - Winter & Spring Activities Surveys - Jeff Bissen
 - 1. [Survey Graphs](#)
 - 2. [Parent Feedback Responses](#)
 - 3. [Student Feedback Responses](#)
 - 4. [Coaches Feedback Responses](#)
- E. Update on GRC Campus Closing
 - 1. Dr. Embray will update the BOE on GRC

7. **REPORTS**

- A. Building Administrator Report
 - 1. [High School](#)
 - 2. [Middle School](#)
 - 3. [West Elementary](#)
 - 4. [Northeast Elementary](#)
- B. [Special Education Report](#)
- C. [School Improvement Report](#)
- D. [Activities Director Report](#)
- E. [Kid's Place Report](#) [Newsletter](#)
- F. [Technology Report](#)
- G. [Food Service Report](#)
- H. [Transportation / Building & Grounds Report](#)
- I. [Print Shop Report](#)

8. **OLD BUSINESS**

- A. None

9. **NEW BUSINESS**

- A. Approval of Iowa Association of School Boards Renewal Motion
I am seeking approval to renew the District's membership with IASB for the 2023-2024 school year
- B. Approval of Iowa School Finance Information Services Renewal Motion
I am seeking approval to renew the District's membership with ISFIS for the 2023-2024 school year.
- C. [Approval of Administrator Stipends](#) Motion
I am seeking approval of stipends for administrators for district assignments/ responsibilities.
- D. [Approval of Agreement with School Administrators of Iowa](#) Motion
I am seeking approval of the Agreement with SAI for the Administrator Mentoring and Induction Program.
- E. [Approval of Memorandum of Understanding with Upper Iowa University](#) Motion
I am seeking approval of the MOU for use with our ROAR grow your own program for secondary content majors

- F. Approval to Move the July Board Meeting from July 10th to July 17th and the July Work Session from July 24th to July 31st. Motion
I am seeking approval to move the July meetings due to the admin team being at a conference July 9-12.
- G. [Approval of Agreement with R.O.A.R Candidate](#) Motion
I am seeking approval of Kaytlin Harder into our ROAR program starting 2023-20024 school year.
- H. [Approval of Strategic Plan](#) Motion
I am seeking approval of the strategic plan for 2023-2028.
- I. Approval of Bid for High School Greenhouse [Stuppy Bid](#) [ClearSpan Bid](#) Motion
I am seeking approval of the bid from Stuppy Greenhouse for the Greenhouse project for the high school.
- J. [Approval of First Reading and Waiver of Second Reading of Board Policy 603.1R](#) Motion
I am seeking approval of the modified changes to 603.1R and to waive the second reading so the new committee structure can meet later in the week to begin the necessary work to develop the action plans of the strategic plan for implementation.
- K. Approval to Pay Bills June 30, 2023 Motion
I am seeking approval to pay bills received after the board meeting through June 30, 2023 to close out our fiscal year.
- L. [Approval of Food Service Agreement with Kid's Place](#) Motion
I am seeking approval of the agreement between Kids Place Daycare and our Food Service Department.
10. **ADJOURNMENT** Motion

Upcoming Meetings & Events:

Monday, June 12, 2023	Regular Meeting	6:00 p.m. - Large Conf. Room 103 Central, 3rd Floor
Monday, June 26, 2023	Special Meeting / Work Session	6:00 p.m. - Large Conf. Room 103 Central, 3rd Floor