

Proud Past, Successful Present, Growing Future

Devin Embray - Superintendent Tim Reinert - Director of Finance
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May 19, 2023

To: All School Board Members

 From: Devin Embray, Superintendent

Voting Order:
 Curt Becker - At-large '23
 Eva Krueger - At-Large '23
 Elizabeth Richardson - At-Large '25
 Matt Portrey - At-Large '25
 John J. Zak, IV - At-Large '25

**Re: Special Meeting & Work Session - Monday, May 22, 2023 - 6:00 p.m.
 Central Office in the Large Conference Room at 103 Central, 3rd Floor**

SPECIAL MEETING - 6:00 p.m.

1. **CONSIDERATION OF ACTION ON CONSENT ITEMS** Motion
 A. **New Hires - Contingent upon completion of pre-employment requirements and favorable background check results**

NAME	POSITION	SALARY
Kim Ashlock	Teacher	\$61,646.80
Diane Fawcett	Teacher	\$52,456
Samuel Klemme	Teacher	\$45,356
Julie Mount	High School Student Council Co-Sponsor	\$1,160
Kelly Wold	Child Care Associate	\$10.82 per hour

B. **Transfers**

NAME	FROM / TO	WAGE
Desiree Cook	From Special Education Teacher Associate to Middle School Media Associate	\$12.07 per hour

C. **Separation from District - Coaching positions are contingent upon finding a suitable replacement**

NAME	POSITION	REASON	DATE
Tyra Buckner	Substitute Bus Driver	Resignation	May 12, 2023
Troy Carman	Building Custodian	Resignation	May 14, 2023
Kelly Embray	Special Education Teacher Associate	Resignation	May 26, 2023
Carsyn Kerns	Teacher Associate	Resignation	May 26, 2023

D. [Open Enrollments](#)

NAME	DISTRICT REQUESTED	REASON	RESIDENT DISTRICT	APPROVE OR DENY	FUNDED
Ethan K.	CAM	2023-2024	Glenwood	Approve	Yes
Niaomi K.	CAM	2023-2024	Glenwood	Approve	Yes
NoraKaye T.	Glenwood	2023-2024	Fremont-Mills	Approve	Yes
Hyatt S.	Shenandoah	2023-2024	Glenwood	Approve	Yes
Cameron Z.	Glenwood	2023-2024	Shenandoah	Approve	Yes

E. Presentation: Overview of Climate Culture Study of High School; Lori Stohs Consulting

F. [Board Financial Reports](#)

- a. Estimated Line Item Budget Report
- b. General Ledger Balance Report

2. **NEW BUSINESS**

- A. [Approval of Upgrading Basketball Hoops](#) Motion
I am seeking approval to upgrade the basketball hoops at the Middle School and Northeast Elementary.
- B. [Approval of Purchase Agreement](#) Motion
I am seeking approval of the Purchase Agreement with Solution Tree, Inc., for Professional Development through the 2023-2024 school year.
- C. [Approval of Extension of Vendor Agreement with Hiland Dairy Foods](#) Motion
I am seeking approval of the Extension of Vendor Agreement with Hiland Dairy Foods for juice and milk products.
- D. [Recommendation for High School Administration 2023-2024](#) Motion
I am recommending that we promote Lorraine Duitsman as Interim Principal for 2023-2024 School Year.
- E. [Approval of Service Agreement with Capturing Kids' Hearts](#) Motion
I am seeking approval of the Service Agreement with Capturing Kids' Hearts
- F. [Approval of Classified Wage Increases for 2023-2024](#) Motion
I am seeking approval of merit increases of 3.76% with adjustments to longevity and evidentiary. Also proposing lifting starting wages in several categories.
- G. [Operational Function Sharing Proposal](#) Discussion
I am seeking discussion regarding financial oversight of F/M CSD in a sharing agreement arrangement.

WORK SESSION

- 1. Strategic Initiatives - Strategic Plan
Dr. Embray & Dr. Lang

ADJOURNMENT

Motion

Upcoming Meetings & Events:

Monday, June 12, 2023	Regular Meeting	6:00 p.m. - Large Conf. Room 103 Central, 3rd Floor
Monday, June 26, 2023	Special Meeting / Work Session	6:00 p.m. - Large Conf. Room 103 Central, 3rd Floor