

# Proud Past, Successful Present, Growing Future

Devin Embray - Superintendent                      Tim Reinert - Director of Finance  
103 Central, Suite 300 \* Glenwood, IA 51534 \* 712-527-9034 \* Fax 712-527-4287

May 5, 2023

To:                      All School Board Members  
From:                      Devin Embray, Superintendent

Voting Order:  
Curt Becker - At-large '23  
Eva Krueger - At-Large '23  
Elizabeth Richardson - At-Large '25  
Matt Portrey - At-Large '25  
John J. Zak, IV - At-Large '25

Re:    **Regular Meeting - Monday, May 8, 2023 - 6:00 p.m.**  
         **Central Office Large Conference Room**  
         **103 Central, 3rd Floor, Glenwood**

1.    **PLEDGE OF ALLEGIANCE**
  - A.    Call to Order
  
2.    **APPROVAL OF AGENDA** Motion
  
3.    **SPOTLIGHT ON EDUCATION**
  - A.    TeamMates Mentoring & Sandra Dollen
  
4.    **FRIENDS OF EDUCATION**
  - A.    None
  
5.    **CONSIDERATION OF ACTION ON CONSENT ITEMS** Motion
  - A.    Approval of Minutes
    1.    [April 10, 2023 - Regular Meeting](#)
    2.    [April 24, 2023 - Public Hearing, Special Meeting & Work Session](#)

B.    Approval of Board Policies - Second Readings

POLICY #	DESCRIPTION
None	

C.    Approval of Board Policies - First Readings

POLICY #	DESCRIPTION
None	

D. New Hires - Contingent upon completion of pre-employment requirements and favorable background check results

NAME	POSITION	SALARY
Kimberly Alexander	Teacher	\$62,150.78 Contingent upon receipt & review of official transcripts
Eli Bales	Assistant Baseball Coach (additional duties)	\$570
Dale Boyle	Building Custodian	\$13.17 per hour
Macy Burgess	Social Emotional Liaison	\$43,320.58 Contingent upon receipt & review of official transcripts
Nancy Hals	Food Service Clerk	\$12.66 per hour
Jordan Hansen	Social Emotional Liaison	\$40,629.20 Contingent upon receipt & review of official transcripts
Isaac Hein	Summer Mower	\$11.54 per hour
Macie Hiller	10 Month Secretary	\$14.72 per hour
Julie Mount	Jr. Class Sponsor	\$2,320.00
Kylee Stanton	Assistant Baseball Coach	\$3,420
Tanner Teegarden	Student Council Co-Sponsor	\$1,160

E. Transfers

NAME	FROM / TO	WAGE
Jessica Stonerook	From Special Education Associate to Substitute Special Education Associate	No Change
Emily Van Wey	From Special Education Associate to Substitute Special Education Associate	No Change

F. Separation from District - Coaching positions are contingent upon finding a suitable replacement

NAME	POSITION	REASON	DATE
Cole Albright	High School Principal	Resignation	June 30, 2023
Karlye Groom	Teacher	Resignation	End of 2022-2023 SY
Zoe Howell	Preschool Associate	Resignation	May 24, 2023
Kinzey Long	Special Education Associate	Resignation	April 24, 2023
Jen Muller	Substitute Bus Driver	Resignation	May 26, 2023

G. Open Enrollments

NAME	DISTRICT REQUESTED	REASON	RESIDENT DISTRICT	APPROVE OR DENY	FUNDED
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Ella F.	Glenwood	2023-2024	East Mills	Approve	Yes
Ethan K.	CAM	Remainder of 2022-2023	Glenwood	Denied by CAM	
Amaya M.	Lewis Central	2023-2024	Glenwood	Approve	Yes

H. Approval of Financial Reports

- i. [Approval of Bills](#) - **Director Matt Portrey** will have reviewed the bills
  - a. Approval of Additional Bills
- ii. Board Financial Reports
  - a. Estimated Line Item Budget Report
  - b. General Ledger Balance Report

I. Fundraising Requests

GROUP	DESCRIPTION	PURPOSE	AMOUNT	DATES
Dance Team	Flicks on the Field	Gear, Equipment, Camp	\$500	August 2023
Dance Team	Parents Night Out	Gear, Equipment, Camp	\$500	June 2023
Dance Team	Summer Soiree & Bouquets	Gear, Equipment, Camp	\$500	June 10, 2023
Cheer & Dance Team	Spirit Clinic (Proceeds to be split)	2023-2024 Expenses	\$800- \$1,200	June 12, 2023
Cheerleaders	Lil' Rams Cheer Camp	2023-2024 Expenses, ICCA Fees, Competition Fees	\$1,500- \$2,500	September 27 - October 6, 2023
Cheerleaders	Cheer Camp & School Year Shirts for Cheer Squad	2023-2024 Season Expenses; Inventory Expenses	\$50-\$150	August 1 - September 27, 2023
Cheerleaders	Bow Sales	2023-2024 Expenses: Hospitality/Reimbursable toward IPod, Kinetic Bands, and/or Cheer Mats	\$200-\$300	August 11 - October 27, 2023
Cheerleaders	Homecoming Window Painting	2023-2024 Season Expenses: State Competition, Hotel Stay, Team Dinner, New Uniform Parts & Pieces, Poms	\$2,500- \$3,500	Painting - Sept. 2-10, Clean up - Sept. 16-25
Cheerleaders	Concession Sales of Sugar Makery Ice Cream and/or Snow Cones @ Home SB & BB Games	2023-2024 Expenses: New Poms / New Uniform Pieces	\$150-\$300	May 24 - July 10, 2023
Cheerleaders	Baked Goods & Bows for Cultivate Community Event	2023-2024 Expenses: New Poms / New Uniform Pieces	\$150-\$300	August 2023

J. Out of State and Overnight Travel

REQUESTED BY	ACTIVITY	DESTINATION	DEPARTURE DATE	RETURN DATE
Megan Wake	Teaching for Impact Conference	Des Moines, IA	June 13, 2023	June 14, 2023
Tami Bertini	Teaching for Impact Conference	Des Moines, IA	June 13, 2023	June 14, 2023
Julie McMullen	Teaching for Impact Conference	Des Moines, IA	June 13, 2023	June 14, 2023
Megan Wake	Instructional Coaches Training	Lawrence, KS	July 23, 2023	July 28, 2023
Lorraine Duitsman	Learn More About PLC's	Atlanta, GA	July 9, 2023	July 12, 2023
Ashlie Salazar	Learn More About PLC's	Atlanta, GA	July 9, 2023	July 12, 2023

Chad Lang	Learn More About PLC's	Atlanta, GA	July 9, 2023	July 12, 2023
Devin Embray	Learn More About PLC's	Atlanta, GA	July 9, 2023	July 12, 2023
Cindy Menendez	Learn More About PLC's	Atlanta, GA	July 9, 2023	July 12, 2023
Terry Marlow	School Nutrition Association Conf.	Des Moines, IA	June 21, 2023	June 23, 2023
Emily Bilharz	AAFCS Annual Conference	Baltimore, MD	June 22, 2023	June 26, 2023
Emily Kromminga	AAFCS Annual Conference	Baltimore, MD	June 22, 2023	June 26, 2023
Lorraine Duitsman	IEI Women in Leadership Conf.	Tarrytown, NY	June 2, 2023	June 4, 2023
Ashlie Salazar	IEI Women in Leadership Conf.	Tarrytown, NY	June 2, 2023	June 4, 2023

K. Grant Requests

NAME	PURPOSE	AMOUNT
None		

L. Curriculum

CONTENT	DRAFT/FINAL	SCHOOL YEAR
None		

6. **ANNOUNCEMENTS AND COMMUNICATIONS**

- A. Comments from Public
- B. Comments from Board of Education
- C. Legislative Update
  - 1. Legislative Forums Schedule
  - 2. Legislative Contacts
- D. Presentations
- E. Update on GRC Campus Closing
  - 1. Dr. Embray will update the BOE on GRC
- F. Quarterly Review of High School Action Plan - September, December, March, & June Meetings

7. **REPORTS**

- A. Building Administrator Report
  - 1. High School
  - 2. [Middle School](#)
  - 3. [West Elementary](#)
  - 4. [Northeast Elementary](#)
- B. [Special Education Report](#)
- C. [School Improvement Report](#)
- D. [Activities Director Report](#)
- E. [Kid's Place Report](#) [Newsletter](#)
- F. [Technology Report](#)
- G. [Food Service Report](#)
- H. [Transportation / Building & Grounds Report](#)
- I. [Print Shop Report](#)

8. **OLD BUSINESS**

- A. None

9. **NEW BUSINESS**
- A. [Approval of District Developed Service Delivery Plan](#) Motion  
*I am seeking approval of the District Developed Service Delivery Plan as presented.*
- B. [Approval of Agreement with Green Hills AEA](#) Motion  
*I am seeking approval of the Agreement with Green Hills AEA for IT/Media Managed Services.*
- C. [Approval of Cement Slab and Bleachers](#) Motion  
*I am seeking approval of the request as presented.*
- D. [Approval to Rescind Resignation](#) Motion  
*I am seeking approval to rescind the resignation of Kendra Biermann.*
- E. [Approval of Resolution](#) Motion  
*I am seeking approval of the Mills County Woodfield Phase 3 Urban Renewal Area Resolution as presented.*
- F. [Approval of Resolution Establishing Educational Assistance Plan for Teacher and Paraeducator Registered Apprenticeship Program Participants](#) Motion  
*I am seeking approval of the resolution for tax purposes for employees who are part of the TPRA program*
- G. [Approval of School Officer Liaison Program Agreement](#) Motion  
*I am seeking approval of the SRO position for our district in partnership with the City of Glenwood Police Department.*
- H. [Approval of Extension Agreement with Pan-O-Gold Baking Co.](#) Motion  
*I am seeking approval of the Extension Agreement with Pan-O-Gold Baking Co. as the district's bread vendor for the 2023-2024 school year.*
10. **EXEMPT SESSION**
11. **ADJOURNMENT** Motion

Upcoming Meetings & Events:

Monday, May 22, 2023	Special Meeting / Work Session	6:00 p.m. - Large Conf. Room 103 Central, 3rd Floor
Monday, June 12, 2023	Regular Meeting	6:00 p.m. - Large Conf. Room 103 Central, 3rd Floor
Monday, June 26, 2023	Special Meeting / Work Session	6:00 p.m. - Large Conf. Room 103 Central, 3rd Floor