# Proud Past, Successful Present, Growing Future

Devin Embray - Superintendent Tim Reinert - Director of Finance 103 Central, Suite 300 \* Glenwood, IA 51534 \* 712-527-9034 \* Fax 712-527-4287

March 24, 2023

To:	All School Board Members	Voting Order: Curt Becker - At-large '23
From:	Devin Embray, Superintendent	Eva Krueger - At-Large '23 Elizabeth Richardson - At-Large '25 Matt Portrey - At-Large '25 John J. Zak, IV - At-Large '25
Re:	Special Meeting & Work Session (6:00 p.m.) -	Monday, March 27, 2023 Central Office Large Conference Room 103 Central, 3rd Floor, Glenwood

## **SPECIAL MEETING**

### 1. CONSIDERATION OF ACTION ON CONSENT ITEMS

Motion

A. <u>New Hires</u> - Contingent upon completion of pre-employment requirements and favorable background check results

NAME	POSITION	SALARY
Laura Catron	Substitute Teacher	\$168 per day
Elizabeth Cropley	Assistant Softball Coach	\$3,990
Tanner Teegarden	Head Girls Tennis Coach	\$4,560

B. <u>Transfers</u>

NAME	NAME FROM / TO	
Sarah Brandt	From Authorized Substitute Teacher to Substitute Teacher	\$168 per day
Amy Johnson	From Food Service Substitute to Food Service Worker	\$12.16 per hr
Ryan Koch	Koch From High School Special Education Teacher to High School Special Education Resource Teacher (Level I)	
Michelle Reed	From Food Service Floater to Food Service Worker at Northeast Elementary	No Change
Samantha Teegarden	From Food Service Substitute to Food Service Floater	\$12.55 per hr
Ashley Vanderpool	From Assistant Kitchen Manager to Food Service Floater	No Change
Louise Weber	From Food Service Worker to Assistant Kitchen Manager	\$12.91 per hr

### C. <u>Separation from District</u> - Coaching positions are contingent upon finding a suitable replacement

NAME	POSITION	REASON	DATE
Mary Beth Day	Student Services Administrative Assistant	Retirement	June 30, 2023
Kennedy Lamb	Lead Teacher @ Kid's Place Daycare	Resignation	April 4, 2023
Kristin O'Banion	Substitute Special Education Associate	Resignation	March 17, 2023
Seth Wentz	Lead Teacher @ Kid's Place Daycare	Resignation	March 20, 2023
Margo Young	Substitute Teacher	Resignation	March 20, 2023

#### D. **Open Enrollments**

NAME	DISTRICT REQUESTED	REASON	RESIDENT DISTRICT	APPROVE OR DENY	FUNDE D
Isabel H.	Treynor	Kindergarten Student - 2023-2024	Glenwood	Approve	Yes

#### E. Fundraising Requests

GROUP	DESCRIPTION	PURPOSE	AMOUNT	DATES
		Books are awarded in lieu of money. The		
Northeast		books will be used to update the student		
Media Center	Scholastic Book Fair	and teacher sections of the library.	N/A	April 17-29, 2023

#### 2. **NEW BUSINESS**

- Approval of Tentative Agreement with GEA A. I am seeking approval of the Tentative Agreement with the Glenwood Education Association for a 3.76% salary increase with 1.25% insurance increase.
- B. Approval of Lori Stohs Study I am seeking approval for Lori Stohs Consulting to conduct a climate and culture study from a qualitative and quantitative standpoint of the Northeast Elementary, High School, and District leadership.
- C. Approval of FY22 Audit I am seeking approval of the FY22 Audit as presented.

### WORK SESSION

1. Winter 2023 FAST Data - Ashlie Salazar, Genie O'Grady, Heidi Stanley

### ADJOURNMENT

Motion

Motion

Motion

Motion

## Upcoming Meetings & Events:

Monday, March 27, 2023	Special Meeting / Work Session	6:00 p.m Large Conf. Room 103 Central, 3rd Floor
Monday, April 10, 2023	Regular Meeting	6:00 p.m Large Conf. Room 103 Central, 3rd Floor
Monday, April 24, 2023	Special Meeting / Work Session	6:00 p.m Large Conf. Room 103 Central, 3rd Floor
Monday, May 8, 2023	Regular Meeting	6:00 p.m Large Conf. Room 103 Central, 3rd Floor
Monday, May 22, 2023	Special Meeting / Work Session	6:00 p.m Large Conf. Room 103 Central, 3rd Floor
Monday, June 12, 2023	Regular Meeting	6:00 p.m Large Conf. Room 103 Central, 3rd Floor
Monday, June 26, 2023	Special Meeting / Work Session	6:00 p.m Large Conf. Room 103 Central, 3rd Floor