

Proud Past, Successful Present, Growing Future

Devin Embray - Superintendent Tim Reinert - Director of Finance
103 Central, Suite 300 * Glenwood, IA 51534 * 712-527-9034 * Fax 712-527-4287

March 10, 2023

To: All School Board Members
From: Devin Embray, Superintendent

Voting Order:
Curt Becker - At-Large '23
Eva Krueger - At-Large '23
Elizabeth Richardson - At-Large '25
Matt Portrey - At-Large '25
John J. Zak, IV - At-Large '25

Re: **Regular Meeting**

Monday, March 13, 2023 - 6:00 p.m.
Central Office Large Conference Room
103 Central, 3rd Floor, Glenwood

1. **PLEDGE OF ALLEGIANCE**
 - A. Call to Order

2. **APPROVAL OF AGENDA** Motion

3. **SPOTLIGHT ON EDUCATION**
 - A. None

4. **FRIENDS OF EDUCATION**
 - A. None

5. **CONSIDERATION OF ACTION ON CONSENT ITEMS** Motion
 - A. Approval of Minutes
 1. February 6, 2023 - [Special Meeting](#)
 2. February 13, 2023 - [Regular Meeting](#)
 3. February 27, 2023 - [Special Meeting & Work Session](#)

B. Approval of Board Policies - [Second Readings](#)

POLICY #	DESCRIPTION
603.1	CURRICULUM DEVELOPMENT

603.1R	CURRICULUM REGULATIONS FOR GLENWOOD COMMUNITY SCHOOL DISTRICT
603.2	CURRICULUM ADOPTION
603.3	CURRICULUM EVALUATION
603.3P	CURRICULUM EVALUATION PROCEDURES - STUDENT TESTING PROGRAM
603.4	A TEACHING CONTROVERSIAL ISSUE
603.5	A TEACHING OF RELIGIOUS HISTORY AND TRADITIONS
603.6	EXCLUSION FROM A SCHOOL PROGRAM CONCERNING CONTROVERSIAL ISSUES AND/OR RELIGIOUS ISSUES

C. Approval of Board Policies - [First Readings](#)

POLICY #	DESCRIPTION
702.2	STUDENT SCHOOL TRANSPORTATION ELIGIBILITY

D. New Hires - **Contingent upon completion of pre-employment requirements and favorable background check results**

NAME	POSITION	SALARY
Macy Burgess	Authorized Substitute Teacher	\$158 per day
Leslie Chase	Authorized Substitute Teacher	\$158 per day
Hannah Doorenbos	Teacher	\$43,856 - 2022-2023 Contingent upon receipt and review of official transcripts
Kyle Gerdes	Assistant High School Football Coach	\$3,990
Lacey Gray	Substitute Food Service Worker	\$11.16 per hour
Ana Hanna	Teacher	\$55,554.80 - 2022-2023 Contingent upon receipt and review of official transcripts
Justin Kaufman	Building Custodian	\$13.17 per hour
Heather Roberson	Authorized Substitute Teacher	\$158 per day
Jerry Schumacher	Teacher	\$62,981.60 - 2022-2023 Contingent upon receipt and review of official transcripts

E. Transfers

NAME	FROM / TO	WAGE
Desiree Cook	From Level I Special Education Assoc. to Level ¾ Special Education Assoc.	\$13.22 per hour
Allison Henderson	From Preschool Teacher to Transitional Kindergarten Teacher	2023-2024 Wage
Elizabeth Jensen	From Transitional Kindergarten Teacher to K-2 Behavior Support Program	2023-2024 Wage

	Teacher	
Shari Pavelka	From Level I Special Education Assoc. to Level ⅔ Special Education Assoc.	\$13.48 per hour
Mickynsie Sutton	From Level I Special Education Assoc. to Level ⅔ Special Education Assoc.	\$13.22 per hour
Samantha Wilson	From Teacher to SEL Liaison	2023-2024 Wage
Kelly Wold	From Food Service Clerk to Substitute Food Service Worker	\$11.66 per hour

F. [Separation from District](#) - Coaching positions are contingent upon finding a suitable replacement

NAME	POSITION	REASON	DATE
Heather Bachman	Technology Technician	Resignation	March 17, 2023
Theresa Hill	Lead Teacher @ Kid's Place	Resignation	February 24, 2023
Barry Loeffelbein	Assistant High School Football Coach Assistant Middle School Girls Basketball Coach	Resignation	End of 2022-2023 SY
Jeremy Waymire	Middle School Media Associate	Resignation	March 15, 2023
Sarah Wenzl	Teacher	Resignation	End of 2022-2023 SY
Alex Williams	Student Council Sponsor and Junior Class Sponsor	Resignation	End of the 2022-2023 SY
Kelly Wold	Food Service Clerk	Resignation	February 23, 2023

G. [Open Enrollments](#)

NAME	DISTRICT REQUESTED	REASON	RESIDENT DISTRICT	APPROVE OR DENY	FUNDED
John A.	Glenwood	2023-2024 School Year	East Mills	Approve	Yes
Chauncey R.	Glenwood	Remain after move	Red Oak	Approve	Yes
Charlotte W.	Glenwood	Remain after move	East Mills	Approve	Yes
Kollyns W.	Glenwood	Remain after move	East Mills	Approve	Yes

H. Approval of Financial Reports

- i. [Approval of Bills](#) - Director Curt Becker will have reviewed the bills
 - a. Approval of Additional Bills
- ii. Board Financial Reports
 - a. Estimated Line Item Budget Report
 - b. General Ledger Balance Report

I. Fundraising Requests

GROUP	DESCRIPTION	PURPOSE	AMOUNT	DATES
ijAG	Flower Bulb Fundraiser	National and local dues for events & ijAG clothing for students	\$350	03/14 - 04/21/2023
HS Student Council	March Madness Gate	Purchase staff appreciation materials, student incentive materials, and school improvement	\$800	03/17/ 2023

Class of 2024	Prom Ticket Sales	Raise money to cover the costs of 2024 Prom - DJ, Keepsakes, etc.	\$4,000	04/03 - 05/03/2023
Glenwood Ag Science Plant Class	Marketing of Plants (Plant Sale)	To buy new types of containers and plants.	\$200-\$500	05/03 - 04/2023
BPA	Shirt Sales	Additional funds for students attending the national competition.	\$500	03/20 - 04/01/2023
NE/West Elem. Art	Art to Remember	To supplement supply funds	AMAP	03/15/2023

J. Out of State and Overnight Travel

REQUESTED BY	ACTIVITY	DESTINATION	DEPARTURE DATE	RETURN DATE
Tim Reinert	COSSBA National Conference	Tampa, FL	03/29/2023	04/02/2023
Devin Embray	COSSBA National Conference	Tampa, FL	03/29/2023	04/02/2023
Board Members: Matt, John, Elizabeth, Eva	COSSBA National Conference	Tampa, FL	03/29/2023	04/02/2023
Melanie Schoening	95% Group	Kansas City, MO	02/21/2023	02/23/2023
Amy Benson	ADM Soccer Tournament	Adel, IA	4/14/2023	4/15/2023
Rebecca Bardsley	ADM Soccer Tournament	Adel, IA	4/14/2023	4/15/2023
Jackie Christian	ADM Soccer Tournament	Adel, IA	4/14/2023	4/15/2023
David Clark	Iowa Bandmasters Association Conference	Des Moines, IA	5/11/2023	5/12/2023
Elsa Wemhoff	Iowa Bandmasters Association Conference	Des Moines, IA	5/11/2023	5/12/2023
Molly Dean	NWMSU Track Meet	Maryville, MO	3/18/2023	3/18/2023
John Huey	NWMSU Track Meet	Maryville, MO	3/18/2023	3/18/2023
Curt Schulte	Lander Valley HS to collaborate on PLC's and other implementations.	Lander, WY	3/12/2023	3/14/2023
Tanner Teegarden	Lander Valley HS to collaborate on PLC's and other implementations.	Landers, WY	3/12/2023	3/14/2023
Julie Mount	Lander Valley HS to collaborate on PLC's and other implementations.	Landers, WY	3/12/2023	3/14/2023
Cole Albright	Going to Lander Valley HS to collaborate on PLC's and other implementations.	Landers, WY,	3/12/2023	3/12/2023
Suzanne Hall	ICCA Annual Cheer Coach Conference	Hilton Garden Inn, Johnston, IA	4/14/2023	4/15/2023
Dixie Thomas	Iowa Cheer Coaches Association Annual Conference	Urbandale, IA	4/14/2023	4/15/2023
Emilee Bilharz	State FCCLA Conference	Cedar Rapids, IA	3/26/2023	3/28/2023
Julie Mount	National Competition for BPA	Anaheim, CA	4/26/2023	4/30/2023
Mark Starner	NWMSU Track Meet	Maryville, MO	3/18/2023	3/18/2023

K. Grant Requests

NAME	PURPOSE	AMOUNT
7 Can Help Kids Cash in for School	Decodable books for beginning readers to take home each day and practice in the classrooms.	\$1,400

L. Curriculum

CONTENT	DRAFT/FINAL	SCHOOL YEAR
None		

6. **ANNOUNCEMENTS AND COMMUNICATIONS**

- A. Comments from Public
- B. Comments from Board of Education
- C. Legislative Update
 - 1. Legislative Forums Schedule
 - 2. Legislative Contacts
- D. Presentations
 - 1. Cindy Menendez, Marissa Briley, and Lindsey Tadin will present on the BEST Summit
- E. Update on GRC Campus Closing
 - 1. Dr. Embray will update the BOE on GRC

7. **REPORTS**

- A. Building Administrator Report
 - 1. [High School](#)
 - 2. [Middle School](#)
 - 3. [West Elementary](#)
 - 4. [Northeast Elementary](#)
- B. [Special Education Report](#)
- C. [School Improvement Report](#)
- D. [Activities Director Report](#)
- E. [Kid's Place Report](#) [Newsletter](#)
- F. [Technology Report](#)
- G. [Food Service Report](#)
- H. [Transportation / Building & Grounds Report](#)
- I. [Print Shop Report](#)

8. **OLD BUSINESS**

- A. None

9. **NEW BUSINESS**

- A. [Approval of Facilities Rental Agreement with Creighton University](#) Motion
I am seeking approval of the Facilities Rental Agreement with Creighton University for High School Soccer matches held on Morrison Field. Harlan Community School District will reimburse the Glenwood Community School District for one-half the cost.
- B. [Approval of Cooperative Agreement with University of Northern Iowa](#) Motion
I am seeking approval of the Cooperative Agreement with the University of Northern Iowa for field experiences for the 2023-2024 academic year.

- C. [Institute for Education Innovation Membership](#) Motion
I am seeking approval for membership to IEI in place of SRN. It provides our Administrative team more opportunities for growth than our current relationship with SRN.
- D. Approval of Handbook Revisions for the 2023-2024 School Year Motion
[High School](#) [THRIVE](#) [Middle School](#) [Elementary](#)
- E. [Approval of AEA Purchasing Agreement for 2023-2024](#) Motion
I am seeking approval of the Purchasing Agreement with AEA for food and supplies from Martin Brothers, ware wash from Martin Brothers, and equipment and smallwares from Rapids Wholesale.
- F. [Approval of Service Agreement with Capturing Kids' Hearts](#) Motion
I am seeking approval for a modified contract with CKH to provide training for the High School on March 24, 2023.
- G. [Approval of Participation Agreement in Local Iowa Local Government Risk Pool](#) Motion
I am seeking approval of the Participation Agreement with Iowa LGRP for stabilization of natural gas costs.
- H. Ahlers Cooney Law Motion
 Our attorneys have moved from Lynch-Dallas, P.C. to Ahlers & Cooney, P.C.
 We will approve Ahlers & Cooney, P.C. as the District's legal counsel.

10. **ADJOURNMENT** Motion

Upcoming Meetings & Events:

Monday, March 13, 2023	Regular Board Meeting	6:00 p.m. - Large Conf. Room 103 Central, 3rd Floor
Thursday, March 16, 2023	Super Board Meeting	Pony Creek Conservation Park, 56235 Deacon Road, Pacific Junction
Monday, March 27, 2023	Special Meeting / Work Session	6:00 p.m. - Large Conf. Room 103 Central, 3rd Floor
Monday, April 10, 2023	Regular Meeting	6:00 p.m. - Large Conf. Room 103 Central, 3rd Floor
Monday, April 24, 2023	Special Meeting / Work Session	6:00 p.m. - Large Conf. Room 103 Central, 3rd Floor