

# Proud Past, Successful Present, Growing Future

Devin Embray - Superintendent                      Tim Reinert - Director of Finance  
103 Central, Suite 300 \* Glenwood, IA 51534 \* 712-527-9034 \* Fax 712-527-4287

February 10, 2023

To:                    All School Board Members  
From:                Devin Embray, Superintendent

Voting Order:  
Curt Becker - At-Large '23  
Vacant - At-Large '23  
Elizabeth Richardson - At-Large '25  
Matt Portrey - At-Large '25  
John J. Zak, IV - At-Large '25

**Re: Public Hearing (5:45 p.m.) & Regular Meeting (6:00 p.m.)  
Monday, February 13, 2023  
Central Office Large Conference Room  
103 Central, 3rd Floor, Glenwood**

1.    **PLEDGE OF ALLEGIANCE**
  - A.    Call to Order
  
2.    **APPROVAL OF AGENDA** Motion
  
3.    **PUBLIC HEARING** re [2023-2024 School Calendar](#)
  
4.    **SPOTLIGHT ON EDUCATION**
  - A.    None
  
5.    **FRIENDS OF EDUCATION**
  - A.    None
  
6.    **CONSIDERATION OF ACTION ON CONSENT ITEMS** Motion
  - A.    Approval of Minutes
    1.    Regular Meeting - [January 9, 2023](#)
    2.    Special Meeting & Work Session - [January 23, 2023](#)
    3.    Special Meeting - [January 30, 2023](#)

B.    Approval of Board Policies - [Second Readings](#)

| POLICY # | DESCRIPTION                      |
|----------|----------------------------------|
| 803.8    | TRAVEL ALLOWANCE                 |
| 803.8F   | THE DISTRICT TRAVEL EXPENSE FORM |

|          |   |
|----------|---|
| 1003.1R  | PUBLIC USE OF SCHOOL FACILITIES REGULATIONS |
| 1003.3   | FEES FOR USE OF SCHOOL FACILITIES           |
| 1003.3E1 | COMMUNITY USE OF SCHOOL FACILITIES          |

C. Approval of Board Policies - [First Readings](#)

| POLICY # | DESCRIPTION   |
|----------|---|
| 603.1    | CURRICULUM DEVELOPMENT  |
| 603.1R   | CURRICULUM REGULATIONS FOR GLENWOOD COMMUNITY SCHOOL DISTRICT                           |
| 603.2    | CURRICULUM ADOPTION   |
| 603.3    | CURRICULUM EVALUATION   |
| 603.3P   | CURRICULUM EVALUATION PROCEDURES - STUDENT TESTING PROGRAM                              |
| 603.4    | A TEACHING CONTROVERSIAL ISSUE  |
| 603.5    | A TEACHING OF RELIGIOUS HISTORY AND TRADITIONS  |
| 603.6    | EXCLUSION FROM A SCHOOL PROGRAM CONCERNING CONTROVERSIAL ISSUES AND/OR RELIGIOUS ISSUES |

D. New Hires - **Contingent upon completion of pre-employment requirements and favorable background check results**

| NAME                             | POSITION                                | SALARY   |
|----------------------------------|---|--|
| <a href="#">Kristina Boone</a>   | Kid's Place Associate                   | \$10.82 per hour   |
| <a href="#">Michael Cook</a>     | Assistant Baseball Coach                | \$3,990  |
| <a href="#">Dakota Evans</a>     | Kid's Place Associate                   | \$10.82 per hour   |
| <a href="#">Cynthia Finical</a>  | Authorized Substitute Teacher           | \$158 per day  |
| <a href="#">Jessica Hols</a>     | Teacher                                 | \$57,274.56 (2022-2023)<br><b>Contingent upon receipt &amp; review of official transcripts</b> |
| <a href="#">Timothy James</a>    | Authorized Substitute Teacher           | \$158 per day  |
| <a href="#">Tessa Long</a>       | Kid's Place Associate                   | \$10.82 per hour   |
| <a href="#">Jessica Martinez</a> | Special Education Associate - Level 2/3 | \$12.81 per hour   |
| <a href="#">Yvonne Sletten</a>   | Substitute Bus Driver                   | \$45 per route   |

E. Transfers

| NAME                           | FROM / TO  | WAGE           |
|--------------------------------|--|----------------|
| <a href="#">Kara Gibson</a>    | From Social Emotional Liaison to Elementary School Counselor | 2023-2024 Wage |
| <a href="#">Laurie Johnson</a> | From Substitute Suburban Driver to Suburban Driver           | \$43 per Route |
| <a href="#">Dirk Lincoln</a>   | From Substitute Bus Driver to Bus Driver                     | No Change      |

|                                  |   |                |
|----------------------------------|---|----------------|
| <a href="#">Michelle Manning</a> | From Social Emotional Liaison @ HS to Social Emotional Liaison @ THRIVE | 2023-2024 Wage |
|----------------------------------|---|----------------|

F. [Separation from District](#) - Coaching positions are contingent upon finding a suitable replacement

| NAME             | POSITION  | REASON      | DATE              |
|------------------|---|-------------|-------------------|
| Ashlyn Hardin    | Curriculum and Clerical Support Admin. Assistant  | Resignation | February 24, 2023 |
| Delores Phillips | Building Custodian                                | Resignation | January 27, 2023  |
| Megan Roenfeld   | Accounts Payable/Accounts Receivable Admin. Asst. | Resignation | February 20, 2023 |

G. [Open Enrollments](#)

| NAME     | DISTRICT REQUESTED | REASON                        | RESIDENT DISTRICT | APPROVE OR DENY | FUNDED |
|----------|--------------------|-------------------------------|-------------------|-----------------|--------|
| Jaxon B. | East Mills         |                               | Glenwood          | Approve         | 22-23  |
| Kevin C. | Lewis Central      |                               | Glenwood          | Approve         | 22-23  |
| Dane V.  | Lewis Central      | For the 2023-2024 School Year | Glenwood          | Approve         | 23-24  |

H. Approval of Financial Reports

- i. [Approval of Bills](#) - Director John Zak will have reviewed the bills
  - a. Approval of Additional Bills
- ii. Board Financial Reports
  - a. Estimated Line Item Budget Report
  - b. General Ledger Balance Report

I. Fundraising Requests

| GROUP               | DESCRIPTION                            | PURPOSE   | AMOUNT  | DATES             |
|---------------------|--|---|---------|-------------------|
| Glenwood Dance Team | Sponsor a Dancer                       | To raise money for camp, equipment, uniforms  | \$8,000 | March - June 2023 |
| Builders Club       | MS March Madness                       | To raise money for the American Heart Association & MS Building   | \$800   | March 3, 2023     |
| Glenwood FFA        | Community Breakfast Free Will Donation | CDE & SAE costs, leadership conf., FFA dues, FFA apparel, fair projects, promotional banners, animal tags & DNA envelopes | AMAP    | February 25, 2023 |
| Athletics           | Gate Donation                          | 7th & 8th Grade Girls Basketball Gate proceeds will be donated to the Schweiso family from Harlan.                        | ?       | February 6, 2023  |

J. Out of State and Overnight Travel

| REQUESTED BY  | ACTIVITY   | DESTINATION     | DEPARTURE DATE | RETURN DATE |
|---------------|--|-----------------|----------------|-------------|
| Dawn Hillyer  | 95% Group  | Kansas City, MO | 02/21/2023     | 02/23/2023  |
| Deb Fajardo   | 95% Group  | Kansas City, MO | 02/21/2023     | 02/23/2023  |
| Melonie Doyle | 95% Group  | Kansas City, MO | 02/21/2023     | 02/23/2023  |
| Cory Faust    | Iowa Football Coaches Association Clinic and Quarterly Meeting | Des Moines, IA  | 3/2/2023       | 3/4/2023    |

|                  |                           |                 |            |            |
|------------------|---------------------------|-----------------|------------|------------|
| Julie Mount      | State Competition for BPA | Des Moines, IA  | 2/19/2023  | 2/21/2023  |
| Jackie Christian | Professional Development  | Ames, IA        | 2/24/2023  | 2/25/2023  |
| Jenn Schneider   | Professional Development  | Ames, IA        | 2/24/2023  | 2/25/2023  |
| Paula Carman     | Professional Development  | Ames, IA        | 2/24/2023  | 2/25/2023  |
| Becky Ruth       | Track Meet at NWMSU       | Maryville, MO   | 3/18/2023  | 3/18/2023  |
| Jordan Bueltel   | Track Meet at NWMSU       | Maryville, MO   | 3/18/2023  | 3/18/2023  |
| Katie Wilson     | Track Meet at NWMSU       | Maryville, MO   | 3/18/2023  | 3/18/2023  |
| Devin Embray     | IEI Conference            | San Antonio, TX | 03/02/2023 | 03/04/2023 |

**K. Grant Requests**

| NAME | PURPOSE | AMOUNT |
|------|---------|--------|
| None |         |        |

**L. Curriculum**

| CONTENT | DRAFT/FINAL | SCHOOL YEAR |
|---------|-------------|-------------|
| None    |             |             |

**7. ANNOUNCEMENTS AND COMMUNICATIONS**

- A. Comments from Public
- B. Comments from Board of Education
- C. Legislative Update
  - 1. Legislative Forums Schedule
  - 2. Legislative Contacts
- D. Presentations
- E. Update on GRC Campus Closing
  - 1. Dr. Embray will update the BOE on GRC

**8. REPORTS**

- A. Building Administrator Report
  - 1. [High School](#)
  - 2. [Middle School](#)
  - 3. West Elementary
  - 4. [Northeast Elementary](#)
- B. [Special Education Report](#)
- C. [School Improvement Report](#)
- D. [Activities Director Report](#)
- E. [Kid's Place Report](#) [Newsletter](#)
- F. [Technology Report](#)
- G. [Food Service Report](#)
- H. [Transportation / Building & Grounds Report](#)
  - 1) [KPE's Recommendation](#)
  - 2) [Updated 2023-2024 Vehicle Replacement Plan](#)
- I. [Print Shop Report](#)

**9. OLD BUSINESS**

- A. None

10. **NEW BUSINESS**
- A. Administration of Oath of Office to Newly Appointed Board Member **Board Secretary Tim Reinert will administer the oath of office to Eva Krueger.** Motion
- B. [Approval of 2023-2024 School Calendar](#) Motion  
*I am seeking approval of the 2023-2024 School Calendar.*
- C. [Approval of Entertainment Agreement](#) Motion  
*I am seeking approval of the Entertainment Agreement with the Mid-America Center for the 2023 MAC Shootout.*
- D. [Approval of Partial Roof Modifications for Northeast Elementary & Middle School](#) Motion  
*I am seeking approval to award the roofing contracts as follows and as recommended by KPE Architecture \* Engineering \* Forensics:  
Northeast Elementary to West Central Roofing in the amount of \$206,300  
Middle School to McKinnis Roofing & Sheet Metal in the amount of \$111,700*
- E. [Approval of Agreement with Bellevue University](#) Motion  
*I am seeking approval of the Field Experience Affiliation Agreement with Bellevue University for field experience or practicum hours prior to their student teaching.*
11. **ADJOURNMENT** Motion

Upcoming Meetings & Events:

|                           |                       |  |
|---------------------------|-----------------------|--|
| Monday, February 13, 2023 | Regular Board Meeting | 6:00 p.m. - Large Conf. Room<br>103 Central, 3rd Floor |
| Monday, February 27, 2023 | Work Session          | 6:00 p.m. - Large Conf. Room<br>103 Central, 3rd Floor |
| Monday, March 13, 2023    | Regular Board Meeting | 6:00 p.m. - Large Conf. Room<br>103 Central, 3rd Floor |
| Monday, March 27, 2023    | Work Session          | 6:00 p.m. - Large Conf. Room<br>103 Central, 3rd Floor |