

Proud Past, Successful Present, Growing Future

Devin Embray - Superintendent Tim Reinert - Director of Finance
103 Central, Suite 300 * Glenwood, IA 51534 * 712-527-9034 * Fax 712-527-4287

January 6, 2023

To: All School Board Members
From: Devin Embray, Superintendent

Voting Order:
Curt Becker - At-Large '23
Vacant - At-Large '23
Elizabeth Richardson - At-Large '25
Matt Portrey - At-Large '25
John J. Zak, IV - At-Large '25

Please note the change in time. The January meeting will be held via Zoom.

Re: Regular Meeting - Monday, January 9, 2023 - 12:00 Noon

Join Zoom Meeting

ID: 84988651382

Passcode: xc0eVU

(US) +1 646-931-3860

Passcode: 016361

Meeting host: embrayd@glenwoodschoools.org

Join Zoom Meeting:

<https://us02web.zoom.us/j/84988651382?pwd=cXFvZkpiZTNtdTF4VTkzTG50TkFWQT09>

1. **PLEDGE OF ALLEGIANCE**
 - A. Call to Order

2. **APPROVAL OF AGENDA** Motion

3. **SPOTLIGHT ON EDUCATION**
 - A. None

4. **FRIENDS OF EDUCATION**
 - A. None

5. **CONSIDERATION OF ACTION ON CONSENT ITEMS** Motion
 - A. Approval of Minutes
 1. Regular Meeting - [December 12, 2022](#)
 2. Special Meeting & Work Session - None

B. Approval of Board Policies - [Second Readings](#)

POLICY #	DESCRIPTION
602.5	CAREER EDUCATION
602.6	HEALTH EDUCATION
602.6F	HUMAN GROWTH AND DEVELOPMENT STUDENT EXCUSE FORM
602.7	PHYSICAL EDUCATION
602.8	PROGRAMS FOR AT-RISK STUDENTS
602.9	PERFORMANCE TESTING FOR CLASSROOM CREDIT
602.10	ALTERNATIVE PROGRAMS
602.11	INTERNATIONAL STUDENTS IN STUDENT FOREIGN EXCHANGE PROGRAMS
602.12	ADULT EDUCATION
602.13	MULTICULTURAL/GENDER FAIR EDUCATION

C. Approval of Board Policies - [First Readings](#)

POLICY #	DESCRIPTION
803.8	TRAVEL ALLOWANCE Current Policy Proposed Policy
803.8F	TRAVEL EXPENSE FORM Currently part of 803.8 Proposed Policy
1003.1R	PUBLIC USE OF SCHOOL FACILITIES REGULATIONS
1003.3	FEES FOR USE OF SCHOOL FACILITIES
1003.3E1	COMMUNITY USE OF SCHOOL FACILITIES

D. New Hires - **Contingent upon completion of pre-employment requirements and favorable background check results**

NAME	POSITION	SALARY
Jennifer Curtis	Special Education Associate - Level 2/3	\$12.81 per hour
Cannon Lester	Building Custodian	\$13.17 per hour (plus shift differential)
Mackenna Ostrand	Special Education Associate - Level 2/3	\$12.81 per hour
Samantha Schmitt	Special Education Associate - PreK Level 2/3	\$12.81 per hour
Zachary Spieler	Teacher	\$43,856 prorated to number of days remaining after issuance of license

E. Transfers

NAME	FROM / TO	WAGE
Courtney Isenbart	From Special Education Associate to Substitute Special Education Associate	No Change
Rachel Kuenzli	From Special Education Associate to Substitute Special Education Associate	No Change

F. [Separation from District](#) - Coaching positions are contingent upon finding a suitable replacement

NAME	POSITION	REASON	DATE
Lori Burton	Teacher	Resignation	End of 2022-2023 SY
Gregory Lawson	Teacher	Resignation	End of 2022-2023 SY
Barry Loeffelbein	Teacher	Retirement	End of 2022-2023 SY
Eugenia O'Grady	Administrator	Retirement	June 30, 2023
Jessica Prucka	Teacher	Resignation	End of 2022-2023 SY

G. [Open Enrollments](#)

NAME	DISTRICT REQUESTED	REASON	RESIDENT DISTRICT	APPROVE OR DENY	FUNDED
Jazzmine C.	Clayton Ridge		Glenwood	Approve	23-24

H. Approval of Financial Reports

- i. [Approval of Bills](#) - Director Elizabeth Richardson will have reviewed the bills
 - a. Approval of Additional Bills
- ii. Board Financial Reports
 - a. Estimated Line Item Budget Report
 - b. General Ledger Balance Report

I. Fundraising Requests

GROUP	DESCRIPTION	PURPOSE	AMOUNT	DATES
Glenwood Band	Cookie Dough / Food Items	To raise money for Memphis trip and future 4-year SWIHMB trips	AMAP	February 21 - March 10, 2023
Sunshine Committee & Builders Club	Volleyball Tournament	To replenish the PBIS Store for PBIS projects.	AMAP	February 3, 2023
BPA	Chuck A Duck	State and National costs	AMAP	January 12 & February 2, 2023
Reach / SADD	Pink Out	Donations will be directed to the Mills County Relay for Life for the American Cancer Society	AMAP	January 19-26, 2023

J. Out of State and Overnight Travel

REQUESTED BY	ACTIVITY	DESTINATION	DEPARTURE DATE	RETURN DATE
Tami Bertini	Charlotte Educator Conference	Charlotte, NC	2/18/2023	2/20/2023
Derrica Hutchings	Charlotte Educator Conference	Charlotte, NC	2/18/2023	2/20/2023
Julie McMullen	Charlotte Educator Conference	Charlotte, NC	2/18/2023	2/20/2023
Ericka Lang	Charlotte Educator Conference	Charlotte, NC	2/18/2023	2/20/2023
Tucker Weber	Wrestling Tournament	Basehor, KS	1/13/2023	1/14/2023
Brad Ashe	Wrestling Tournament	Basehor, KS	1/13/2023	1/14/2023
Dixie Thomas	Cheerleaders - State Wrestling Tourn.	Des Moines, IA	02/15/2023	02/17/2023
David Clark	Selected students for 2022-2023 Cyclone Honor	Ames, IA	02/02/2023	02/04/2023

	Band			
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K. Grant Requests

NAME	PURPOSE	AMOUNT
None		

L. Curriculum

CONTENT	DRAFT/FINAL	SCHOOL YEAR
None		

6. **ANNOUNCEMENTS AND COMMUNICATIONS**

- A. Comments from Public
- B. Comments from Board of Education
- C. Legislative Update
 - 1. Legislative Forums Schedule
 - 2. Legislative Contacts
- D. Presentations
- E. Update on GRC Campus Closing
 - 1. Dr. Embray will update the BOE on GRC

7. **REPORTS**

- A. Building Administrator Report
 - 1. [High School](#)
 - 2. [Middle School](#)
 - 3. [West Elementary](#)
 - 4. [Northeast Elementary](#)
- B. [Special Education Report](#)
- C. [School Improvement Report](#)
- D. [Activities Director Report](#)
- E. [Kid's Place Report](#) [Newsletter](#)
- F. [Technology Report](#)
- G. [Food Service Report](#)
- H. [Transportation / Building & Grounds Report](#)
- I. [Print Shop Report](#)

8. **OLD BUSINESS**

- A. None

9. **NEW BUSINESS**

- A. [Approval of Girls Soccer COOP with Fremont-Mills Community School District](#) Motion
I am seeking approval of the Girls Soccer COOP with Fremont-Mills CSD for the 2022-2023 school year.
- B. [At Risk Funding for 2023-2024 Programming](#) Motion
I am seeking approval for the Modified Allowable Growth dollars (1119) to be used for program outlined. This includes the THRIVE program, SELs, partial counselors, Resource Officer, and extended year functions.
- C. [Approval of Agreement for Mobile App and Alerts with Apptegy](#) Motion
I am seeking approval of the Agreement with Apptegy for better branding, marketing, and communications with our patrons.

D. [Approval of Mid-Term Graduates](#) Motion
I am seeking approval of Mid Term Graduates, contingent upon successful completion of all requirements.

E. [Approval of Phase II Innovation Center Consulting Agreement](#) Motion
I am seeking approval of the Phase II Innovation Center Consulting Agreement with Janeice Garrard with JG Consulting.

10. **ADJOURNMENT** Motion

Upcoming Meetings & Events:

Monday, January 23, 2023	Work Session	6:00 p.m. - Large Conf. Room 103 Central, 3rd Floor
Monday, February 13, 2023	Regular Board Meeting	6:00 p.m. - Large Conf. Room 103 Central, 3rd Floor
Monday, February 27, 2023	Work Session	6:00 p.m. - Large Conf. Room 103 Central, 3rd Floor