

# Proud Past, Successful Present, Growing Future

Devin Embray - Superintendent                      Tim Reinert - Director of Finance  
103 Central, Suite 300 \* Glenwood, IA 51534 \* 712-527-9034 \* Fax 712-527-4287

December 9, 2022

To:                      All School Board Members  
From:                      Devin Embray, Superintendent

Voting Order:  
Curt Becker - At-Large '23  
Tim Becker - At-Large '23  
Elizabeth Richardson - At-Large '25  
Matt Portrey - At-Large '25  
John J. Zak, IV - At-Large '25

## **PLEASE NOTE THE CHANGE IN LOCATION**

**Re:    Regular Meeting - Monday, December 12, 2022 - 6:00 p.m.  
   High School Media Center  
   504 East Sharp Street, Glenwood**

1.    **PLEDGE OF ALLEGIANCE**
  - A.    Call to Order
  
2.    **APPROVAL OF AGENDA** Motion
  
3.    **SPOTLIGHT ON EDUCATION**
  - A.    None
  
4.    **FRIENDS OF EDUCATION**
  - A.    None
  
5.    **CONSIDERATION OF ACTION ON CONSENT ITEMS** Motion
  - A.    Approval of Minutes
    1.    Regular Meeting - [November 14, 2022](#)
    2.    Special Meeting & Work Session - [November 28, 2022](#)

B.    Approval of Board Policies - [Second Readings](#)

POLICY #	DESCRIPTION
600	STATEMENT OF GUIDING PRINCIPLES FOR THE EDUCATIONAL PROGRAM
601	SCHOOL CALENDAR AND SCHOOL DAY
601.1	SCHOOL CALENDAR
601.2	SCHOOL DAY

602	PROGRAMS OF INSTRUCTION
602.1	BASIC INSTRUCTION PROGRAM
602.2	SUMMER SCHOOL INSTRUCTION
602.3	SPECIAL EDUCATION
602.4	TALENTED AND GIFTED PROGRAM

C. Approval of Board Policies - [First Readings](#)

POLICY #	DESCRIPTION
602.5	CAREER EDUCATION
602.6	HEALTH EDUCATION
602.6F	HUMAN GROWTH AND DEVELOPMENT STUDENT EXCUSE FORM
602.7	PHYSICAL EDUCATION
602.8	PROGRAMS FOR AT-RISK STUDENTS
602.9	PERFORMANCE TESTING FOR CLASSROOM CREDIT
602.10	ALTERNATIVE PROGRAMS
602.11	INTERNATIONAL STUDENTS IN STUDENT FOREIGN EXCHANGE PROGRAMS
602.12	ADULT EDUCATION
602.13	MULTICULTURAL/GENDER FAIR EDUCATION

D. [New Hires](#) - Contingent upon completion of pre-employment requirements and favorable background check results

NAME	POSITION	SALARY
Brad Asche	Assistant Wrestling / Head Girls	\$855
Heather Bachman	IT Technician	\$18.50 per hour (inclusive of education) Contingent upon receipt of transcripts
Adam Buthe	Assistant Wrestling / Head Girls	\$570
Molly Dean	Assistant High School Girls Track Coach	\$1,140
Kathryn Erickson	Authorized Substitute Teacher	\$158 per day
Sherrie Hollander	Teacher	\$23,082.10 - Contingent upon receipt and review of official transcripts
Paul Rath	Accompanist - High School Winter Concert	\$570
Becky Ruth	Assistant High School Girls Track Coach	\$2,850
Nicole Vorhies	Substitute Associate	\$12.81 per hour
Tucker Weber	Assistant Wrestling / Head Girls	\$1,140

Alex Williams	Assistant Wrestling / Head Girls	\$570
Nolan Williamson	Assistant Wrestling / Head Girls	\$855

E. [Transfers](#)

NAME	FROM / TO	WAGE
Jaimie Fisher	From Preschool Special Education Associate to General Education Associate	\$12.63 per hour
Ashlee Hess	From Special Education Associate - Level 3/3 to 10.5 Months Bldg Secretary	\$14.72 per hour
Jennifer Mueller	From Suburban Driver to Substitute Suburban Driver	No change
Shon Wells	From 1 Suburban Route per day to 2 Suburban Routes per day	No change

F. [Separation from District](#) - Coaching positions are contingent upon finding a suitable replacement

NAME	POSITION	REASON	DATE
Jaime Apperson	Teacher	Resignation	End of 2022-2023 SY
Kendra Biermann	Teacher	Retirement	End of 2022-2023 SY
Skylar DeWall	Kid's Place Lead Teacher	Termination	July 22, 2022
Kathi Krzycki	Teacher	Resignation	End of 2022-2023 SY
Elizabeth Maryott	Teacher	Resignation	End of 2022-2023 SY
Logan Miller	Teacher	Resignation	End of 2022-2023 SY
Anna Morrison	Kid's Place Associate	Termination	August 12, 2022
Stephanie Patzer	Teacher	Resignation	End of 2022-2023 SY
Jessica Prucka	Teacher	Resignation	End of 2022-2023 SY
Patrick Staebell	School Counselor	Retirement	End of 2022-2023 SY
Kara Swaim	Special Education Associate	Resignation	January 6, 2023

G. Open Enrollments

NAME	DISTRICT REQUESTED	REASON	RESIDENT DISTRICT	APPROVE OR DENY	FUNDED
None					

H. Approval of Financial Reports

- i. [Approval of Bills](#) - **Director Matt Portrey** will have reviewed the bills
  - a. Approval of Additional Bills
- ii. Board Financial Reports
  - a. Estimated Line Item Budget Report
  - b. General Ledger Balance Report

I. Fundraising Requests

GROUP	DESCRIPTION	PURPOSE	AMOUNT	DATES
Teammates Mentoring	Pizza Ranch	Student scholarships, program retention, outreach & other activity expenses.	\$600	12/20/2022

J. Out of State and Overnight Travel

REQUESTED BY	ACTIVITY	DESTINATION	DEPARTURE DATE	RETURN DATE
Chad Lang	School Research Nexus Symposium	Laguna Beach, CA	04/12/2023	04/16/2023

K. Grant Requests

NAME	PURPOSE	AMOUNT
None		

L. Curriculum

CONTENT	DRAFT/FINAL	SCHOOL YEAR
None		

6. **ANNOUNCEMENTS AND COMMUNICATIONS**

- A. Comments from Public
- B. Comments from Board of Education
- C. Legislative Update
  - 1. Legislative Forums Schedule
  - 2. Legislative Contacts
- D. Presentations
  - 1. Heidi Stanley and staff will present on the Assoc. for Middle Level Education Conference
- E. Update on GRC Campus Closing
  - 1. Dr. Embray will update the BOE on GRC

7. **REPORTS**

- A. Building Administrator Report
  - 1. High School
  - 2. [Middle School](#)
  - 3. [West Elementary](#)
  - 4. Northeast Elementary
- B. [Special Education Report](#)
- C. [School Improvement Report](#)
- D. [Activities Director Report](#)
- E. [Kid's Place Report](#) [Newsletter](#)
- F. [Technology Report](#)
- G. [Food Service Report](#)
- H. [Transportation / Building & Grounds Report](#)
- I. [Print Shop Report](#)

8. **OLD BUSINESS**

- A. None

9. NEW BUSINESS

- A. [Approval of School Officer Liaison Program Agreement](#) Motion  
*I am seeking approval of the School Officer Liaison Program Agreement with the City of Glenwood for the 2023-2024 school year.*
- B. [Approval of Proposal for Municipal Lease Purchase Agreement](#) Motion  
*I am seeking approval of the Proposal for Municipal Lease Purchase Agreement with Karl Chevrolet*
- C. Approval of [Drawings](#) and [Specifications](#) for Partial Roof Modifications Motion  
*I am seeking approval of the drawings and specifications for the partial Roof modifications for Northeast Elementary and Middle School.*
- D. [Approval of LEP Allowable Costs](#) Motion  
*I am seeking approval of the LEP Allowable Costs in the amount of \$1,226.03.*
- E. [Approval of Educator Advancement Program Proposal with BloomBoard](#) Motion  
*I am seeking approval of the Educator Advancement Program Proposal which will enable current educators to earn a Master's Degree in Curriculum & Instruction.*
- F. [Approval of Sharing Agreement with Treynor Community School District](#) Motion  
*I am seeking approval of the Sharing Agreement with Treynor Community School District for sharing of ELL program services.*
- G. [Approval of Agreement with Capturing Kids' Hearts](#) Motion  
*I am seeking approval of the Agreement with Capturing Kids' Hearts.*
- H. [Approval of Agreements with Recover Health of Iowa d/b/a Aveanna Healthcare](#) Motion  
*I am seeking approval of the Agreements with Recover Health of Iowa d/b/a Aveanna Healthcare for private duty nursing services for two students.*
- I. [Approval of MidAmerica AUL Investment Contract](#) Motion  
*I am seeking approval of the new contract for an existing annuity.*
- J. [Approval to Terminate the Technical Support Services Agreement with WIN](#) Motion  
*I am seeking approval to terminate the Technical Support Services Agreement with Western Iowa Network.*
- K. [Approval of Services Agreement for Managed Services with Green Hills AEA](#) Motion  
*I am seeking approval of the Services Agreement for Managed Services with Green Hills AEA for Managed Technology Services.*
- L. Approval of AIA Architect Contract Motion  
*I am seeking approval of the AIA Architect Contract as draft pending final approval from district attorney.*
- M. Approval of AIA Construction Manager Contract Motion  
*I am seeking approval of the AIA Construction Manager Contract as draft pending final approval from district attorney.*

10. ADJOURNMENT

Motion

Upcoming Meetings & Events:

Monday, December 12, 2022	Regular Board Meeting	6:00 p.m. - HS Media Center 504 E. Sharp Street, Glenwood
Thursday, December 15, 2022	Super Board Meeting (School / City / County Boards)	6:00 p.m. - City Hall 5 North Vine Street, Glenwood
<b>No December Work Session</b>		
Monday, January 9, 2023	Regular Board Meeting	6:00 p.m. - Large Conf. Room 103 Central, 3rd Floor
Monday, January 23, 2023	Work Session	6:00 p.m. - Large Conf. Room 103 Central, 3rd Floor
Monday, February 13, 2023	Regular Board Meeting	6:00 p.m. - Large Conf. Room 103 Central, 3rd Floor
Monday, February 27, 2023	Work Session	6:00 p.m. - Large Conf. Room 103 Central, 3rd Floor