

# Proud Past, Successful Present, Growing Future

Devin Embray - Superintendent      Tim Reinert - Director of Finance  
 103 Central, Suite 300 \* Glenwood, IA 51534 \* 712-527-9034 \* Fax 712-527-4287

November 23, 2022

To: All School Board Members  
 From: Devin Embray, Superintendent

Voting Order:  
 Curt Becker - At-Large '23  
 Tim Becker - At-Large '23  
 Elizabeth Richardson - At-Large '25  
 Matt Portrey - At-Large '25  
 John J. Zak, IV - At-Large '25

Re: **Special Meeting & Work Session** - **Monday, November 28, 2022 - 6:00 p.m.**  
**Central Office Conference Room**  
**103 Central, 3rd Floor, Glenwood**

## **SPECIAL MEETING**

1. **CONSIDERATION OF ACTION ON CONSENT ITEMS** Motion  
 A. **New Hires** - **Contingent upon completion of pre-employment requirements and favorable background check results**

NAME	POSITION	SALARY
Ryan Koch	Teacher for 2023-2024	\$67,131 - <b>Contingent upon receipt and review of official transcripts</b>
	Head Softball Coach	\$5,985
	Middle School Assistant Football Coach	\$2,280 (2022-2023)
Nichole Rasmussen	Substitute Special Education Associate	\$12.81 per hour
Jeremy Waymire	Middle School Media Associate	\$12.16 per hour (inclusive of education)

B. **Transfers**

NAME	FROM / TO	WAGE
Kelly Embray	From 7 hours per day to 7.25 hours per day	No Change

C. **Separation from District** - **Coaching positions are contingent upon finding a suitable replacement**

NAME	POSITION	REASON	DATE
Susan Ohm	Substitute Teacher	Retirement	November 15, 2022
Madyson Wilson	General Education Associate	Resignation	November 15, 2022

D. **Fundraising Requests**

GROUP	DESCRIPTION	PURPOSE	AMOUNT	DATES
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Glenwood Comm. School District	Support the Mills County Storehouse Food Pantry	To support our local food pantry.	AMAP	Nov. 21-22, 2022
BPA	Holiday Fun Kid's Day	To raise money to attend the State competition	AMAP	
FCCLA	Holiday Cookie Fundraiser	To raise money for the State convention	AMAP	Nov. 29 - Dec. 15, 2022

E. Out of State and Overnight Travel

REQUESTED BY	ACTIVITY	DESTINATION	DEPARTURE DATE	RETURN DATE
Michelle Millar	National Blue Ribbon Schools of Excellence Conference	Orlando, FL	November 28, 2022	December 2, 2022

2. **NEW BUSINESS**

- A. [Approval of Competitive Bid from Cornhusker International Trucks](#) Motion  
***I am requesting approval of the competitive bid from Cornhusker International Trucks for two 65 passenger buses, in the total amount of \$236,350.00.***
- B. Approval of Architectural Firm Motion  
***I am seeking approval of the architectural firm Clark and Enersen From Lincoln, Nebraska for pre-bond, and post bond programming, conceptual, design and construction for our final phase of our long range facility plan.***
- C. Family Insurance Premium Adjustment Motion  
***I am seeking approval to adjust employee contribution for the month of December 2022 for Family insurance.***

**WORK SESSION**

- Fall Activity Surveys - Jeff Bissen
  - [Parent Feedback](#)
  - [Student Feedback](#)
  - [Coaches Feedback](#)
  - [Graphs](#)
- [High School](#) & [Middle School](#) Outcome Assessments - Cole Albright and Heidi Stanley
- [FAST Benchmark Data](#) - Ashlie Salazar, Genie O'Grady, and Heidi Stanley
- [Results of Iowa State School Performance Profiles for 2021-2022](#) - Chad Lang

**ADJOURNMENT**

Motion

**Upcoming Meetings & Events:**

Monday, November 28, 2022	Special Meeting / Work Session	6:00 p.m. - Large Conf. Room 103 Central, 3rd Floor
Monday, December 12, 2022	Regular Board Meeting	6:00 p.m. - Large Conf. Room

103 Central, 3rd Floor

No December Work Session

Monday, January 9, 2023

Regular Board Meeting

6:00 p.m. - Large Conf. Room  
103 Central, 3rd Floor

Monday, January 23, 2023

Work Session

6:00 p.m. - Large Conf. Room  
103 Central, 3rd Floor