

Proud Past, Successful Present, Growing Future

Devin Embray - Superintendent Tim Reinert - Director of Finance
103 Central, Suite 300 * Glenwood, IA 51534 * 712-527-9034 * Fax 712-527-4287

October 7, 2022

To: All School Board Members
From: Devin Embray, Superintendent

Voting Order:
Curt Becker - At-Large '23
Tim Becker - At-Large '23
Elizabeth Richardson - At-Large '25
Matt Portrey - At-Large '25
John J. Zak, IV - At-Large '25

**Re: Regular Meeting - Monday, October 10, 2022 - 6:00 p.m.
 Central Office - Large Conference Room
 103 Central, 3rd Floor, Glenwood**

1. **PLEDGE OF ALLEGIANCE**
 - A. Call to Order

2. **APPROVAL OF AGENDA** Motion

3. **SPOTLIGHT ON EDUCATION**
 - A. None

4. **FRIENDS OF EDUCATION**
 - A. None

5. **CONSIDERATION OF ACTION ON CONSENT ITEMS** Motion
 - A. Approval of Minutes
 1. Regular Meeting - [September 12, 2022](#)
 2. Special Meeting & Work Session - [September 26, 2022](#)

B. Approval of Board Policies - [Second Readings](#)

POLICY #	DESCRIPTION
503.8	STUDENT INSURANCE
503.9	STUDENT USE OF MOTOR VEHICLES
503.10	STUDENT WORK PERMITS
503.11	EMERGENCY SCHOOL CLOSINGS
503.12	EMERGENCY PLANS AND FIRE/TORNADO/DISASTER DRILLS
504.1	STUDENT RECORDS ACCESS AND USE

504.1F	RELEASE OF STUDENT RECORDS FORM
504.1R	STUDENT RECORDS ACCESS AND USE REGULATIONS
504.1RFS	STUDENT RECORDS REQUEST FORM FOR STUDENTS OR PARENTS
504.1C	STUDENT RECORDS REQUEST FORM FOR NON-STUDENT OR NON-PARENTS
504.1A	RELEASE OF STUDENT RECORDS AUTHORIZATION
504.1NF	TRANSFER OF STUDENT RECORDS NOTIFICATION FORM
504.1RF	HEARING REGARDING CORRECTION OF STUDENT RECORDS REQUEST FORM
504.1N	STUDENTS RECORDS
504.2	STUDENT DIRECTORY INFORMATION
504.2F	DENIAL OF AUTHORIZATION TO RELEASE STUDENT DIRECTORY INFORMATION
504.2N	STUDENT DIRECTORY INFORMATION NOTICE

C. Approval of Board Policies - [First Readings](#)

POLICY #	DESCRIPTION
1002.3	COMMUNITY GROUPS
505.1	STUDENT RETENTION AND PROMOTION
505.1R	STUDENT RETENTION AND PROMOTION REGULATIONS
505.2	STUDENT PROGRESS REPORTS AND PARENT/GUARDIAN-TEACHER CONFERENCES
505.3	CLASS OR GROUP GIFTS TO SCHOOL
411	EMPLOYEE EXPRESSION

D. [New Hires](#) - Contingent upon completion of pre-employment requirements and favorable background check results

NAME	POSITION	SALARY
Tammy Atwood	Bus Driver / Substitute Bus Driver	\$45 per route
Makayla Boardman	Authorized Substitute Teacher	\$158 per day
Heidi Christiansen	Substitute Suburban Driver	\$43 per route
Matthew Codney	Suburban Driver	\$43 per route
Kenneth DeLashmutt	Substitute Bus Driver	\$45 per route
Jeff DeYoung	Individual Speech - 9th Grade	\$3,420
Bryan Dykstra	Substitute Bus Driver	\$45 per route
Megan Luddington	Substitute Suburban Driver	\$43 per route
Mark Reed	Substitute Bus Driver	\$22.50 per hour (2 hour minimum)

Destiney Tyson	Kid's Place Associate	\$10.82
Elsa Wemhoff	Authorized Substitute Teacher Teacher - 2nd Semester	\$158 per day \$43,856

E. [Transfers](#)

NAME	FROM / TO	WAGE
Kelly Embray	From Lead Teacher @ Kid's Place to Special Education Assoc - Level 2/3	\$12.81 per hour
Justina Harris	From 7.25 hours per day to 7.50 hours per day	No change
Megan Newberry	From teaching at West and NE to teaching only at West	No change
Stephanie Patzer	From half to all of the duties of Individual Speech - 10th - 12th sponsor	\$3,990 total
Jessica Stonerook	From Kid's Place Daycare to Special Education Associate - Level 2/3	\$12.81 per hour
MickKynsie Sutton	From 6.5 hours per day to 7.25 hours per day on M/Tu/Th From 4.5 hours per day to 4.75 hours per day on W/F	No change
Ashley Vanderpool	From Food Service Floater to Food Service Assistant Kitchen Manager	\$13.16 per hour
Sheena Winchel	From Special Education Associate - Level 2/3 to Substitute Special Education Associate	No change

F. [Separation from District](#) - Coaching positions are contingent upon finding a suitable replacement

NAME	POSITION	REASON	DATE
Dawn Harris	Food Service Kitchen Manager	Resignation	October 7, 2022
Bruce Landstrom	Assistant Football Coach	Resignation	September 26, 2022
Ashley Leonard	Suburban Driver	Resignation	October 7, 2022
Teresa Smith	General Education Associate	Resignation	November 22, 2022
Ayla Yates	Special Education Associate	Resignation	October 5, 2022

G. [Open Enrollments](#)

NAME	DISTRICT REQUESTED	REASON	RESIDENT DISTRICT	APPROVE OR DENY	FUNDED
Benny H.	Glenwood		Fremont-Mills	Approve	Yes
Brevan H.	Glenwood		Fremont-Mills	Approve	Yes
Jace K.	Glenwood		East Mills	Approve	Yes
Ethan O.	Glenwood		Fremont-Mills	Approve	Yes
Brayden W.	Glenwood		East Mills	Approve	Yes
Samantha W.	Glenwood		East Mills	Approve	Yes
Kylen W.	Fremont-Mills		Glenwood	Approve	Yes

H. Approval of Financial Reports

A. [Approval of Bills](#) - Director Curt Becker will have reviewed the bills

1. Approval of Additional Bills

B. Board Financial Reports

1. Estimated Line Item Budget Report
2. General Ledger Balance Report

I. Fundraising Requests

GROUP	DESCRIPTION	PURPOSE	AMOUNT	DATES
Northeast Media Center	Scholastic Book Fair	Books for the library	AMAP	10/19-27/2022
West Library	Scholastic Book Fair	Books for the library	AMAP	10/19-27/2022

J. Out of State and Overnight Travel

REQUESTED BY	ACTIVITY	DESTINATION	DEPARTURE DATE	RETURN DATE
Pat Staebell	Iowa School Counselor Association Conference	Des Moines, Iowa	11/06/2022	11/08/2022
Derrica Hutchings	Iowa Technology & Education Connection Conference	Des Moines, Iowa	11/07/2022	11/08/2022
Ericka Lang	Iowa Technology & Education Connection Conference	Des Moines, Iowa	11/07/2022	11/08/2022
Jessica Jones	Iowa Technology & Education Connection Conference	Des Moines, Iowa	11/07/2022	11/08/2022
Kirsten Cashatt	Iowa Technology & Education Connection Conference	Des Moines, Iowa	11/07/2022	11/08/2022
Julie Mount	Business Professionals of America Fall Leadership Conference	Des Moines, Iowa	11/13/2022	11/14/2022
John Huey	Iowa Track & Field Coaches Clinic	Ames, Iowa	12/02/2022	12/03/2022
Marissa Klindt	Iowa Track & Field Coaches Clinic	Ames, Iowa	12/02/2022	12/03/2022
Becky Ruth	Iowa Track & Field Coaches Clinic	Ames, Iowa	12/02/2022	12/03/2022
Suzanne Hall	ICCA State Cheer Championships	Des Moines, Iowa	10/28/2022	10/29/2022
Suzanne Hall	ICCA Cheerleading Honor Squad	Cedar Falls, IA	11/17/2022	11/18/2022
Nicole Thomas	Iowa Technology & Education Connection Conference	Des Moines, Iowa	11/07/2022	11/08/2022
Chris Visser	Iowa Technology & Education Connection Conference	Des Moines, Iowa	11/07/2022	11/08/2022
Jody Parks	National School Administrative Manager Conference	Tucson, Arizona	02/02/2023	02/05/2023
Jennifer Pontefract	Iowa School Counselor Association Conference	Des Moines, Iowa	11/06/2022	11/08/2022
Jordan Bueltel	Iowa Track & Field Coaches Clinic	Ames, Iowa	12/02/2022	12/03/2022
Marissa Briley	Iowa School Counselor Association Conference	Des Moines, Iowa	11/07/2022	11/08/2022
Michelle Millar	Iowa Best Conference	Des Moines, Iowa	10/09/2022	10/11/2022
Michelle Millar	Iowa School Counselor Association Conference	Des Moines, Iowa	11/06/2022	11/08/2022

Alison Tucker	Iowa Technology & Education Connection Conference	Des Moines, Iowa	11/07/2022	11/08/2022
Michelle Parks	Iowa Technology & Education Connection Conference	Des Moines, Iowa	11/07/2022	11/08/2022
Amanda Cowell	Iowa Technology & Education Connection Conference	Des Moines, Iowa	11/07/2022	11/08/2022
Devin Embray	Iowa Association of School Boards Annual Conference	Des Moines, Iowa	11/16/2022	11/18/2022
Tim Reinert	Iowa Association of School Boards Annual Conference	Des Moines, Iowa	11/16/2022	11/18/2022

K. Grant Requests

NAME	PURPOSE	AMOUNT

L. Curriculum

CONTENT	DRAFT/FINAL	SCHOOL YEAR
3D Sculpture	Final	2022-2023
Exercise Science/Motor Behavior	Final	2022-2023
Medical Detectives	Final	2022-2023
App Creator (PLTW)	Final	2022-2023

6. ANNOUNCEMENTS AND COMMUNICATIONS

- A. Comments from Public
- B. Comments from Board of Education
- C. Legislative Update
 - 1. Legislative Forums Schedule
 - 2. Legislative Contacts
- D. Presentations
- E. Update on GRC Campus Closing
 - 1. Dr. Embray will update the BOE

7. REPORTS

- A. Building Administrator Report
 - 1. [High School](#)
 - 2. [Middle School](#)
 - 3. [West Elementary](#)
 - 4. [Northeast Elementary](#)
- B. [Special Education Report](#)
- C. [School Improvement Report](#)
- D. [Activities Director Report](#)
- E. [Kid's Place Report](#) [Newsletter](#)
- F. [Technology Report](#)
- G. [Food Service Report](#)
- H. [Transportation / Building & Grounds Report](#)
- I. [Print Shop Report](#)

8. **OLD BUSINESS**
- A. None
9. **NEW BUSINESS**
- A. [Approval of Glenwood Community School Foundation Grant Applications](#) Motion
Linked are the grant applications for the GCSF grants. The Foundation will award the grants after the Board has approved them and will contact those who have been awarded a grant.
- B. [Approval of Audit Proposal from Anderson, Larkin & Co., P.C.](#) Motion
I am seeking approval of the audit proposal from Anderson, Larkin & Co., P.C. to conduct the district's audits, beginning with the year ending June 30, 2022.
- C. [Approval of RFP for Architectural Services](#) Motion
I am seeking approve of the RFP to select an architect for the final phase of the Long Range Facility Plan. Estimated bond vote to be March of 2024.
- D. [Review and Possible Approval of District Developed Service Delivery Plan](#) Possible Motion
I am seeking review of the process and if found acceptable, approval of the District Developed Service Delivery Plan.
- E. Homecoming Parade Discussion
The Homecoming Parade Committee will be present to discuss homecoming activities, to include the date of Homecoming.
10. **ADJOURNMENT** Motion

Upcoming Meetings & Events:

Monday, October 10, 2022	Regular Board Meeting	6:00 p.m. - Large Conf. Room 103 Central, 3rd Floor
Monday, October 24, 2022	Work Session	6:00 p.m. - Large Conf. Room 103 Central, 3rd Floor
Monday, November 14, 2022	Regular Board Meeting	6:00 p.m. - Large Conf. Room 103 Central, 3rd Floor
Monday, November 28, 2022	Work Session	6:00 p.m. - Large Conf. Room 103 Central, 3rd Floor
Monday, December 12, 2022	Regular Board Meeting	6:00 p.m. - Large Conf. Room 103 Central, 3rd Floor