Proud Past, Successful Present, Growing Future

Devin Embray - Superintendent Tim Reinert - Director of Finance 103 Central, Suite 300 * Glenwood, IA 51534 * 712-527-9034 * Fax 712-527-4287

September 23, 2022

To: All School Board Members Voting Order:

Curt Becker - At-Large '23

From: Devin Embray, Superintendent Tim Becker - At-Large '23

Elizabeth Richardson - At-Large '25

Matt Portrey - At-Large '25 John J. Zak, IV - At-Large '25

Special Meeting & Work Session - Monday, September 26, 2022 - 6:00 p.m.

Central Office Conference Room 103 Central, 3rd Floor, Glenwood

SPECIAL MEETING

Re:

1. CONSIDERATION OF ACTION ON CONSENT ITEMS

Motion

A. New Hires - Contingent upon completion of pre-employment requirements and favorable background check results

NAME	POSITION	SALARY
Martin Ahmann	Suburban Driver	\$43 per route
Elizabeth Clark	Special Education Associate - Level 2/3	\$12.81 per hour
Teresa Elwood	Special Education Associate - Level ² / ₃	\$12.81 per hour
Jaden Gaylord	Special Education Associate - Level 2/3	\$12.81 per hour
Rebecca German	Substitute Food Service Worker	\$11.16 per hour
Jennifer Graalfs	Authorized Substitute Teacher	\$158 per day
Justina Harris	Special Education Associate - BSP (NE & HS)	\$12.81 per hour
Laurie Johnson	Substitute Suburban Driver & Bus Associate	\$43 per route - Suburban \$13.86 per hour - Assoc.
Jennifer Johnston	Substitute Nurse	\$168 per day
Amy Kelly	Substitute Teacher	\$168 per day
Kennedy Lamb	Child Care Associate at Kid's Place	\$10.82 per hour
June Maddocks	Food Service Worker	\$12.16 per hour
Hallie Marasco	Kid's Place Student Worker	\$10.00 per hour
Frances Oetken	Substitute Food Service Worker	\$11.16 per hour
Amy Olsen	Special Education Associate - Level ² / ₃ - BD	\$12.81 per hour
Nichole Perdue	Child Care Associate at Kid's Place	\$10.82 per hour

Keagan Ruth	Authorized Substitute Teacher	\$158 per day
Vicki Severn	Substitute Food Service Worker	\$11.16 per hour
Heidi Weilage	Teacher	\$76,422.80
Jerrah Williams	Child Care Associate at Kid's Place	\$10.82 per hour

B. <u>Transfers</u>

NAME	FROM / TO	WAGE
Susan Casne	From Special Educ. Assoc Level ² / ₃ to Special Educ. Assoc Level 1	\$12.26 per hour
Teresa Elwood	From Monday - Friday 8:00 a.m 3:00 p.m. to M/Tu/Th/Fri 8:00 a.m 12:45 p.m.	No Change
Justina Harris	From Special Education Associate at the NE Elem. and High School to Special Education Associate at the High School only.	No Change
Mikaela Palmer	From Lead Teacher (1's Room) to Lead Teacher (Infant Room)	No Change
Cindy Wallace	From Special Education Assoc. to Substitute Special Education Assoc.	\$12.81 per hour
Kelly Wold	From Food Service Floater to Food Service Clerk	\$12.66 per hour

C. <u>Separation from District</u> - Coaching positions are contingent upon finding a suitable replacement

NAME	POSITION	REASON	DATE
Patti Parham	Special Education Associate	Resignation	September 14, 2022
Nichole Perdue	Child Care Associate at Kid's Place	Resignation	September 12, 2022
Taden Shirley	Child Care Associate at Kid's Place	Termination	July 22, 2021

D. <u>Open Enrollments</u>

NAME	DISTRICT REQUESTED	REASON	RESIDENT DISTRICT	APPROVE OR DENY	FUNDED
Logan F.	Glenwood		East Mills	Approve	Yes
Jude L.	Glenwood		East Mills	Approve	Yes
Harper M.	Treynor		Glenwood	Approve	Yes
Memory S.	Iowa Connections Academy (CAM)		Glenwood	Approve	Yes
Kymbrie V.	Glenwood		East Mills	Approve	Yes
Jeremih Z.	Glenwood		East Mills	Approve	Yes

E. Out of State and Overnight Travel

REQUESTED BY	ACTIVITY	DESTINATION	DEPARTURE DATE	RETURN DATE
Shamani Langille	Future Ready Summit	Des Moines, IA	09/20/2022	09/21/2022
Lorraine Duitsman	Future Ready Summit	Des Moines, IA	09/20/2022	09/21/2021

Shamani Langille	Iowa Talented & Gifted Annual Conf.	Des Moines, IA	10/09/2022	10/10/2022
Jennifer Tallmon	Future Ready Summit	Des Moines, IA	09/20/2022	09/21/2022
Chad Lang	Teacher Recruitment Fair	River Falls, WI	11/17/2022	11/18/2022
Michelle Parks	Future Ready Summit	Des Moines, IA	09/20/2022	09/21/2022
Jennifer Tallmon	Iowa Talented & Gifted Annual Conf.	Des Moines, IA	10/09/2022	10/10/2022
Heidi Stanley	Assoc. for Middle Level Education Annual Conference	Orlando, FL	11/02/2022	11/05/2022
Kelsey Miller	Assoc. for Middle Level Education Annual Conference	Orlando, FL	11/02/2022	11/05/2022
Lindsey Tadin	Assoc. for Middle Level Education Annual Conference	Orlando, FL	11/02/2022	11/05/2022
Becky Ruth	Assoc. for Middle Level Education Annual Conference	Orlando, FL	11/02/2022	11/05/2022
Ben Haynes	Assoc. for Middle Level Education Annual Conference	Orlando, FL	11/02/2022	11/05/2022
Josh Miller	Assoc. for Middle Level Education Annual Conference	Orlando, FL	11/02/2022	11/05/2022
Mark Starner	Assoc. for Middle Level Education Annual Conference	Orlando, FL	11/02/2022	11/05/2022

F. Fundraising Requests

GROUP	DESCRIPTION	PURPOSE	AMOUNT	DATES
	Increase awareness of			
	healthy heart care & of heart	All money will be given to the		
Red Out	disease.	American Heart Association	AMAP	09/19/ - 10/11/2022

2. **NEW BUSINESS**

A. Approval of Special Education Deficit

Motion

I am seeking approval of the Special Education Deficit in the amount of \$445,020.39. This will be the amount of allowable growth and supplemental aid that we are seeking for a negative special education balance.

B. <u>Approval of High School Weight Room Project</u>

Motion

The High School is wanting to update the weight room. This project will be paid for by SAVE monies and Booster Club donations. Jeff Bissen will provide a presentation on it prior to voting.

WORK SESSION

- A. <u>Course Enrollment</u> Chad Lang
- B. <u>Iowa Statewide Assessment of Student Progress (ISASP)</u> State and Regional Analysis (2022) Chad Lang
- C. Strategic Initiatives Devin Embray and Chad Lang

D. Facilities Plan - Exhibit A Discussion

<u>ADJOURNMENT</u> Motion

<u>Upcoming Meetings & Events:</u>

Monday, October 10, 2022	Regular Board Meeting	6:00 p.m Large Conf. Room 103 Central, 3rd Floor
Monday, October 24, 2022	Work Session	6:00 p.m Large Conf. Room 103 Central, 3rd Floor
Monday, November 14, 2022	Regular Board Meeting	6:00 p.m Large Conf. Room 103 Central, 3rd Floor
Monday, November 28, 2022	Work Session	6:00 p.m Large Conf. Room 103 Central, 3rd Floor
Monday, December 12, 2022	Regular Board Meeting	6:00 p.m Large Conf. Room 103 Central, 3rd Floor