

Glenwood Community School District
Regular Meeting of the Board of Directors 6:00 P.M.
Central Office Conference Room – 103 Central, #rd Floor, Glenwood, IA 51534

Monday, December 13, 2021

Call to Order - President Curt Becker called the regular meeting to order at 6:00 p.m.

Roll Call

Upon roll call the following Board of Education (BOE) members responded as being present: President Curt Becker, Elizabeth Richardson, Matt Portrey, and John Zak. Tim Becker was absent.

Spotlight on Education - Jodi Hilsabeck was recognized for her work for the Northeast and West Elementary Playground Equipment Enhancement and ADA Accessible Equipment Project. The 2021 Boys Cross Country Team was recognized for their successful season that included a Hawkeye-10 Conference Championship and 10th place team finish at State. The 2021 Girls Cross Country Team was recognized for their successful season that included a Hawkeye-10 Conference Runner Up and 11th place team finish at State.

Friends of Education - None

Consideration of Action on Consent Items

Elizabeth Richardson made a motion to approve the consent agenda including items 4A through 4M. Matt Portrey seconded the motion. All voted "aye. Motion carried.

4A - Approval of Minutes

Minutes were approved for the Regular BOE meeting on November 8, 2021, and BOE work session on November 22, 2021.

4B – Approval of Agenda

4C – Approval of Board Policies

Second Reading Approvals:

POLICY #	POLICY NAME
307.1	ADMINISTRATIVE PERSONNEL EMPLOYMENT – INDIVIDUAL CONTRACTS
308	COMMUNICATION CHANNELS
401.1	DEFINITION OF LICENSED PERSONNEL
401.2	SELECTION OF LICENSED PERSONNEL
401.3	LICENSURE REQUIREMENTS
401.5	EVALUATION OF LICENSED PERSONNEL
401.6	RESIGNATION OF LICENSED PERSONNEL
401.7	2012-2013, 2013-2014, AND 2014-2015 LEAVE INCENTIVE - LICENSED STAFF

4D – Approval of Board Policies

First Reading Approvals:

POLICY #	POLICY NAME
402.1	TUTORING BY LICENSED PERSONNEL
402.2	SUBSTITUTES FOR LICENSED PERSONNEL
402.3	STUDENT TEACHERS
403.1	DEFINITION OF CLASSIFIED PERSONNEL
403.2	SELECTION OF CLASSIFIED PERSONNEL
403.3	EVALUATION OF CLASSIFIED PERSONNEL
403.4	RESIGNATION OF CLASSIFIED PERSONNEL
403.5	2012-2013, 2013-2014, AND 2014-2015 LEAVE INCENTIVE - CLASSIFIED STAFF
503.41	EPINEPHERINE POLICY
503.41r	ANAPHYLAXIS EMERGENCY TREATMENT PROTOCOL

4E – New Hires - Contingent upon completion of pre-employment requirements and favorable background check

NAME	POSITION	SALARY
Sarah Joyce	Authorized Substitute Teacher	\$155 per day
Candy Sibbett	Certified Substitute Teacher	\$165 per day
Samantha Teegarden	Special education teacher associate – level 2/3 BD	\$11.14 per hour

Brittnee White	Authorized Substitute Teacher	\$155 per day
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4F – Transfers

NAME	FROM / TO	WAGE
Toni Bunnell	Food Service Worker – Increase in Hours Only	No Change
Nancy Heitman	From Substitute Bus Driver to Route Driver	No Change
Julie McMullen	From .5 Teacher & .5 Instructional Coach to .5 Teacher and .5 Interim Administrator	\$5,000 increase
Tamera O'Meara	Food Service Worker – Increase in Hours Only	No Change
Tim Whannell	From Substitute Bus Driver to Bus Driver	No Change
Nancy Wright	From Full Time Instructional Coach to Interim Administrator	\$10,000 Increase
Kimberley Yount	From Food Service Worker to Assistant Kitchen Manager	\$11.80 per hour

4G – Separation from District

NAME	POSITION	REASON	DATE
Barbara Cochran	Substitute Teacher	Resignation	November 24, 2021
Colleen Confer	Teacher (FT Instructional Coach)	Retirement	End of 2021 – 2022 SY
Cara Delany	Special Education Associate	Resignation	December 17, 2021
Lori Gregory	Teacher	Retirement	End of 2021 – 2022 SY
Sherry Herron	Administrator	Resignation	December 31, 2021
Timothy Johnson	Teacher	Resignation	End of 2021 – 2022 SY
Bryon Radford	Building Custodian	Retirement	February 14, 2022
Drake Ruth	Assistant Boys Soccer Coach	Resignation	November 24, 2021
Karen Sinner	Teacher	Retirement	End of 2021 – 2022 SY
Martin Wright	Bus Driver	Resignation	November 29, 2021
Nancy Wright	Interim Administrator	Retirement	End of 2021 – 2022 SY

4H – Open Enrollments

NAME	DISTRICT REQUESTED	REASON	DIST OF RESIDENCE	APPROVE OR DENY	FUNDED
Carly H.	Council Bluffs	Family Move	Glenwood	Approve	Yes
Kylie H.	Council Bluffs	Family move	Glenwood	Approve	Yes

4I – Approval of Financial Reports

Approval of bills and financial reports as of November 30, 2021.

4J – Fundraiser Requests

GROUP	FUNDRAISER	PURPOSE	AMOUNT	DATES
None				

4K – Out of State and Overnight Travel

REQUESTED BY	ACTIVITY	DESTINATION	DEPARTURE DATE	RETURN DATE
Kevin Kilpatrick	Show Choir	Wahoo, NE	02/19/2022	02/19/2022
Kevin Kilpatrick	Show Choir	Grand Island, NE	02/12/2022	02/12/2022
Tucker Weber	Basehor Linwood Wrestling Tournament	Basehor, KS	01/14/2022	01/15/2022
Adam Buthe	Basehor Linwood Wrestling Tournament	Basehor, KS	01/14/2022	01/15/2022
Brad Ashe	Basehor Linwood Wrestling Tournament	Basehor, KS	01/14/2022	01/15/2022
Devin Embray	ISFLC Conference	Des Moines IA	12/07/2021	12/09/2021
Tim Reinert	ISFLC Conference	Des Moines IA	12/07/2021	12/09/2021
Devin Embray	ISFLC Conference	Des Moines IA	02/15/2022	02/17/2022
Tim Reinert	ISFLC Conference	Des Moines IA	02/15/2022	02/17/2022

4L – Grant Requests ISFLC Conference

NAME OF GRANT	PURPOSE	AMOUNT
None		

4M – Curriculum

CONTENT	DRAFT/FINAL	SCHOOL YEAR
Physical Science	Final	2021 - 2022
Chemistry Curriculum	Final	2021 - 2022

Financial Literacy	Final	2021 - 2022
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Announcements and Communications

Comments from Public - None

Comments from Board of Education – None

Legislative Update

Devin Embray provided an update on topics on the upcoming legislative session.

Presentations

Prohaska & Associates presented highlights of the 2021 Master Facility Plan Update from 2011.

COVID Update

Devin Embray provided a report on the most recent information received from Mills County Public Health.

Reports

Building Administrators, Special Education, School Improvement, Activities Director, Kids Place, Technology, Food Service, Transportation/Building and Grounds & Print Shop reported on their respective buildings or areas of assignment.

Old Business

None

New Business

A. Approval of LEP Allowable Costs

Matt Portrey made a motion to approve the FY21 LEP Allowable Cost Application in the amount of \$24,754.62. John Zak seconded the motion. All voted “aye”. Motion carried.

B. Approval of SBRC Application

John Zak made a motion to approve the SBRC Application for increased spending authority resulting from FY22 increased certified enrollment and for FY22 Open Enrolled Out students who were not part of the FY21 certified enrollment of \$47,698 and \$150,827 respectively.

Matt Portrey seconded the motion. All voted “aye”. Motion carried.

C. Approval of Administer Stipends for Title IIA Responsibilities

Matt Portrey made a motion to approve the proposed Administrator stipends for Title IIA responsibilities. John Zak seconded the motion. All voted “aye”. Motion carried.

D. Approval of Mid-Term Graduates

John Zak made a motion to approve Mid-Term graduates, contingent upon successful completion of all requirements. Matt Portrey seconded the motion. All voted “aye”. Motion carried.

E. Approval of Modified Maximum Deposit Limit – American National Bank

Matt Portrey made a motion to approve increasing the maximum deposit limit with American National Bank to \$90,000 for redeposited earnings. John Zak seconded the motion. All voted “aye”. Motion carried.

F. Approval of Proposed Paging Systems

Matt Portrey made a motion to approve the proposal from Electronic Sound for the paging system improvements at each building. John Zak seconded the motion. All voted “aye”. Motion carried.

G. Acceptance of Deeded Property

Matt Portrey made a motion to approve acceptance of property being deeded to the district pending land is in good standing from a tax standpoint. John Zak seconded the motion. All voted “aye”. Motion carried.

Adjournment

As there was no further business to come before the Board at this time, a motion was made by Matt Portrey and seconded by John Zak to adjourn the regular meeting at 8:30 p.m. All voted “aye”. Motion carried.