Glenwood Community School District
Regular Meeting of the Board of Directors
High School Media Center - 504 East Sharp Street, Glenwood, IA 51534
Monday December 12, 2022

- **1. Call to Order & Roll Call** Vice President Jon Zak called the Regular Meeting to Order at 6:00 p.m. Upon roll call the following Board of Education (BOE) members responded as being present: Curt Becker, Tim Becker, Elizabeth Richardson, Matt Portrey, and John Zak.
- **2. Approval of Agenda** M Portrey made a motion to approve the agenda with two modifications. E Richardson seconded the motion. All voted "aye". Motion Carried
- 3. Spotlight on Education None
- 4. Friends of Education None
- **5. Consideration of Action on Consent Items** E Richardson made a motion to approve the consent agenda including items 5A through 5L. C Becker seconded the motion. All voted "aye". Motion Carried

5A. Approval of Minutes

Minutes were approved for the November 14, 2022 Regular Meeting & November 28, 2022 Special Meeting & Work Session.

5B. Approval of Board Policies - Second Reading Approvals:

POLICY #	DESCRIPTION
600	STATEMENT OF GUIDING PRINCIPLES FOR THE EDUCATIONAL PROGRAM
601	SCHOOL CALENDAR AND SCHOOL DAY
601.1	SCHOOL CALENDAR
601.2	SCHOOL DAY
602	PROGRAMS OF INSTRUCTION
602.1	BASIC INSTRUCTION PROGRAM
602.2	SUMMER SCHOOL INSTRUCTION
602.3	SPECIAL EDUCATION
602.4	TALENTED AND GIFTED PROGRAM

5C. Approval of Board Policies - First Reading Approvals:

POLICY #	DESCRIPTION
602.5	CAREER EDUCATION
602.6	HEALTH EDUCATION
602.6F	HUMAN GROWTH AND DEVELOPMENT STUDENT EXCUSE FORM

602.7	PHYSICAL EDUCATION
602.8	PROGRAMS FOR AT-RISK STUDENTS
602.9	PERFORMANCE TESTING FOR CLASSROOM CREDIT
602.10	ALTERNATIVE PROGRAMS
602.11	INTERNATIONAL STUDENTS IN STUDENT FOREIGN EXCHANGE PROGRAMS
602.12	ADULT EDUCATION
602.13	MULTICULTURAL/GENDER FAIR EDUCATION

5D. New Hires - Contingent upon completion of pre-employment requirements & favorable background check results

NAME	POSITION	SALARY
Brad Asche	Assistant Wrestling / Head Girls	\$855
Heather Bachman	IT Technician Contingent upon receipt of transcripts	\$18.50 per hour (inclusive of education)
Adam Buthe	Assistant Wrestling / Head Girls	\$570
Molly Dean	Assistant High School Girls Track Coach	\$1,140
Kathryn Erickson	Authorized Substitute Teacher	\$158 per day
Sherrie Hollander	Teacher Contingent upon receipt and review of official transcripts	\$23,082.10 -
Paul Rath	Accompanist - High School Winter Concert	\$570
Becky Ruth	Assistant High School Girls Track Coach	\$2,850
Nicole Vorhies	Substitute Associate	\$12.81 per hour
Tucker Weber	Assistant Wrestling / Head Girls	\$1,140
Alex Williams	Assistant Wrestling / Head Girls	\$570
Nolan Williamson	Assistant Wrestling / Head Girls	\$855

5E. Transfers

NAME	FROM / TO	WAGE
Jaimie Fisher	From Preschool Special Education Associate to General Education Associate	\$12.63 per hour
Ashlee Hess	From Special Education Associate - Level 3/3 to 10.5 Months Bldg. Secretary	
Jennifer Mueller	From Suburban Driver to Substitute Suburban Driver	No change
Shon Wells	From 1 Suburban Route per day to 2 Suburban Routes per day	No change

5F. Separation from District - Coaching positions are contingent upon finding a suitable replacement

NAME	POSITION	REASON	DATE
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Jaime Apperson	Teacher	Resignation	End of 2022-2023 SY
Kendra Biermann	Teacher	Retirement	End of 2022-2023 SY
Skylar DeWall	Kid's Place Lead Teacher	Termination	July 22, 2022
Kathi Krzycki	Teacher	Resignation	End of 2022-2023 SY
Elizabeth Maryott	Teacher	Resignation	End of 2022-2023 SY
Logan Miller	Teacher	Resignation	End of 2022-2023 SY
Anna Morrison	Kid's Place Associate	Termination	August 12, 2022
Stephanie Patzer	Teacher	Resignation	End of 2022-2023 SY
Jessica Prucka	Teacher	Resignation	End of 2022-2023 SY
Patrick Staebell	School Counselor	Retirement	End of 2022-2023 SY
Kara Swaim	Special Education Associate	Resignation	January 6, 2023

5G. Open Enrollments

NAME	DISTRICT REQUESTED	REASON	RESIDENT DISTRICT	APPROVE OR DENY	FUNDE D
None					

5H. Approval of Financial Reports

Approval of bills and financial reports as of November 30, 2022.

51. Fundraising Requests

GROUP	DESCRIPTION	PURPOSE	AMOU NT	DATES
Teammates		Student scholarships, program retention,		
Mentoring	Pizza Ranch	outreach & other activity expenses.	\$600	12/20/2022

5J. Out of State and Overnight Travel

REQUESTED BY	ACTIVITY	DESTINATION	DEPARTURE DATE	RETURN DATE
Chad Lang	School Research Nexus Symposium	Laguna Beach, CA	04/12/2023	04/16/2023

5K. Grant Requests

NAME	PURPOSE	AMOUNT
None		

5L. Curriculum

CONTENT	DRAFT/FINAL	SCHOOL YEAR
None		

6. Announcements and Communications

6A. Comments from Public – Candella Foley Finchem addressed the Board of Education concerning her opposition to the Governor's Student First Act proposal. Specifically, her concerns related to the addition of allowing a portion of per pupil educational funding to follow eligible students to private schools or other educational programs. She was interested in learning about the GCSD BOE legislative plans to help ensure public dollars stay in public schools.

6B. Comments from Board of Education - None

6C. Legislative Update – None

- **6D. Presentations** Middle School Administrator Heidi Stanley and Middle School staff members Mark Starner, Ben Haynes, Rebecca Ruth, Josh Miller, and Kelsey Miller gave a presentation on the Association for Middle Level Education Conference they recently attended.
- **6E. GRC Campus Closing Update** Superintendent Embray provided an update on planning discussions relating to the GRC closing, master site plan and updated facilities options for the Glenwood CSD.

7. Reports -

Building Administrators, Special Education, School Improvement, Activities Director, Kids Place, Technology, Food Service, Transportation/Building and Grounds & Print Shop reported on their respective buildings or areas of accountability.

- 8. Old Business None
- 9. New Business A. to O.

9A. Approval of School Officer Liaison Program Agreement

C Becker made a motion for approval of the School Officer Liaison Program Agreement with the City of Glenwood for the 2023-2024 school year. T Becker seconded the motion. All voted "aye". Motion carried.

9B. Approval of Proposal for Municipal Lease Purchase Agreement

T Becker made a motion for approval of the Proposal for Municipal Lease Purchase Agreement with Karl Chevrolet. M Portrey seconded the motion. All voted "aye". Motion carried.

9C. Approval of Drawings and Specifications for Partial Roof Modifications School Buildings

M Portrey made a motion for approval of the drawings and specifications for the partial Roof modifications to the Northeast Elementary and Middle School. E Richardson seconded the motion. All voted "aye". Motion carried.

9D. Approval of LEP Allowable Costs

C Becker made a motion for approval of the LEP Allowable Costs in the amount of \$1,226.03. T Becker seconded the motion. All voted "aye". Motion carried.

9E. Approval of Educator Advancement Program Proposal with BloomBoard

T Becker made a motion for approval of the Educator Advancement Program Proposal which will enable current educators to earn a master's degree in Curriculum & Instruction. M Portrey seconded the motion. All voted "aye". Motion carried.

9F. Approval of Sharing Agreement with Treynor Community School District

M Portrey made a motion for approval of the Sharing Agreement with Treynor Community School District for sharing of ELL program services. E Richardson seconded the motion. All voted "aye". Motion carried.

9G. Approval of Agreement with Capturing Kids Hearts

E Richardson made a motion for approval of the agreement with Capturing Kids Hearts. C Becker seconded the motion. All voted "aye". Motion carried.

9H. Approval of Agreements with Recover Health of Iowa d/b/a Aveanna Healthcare

C Becker made a motion for approval of the Agreements with Recover Health of Iowa d/b/a Aveanna Healthcare for private duty nursing services for two students. T Becker seconded the motion. All voted "aye". Motion carried.

91. Approval of MidAmerica AUL Investment Contract

T Becker made a motion for approval of the new AUL Fixed Interest Account contract with MidAmerica for an existing annuity investment option. M Portrey seconded the motion. All voted "aye". Motion carried.

9J. Approval to Terminate Technical Support Services Agreement with WIN

T Becker made a motion for approval to terminate the Technical Support Services Agreement with Western Iowa Network. M Portrey seconded the motion. All voted "aye". Motion carried.

9K. Approval of Managed Services Agreement with Green Hills AEA

C Becker made a motion for approval of the Managed Technology Services Agreement with Green Hills AEA as a draft pending review and final approval from the district attorney. T Becker seconded the motion. All voted "aye". Motion carried.

9L. Approval of Approval of AIA Architect Contract

C Becker made a motion for approval of the AIA Architect Contract as draft pending final approval from the district attorney. T Becker seconded the motion. All voted "aye". Motion carried.

9M. Approval of Approval of AIA Construction Manager Contract

T Becker made a motion for approval of the AIA Construction Manager Contract as draft pending final approval from the district attorney. M Portrey seconded the motion. All voted "aye". Motion carried.

9N. Approval of Administration Stipends for Assigned District Wide Programs

M Portrey made a motion for approval of mid-year stipends for Administrators for successful management of assigned district wide programs. E Richardson seconded the motion. All voted "aye". Motion carried.

90. Approval of Accepting Resignation of Board of Education Director Tim Becker

E Richardson made a motion for approval of accepting the resignation of Board of Education Director Tim Becker effective December 17, 2022. C Becker seconded the motion. Curt Becker, Elizabeth Richardson, Matt Portrey and Jon Zak voted "aye". Tim Becker "abstained". Motion carried with a vote 4-0"aye".

10. Adjournment

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As there was no further business to come before the Board at this time, a motion was made by C Becker and seconded by T Becker to adjourn the regular meeting at 7:10 p.m. All voted "aye". Motion carried.	
Matt Portrey, Board President	Tim Reinert, Board Secretary / Treasurer