

Glenwood Community School District  
 Regular Meeting of the Board of Directors 7:00 P.M.  
 Central Office Conference Room – 103 Central, #rd Floor, Glenwood, IA 51534

Monday, October 11, 2021

**Call to Order**

President Curt Becker called the regular meeting to order at 7:00 p.m.

**Roll Call**

Upon roll call the following Board of Education (BOE) members responded as being present: President Curt Becker, Ann Staiert, and Tim Becker. Elizabeth Richardson and Greg Schultz were absent.

**Spotlight on Education**

None

**Friends of Education**

None

**Consideration of Action on Consent Items**

Ann Staiert made a motion to approve the consent agenda including items 4A through 4M. Tim Becker seconded the motion. All voted "aye". Motion carried.

**4A - Approval of Minutes**

Minutes were approved from the Regular BOE meeting on September 13, 2021, and BOE work session on September 27, 2021.

**4B – Approval of Agenda**

**4C – Approval of Board Policies**

Second Reading Approvals:

POLICY #	POLICY NAME
302	<b>BUILDING PRINCIPALS</b>
302.1	BUILDING PRINCIPALS - QUALIFICATIONS
302.2	BUILDING PRINCIPALS - APPOINTMENT, CONTRACT AND CONTRACT NONRENEWAL
302.3	BUILDING PRINCIPALS - FUNCTIONS
302.4	BUILDING PRINCIPALS - EVALUATION
303	<b>ASSISTANTS TO THE PRINCIPALS</b>
303.1	ASSISTANT TO THE PRINCIPAL - POSITION
303.2	ASSISTANT TO THE PRINCIPAL - APPOINTMENT
303.3	ASSISTANT TO THE PRINCIPAL - QUALIFICATIONS
303.4	ASSISTANT TO THE PRINCIPAL - EVALUATION

**4D – Approval of Board Policies**

First Reading Approvals:

POLICY #	POLICY NAME
304	<b>OTHER ADMINISTRATIVE PERSONNEL</b>
304.1	OTHER ADMINISTRATIVE PERSONNEL - POSITIONS
304.2	OTHER ADMINISTRATIVE PERSONNEL - QUALIFICATIONS
304.3	OTHER ADMINISTRATIVE PERSONNEL - APPOINTMENT
304.4	OTHER ADMINISTRATIVE PERSONNEL - FUNCTIONS
302.4	OTHER ADMINISTRATIVE PERSONNEL - EVALUATION
305	<b>ADMINISTRATIVE CABINET</b>
306.1	ADMINISTRATIVE TEAM
306.2	ADMINISTRATIVE STRUCTURE
306.3	ADMINISTRATIVE NEGOTIATING

**4E – New Hires - Contingent upon completion of pre-employment requirements and favorable background check**

NAME	POSITION	SALARY
Heather Lewis	9 <sup>th</sup> Grade Large Group Speech	\$2,873.75
Dirk Lincoln	Substitute Bus Driver	\$40.50 per route
Zachary North	PreK Special Education Associate Level 2/3 (1:1)	\$11.14 per hour
Jessica Stonerook	Substitute Special Education Teacher Associate	\$11.14 per hour

**4F – Transfers**

NAME	FROM / TO	WAGE
Justina Harris	On Site (PM) to Lead Teacher @ Kids Place	\$11.02 per hour
Dusty Williams	Special Education Associate to Substitute Special Education Associate	No Change

**4G – Separation from District**

NAME	POSITION	REASON	DATE
Lori Burton	9 <sup>th</sup> Grade Large Group Speech	Resignation	September 30, 2021
Shelby Cody	Child Care Associate @ Kids Place Daycare	Resignation	September 30, 2021
Dan Jones	Substitute Bus Driver	Resignation	September 23, 2021
Becky Ruth	Assistant Middle School Volleyball Coach (7 <sup>th</sup> )	Resignation	End of 2021-2022 Season

**4H – Open Enrollments**

NAME	DISTRICT REQUESTED	REASON	DIST OF RESIDENCE	APPROVE OR DENY	FUNDED
Cooper T.	Glenwood	Family Move	East Mills	Approve	No

**4I – Approval of Financial Reports**

Approval of bills and financial reports as of September 30, 2021.

**4J – Fundraiser Requests**

GROUP	FUNDRAISER	PURPOSE	AMO UNT	DATES
Team Hope for CF	Pajama Drive	Donating pajamas to kids & adults at Nebraska Medicine's Child Life Department in honor of Hannah DeLashmutt's life and cystic fibrosis.	AMAP	11/01/21 to 12/17/21
Reach / SADD	Red Out Event	Raise money to help fight heart disease. Profits will go to the American Heart Association.	AMAP	10/12-22/21

4

**K – Out of State and Overnight Travel**

REQUESTED BY	ACTIVITY	DESTINATION	DEPARTURE DATE	RETURN DATE
Tami Bertini	2021 Decoding Dyslexia Iowa Conference	Ankeny, IA	10/27/21	10/29/21
Laura Kelly	2021 Decoding Dyslexia Iowa Conference	Ankeny, IA	10/27/21	10/29/21
Nancy Wright	2021 Decoding Dyslexia Iowa Conference	Ankeny, IA	10/27/21	10/29/21
Lisa Leu	2021 Decoding Dyslexia Iowa Conference	Ankeny, IA	10/27/21	10/29/21
Rebecca Griffen	2021 Decoding Dyslexia Iowa Conference	Ankeny, IA	10/27/21	10/29/21
Julie McMullen	2021 Decoding Dyslexia Iowa Conference	Ankeny, IA	10/27/21	10/29/21
Judy Fouth	Iowa Best Summit	Des Moines, IA	11/01/21	11/03/21
Pat Staebell	Iowa School Counselor Association	Des Moines, IA	11/14/21	11/16/21
Michelle Manning	Iowa Best Summit	Des Moines, IA	11/2/21	11/03/21
Kathleen Loeffelbein	Iowa School Counselor Association	Des Moines, IA	11/14/21	11/16/21
Jeff Bissen	IHSADA	Coralville, IA	03/25/22	03/29/22
Julie Mount	BPA	Des Moines, IA	10/17/21	10/18/21
David Clark	Glenwood High School Music Department	Nashville, TN	04/13/22	04/18/22
Paulina Rodenburg	ISCA	Des Moines, IA	11/14/21	11/16/21
Suzanne Hall	ICCA	Cedar Falls, IA	11/18/21	11/16/21
Jennifer Pontefract	Iowa School Counselor Association	Des Moines, IA	11/14/21	11/16/21
Linsey Tadin	Iowa Best Summit	Des Moines, IA	11/02/21	11/03/21
Marissa Briley	Iowa Best Summit	Des Moines, IA	11/01/21	11/03/21

**4L – Grant Requests**

NAME OF GRANT	PURPOSE	AMOUNT
None		

**4M – Curriculum**

CONTENT	DRAFT/FINAL	SCHOOL YEAR
None		

**Announcements and Communications**

Comments from Public - None

Comments from Board of Education - None

Legislative Update - None

Presentations - None

**COVID Update**

Devin Embray provided a report on the most recent information received from Mills County Public Health.

**Reports**

Building Administrators, Special Education, School Improvement, Activities Director, Kids Place, Technology, Food Service, Transportation/Building and Grounds & Print Shop reported on their respective buildings or areas of assignment.

**Old Business**

None

**New Business**

**A. Approval of Glenwood Community School Foundation Grant Applications**

Ann Staiert made a motion to approve the Glenwood Community School Foundation Grant Applications. Tim Becker seconded the motion. All voted "aye". Motion carried.

**B. Approval of Field Experience and Student Teaching Agreement with Northwest Missouri State University**

Ann Staiert made a motion to approve the Field Experience and Student Teaching Agreement with Northwest Missouri State University. Tim Becker seconded the motion. All voted "aye". Motion carried.

**C. Approval of Agreement for Professional Architectural Services with KPE**

Ann Staiert made a motion to approve the Agreement for Professional Architectural Services with KPE for partial roof modifications of the Northeast Elementary and the Middle School. Tim Becker seconded the motion. All voted "aye". Motion carried.

**D. Approval of Special Education Deficit**

Ann Staiert made a motion to approve the Special Education Deficit in the amount of \$538,672.02. This will be the amount of allowable growth and supplemental aid that we are seeking because of a negative FY21 special education balance. Tim Becker seconded the motion. All voted "aye". Motion carried.

**E. Approval of Middle School HVAC Project – Spring 2022**

Ann Staiert made a motion to approve the Middle School HVAC project to be paid for with ESSER Funds for the spring of 2022. Plans, specifications estimated costs were sent to the BOE members electronically. Tim Becker seconded the motion. All voted "aye". Motion carried.

**F. Staffing Issues at Glenwood CSD**

The Superintendent & BOE had a discussion concerning the current staffing vacancies within the district.

**Adjournment**

As there was no further business to come before the Board at this time, a motion was made by a Ann Staiert and seconded by Tim Becker to adjourn the regular meeting at 8:10 p.m. All voted "aye". Motion carried.



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Curt Becker, Board President



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Tim Reinert, Board Secretary / Treasurer