

Glenwood Community School District
Regular Meeting of the Board of Directors 7:00 P.M.
Central Office Conference Room – 103 Central, #rd Floor, Glenwood, IA 51534

Monday, September 13, 2021

Call to Order

President Curt Becker called the regular meeting to order at 7:00 p.m.

Roll Call

Upon roll call the following Board of Education (BOE) members responded as being present: President Curt Becker, Ann Staiert, Elizabeth Richardson and Greg Schultz. Tim Becker was absent.

Spotlight on Education

The BOE honored Genie O’Grady for her Reading Administrator of the Year Award.

Friends of Education

None

Consideration of Action on Consent Items

Ann Staiert made a motion to approve the consent agenda including items 4A through 4M. Elizabeth Richardson seconded the motion. All voted “aye”. Motion carried.

4A - Approval of Minutes

Minutes were approved from the Regular BOE meeting on August 9, 2021, and BOE work session on August 23, 2021.

4B – Approval of Agenda

4C – Approval of Board Policies

Second Reading Approvals:

POLICY #	POLICY NAME
300	STATEMENT OF GUIDING PRINCIPLES FOR ADMINISTRATION
301	SUPERINTENDENT OF SCHOOLS
301.1	SUPERINTENDENT OF SCHOOLS - QUALIFICATIONS
301.2	SUPERINTENDENT OF SCHOOLS - APPOINTMENT, CONTRACT AND CONTRACT NONRENEWAL
301.3	SUPERINTENDENT OF SCHOOL - FUNCTIONS
301.4	SUPERINTENDENT EVALUATION
301.5	SUPERINTENDENT CIVIC ACTIVITIES

4D – Approval of Board Policies

First Reading Approvals:

POLICY #	POLICY NAME
302	BUILDING PRINCIPALS
302.1	BUILDING PRINCIPALS - QUALIFICATIONS
302.2	BUILDING PRINCIPALS - APPOINTMENT, CONTRACT AND CONTRACT NONRENEWAL
302.3	BUILDING PRINCIPALS - FUNCTIONS
302.4	BUILDING PRINCIPALS - EVALUATION
303	ASSISTANTS TO THE PRINCIPALS
303.1	ASSISTANT TO THE PRINCIPAL - POSITION
303.2	ASSISTANT TO THE PRINCIPAL - APPOINTMENT
303.3	ASSISTANT TO THE PRINCIPAL - QUALIFICATIONS
303.4	ASSISTANT TO THE PRINCIPAL - EVALUATION

4E – New Hires - Contingent upon completion of pre-employment requirements and favorable background check

NAME	POSITION	SALARY
Brenda Frahm	Substitute Teacher	\$165 per day
Ashlee Hess	Special Education Associate – Level 2/3 BD	\$11.14 per hour
Theresa Hill	Lead Teacher Kids Place	\$11.02 per hour
Jennifer May	Special Education Associate – Level 2/3	\$11.14 per hour
Emily McQueen	Health Aide	\$155 per day
Megan Roenfeld	Administrative Assistant Ap /AR	\$16.00 per hour
Elizabeth Skillern	Substitute Teacher	\$165 per day
Samantha Van Wey	Special Education Associate – Level 2/3 BD	\$11.14 per hour

4F – Transfers

NAME	FROM / TO	WAGE
None		

4G – Separation from District

NAME	POSITION	REASON	DATE
Jay Boyle	Building Custodian	Resignation	September 3, 2021
Alida Harris	Health Aide	Resignation	August 20, 2021
Katie Larson	Head High School Girls Track Coach	Resignation	August 22, 2021
Jessie Manrose	Lead Teacher Kids Place	Resignation	August 31, 2021

4H – Open Enrollments

NAME	DISTRICT REQUESTED	REASON	DIST OF RESIDENCE	APPROVE OR DENY	FUNDED
Delilah E.	Lewis Central	Family Move	Glenwood	Approve	Yes

4I – Approval of Financial Reports

Approval of bills and financial reports as of August 31, 2021.

4J – Fundraiser Requests

GROUP	FUNDRAISER	PURPOSE	AMOUNT	DATES
MS Student Council	Homecoming Bead Sale	MS Improvement Project	AMAP	09/13-17/21
Glenwood FFA	FFA Community Breakfast	FFA Leadership, CAE & SAE Conference Costs	\$1,200	2/26/22
Glenwood FFA	FFA Fruit Meat Cheese & Jerky	FFA Dues, Official Apparel & Livestock Tags	\$5,000	10/5/21 to 11/5/21
Glenwood Band (SWIHMB)	Business Coupon Book	Individual Student Trip Accounts	AMAP	10/18-28/21
Glenwood Bands	Cookie Cough Sale	Individual Student Trip Accounts	AMAP	03/07-/21 04/08/21
Glenwood Rams Vocational Group	Coffee Shop	Vocational Experiences & Supplies	\$500	09/14/22 to 05/31/22
West Elem Library	Book Fair	Library Books	AMAP	10/14-22/21
NE Elem Media Center	Book Fair	Library Books	AMAP	10/16-23/21
National Honor Society	Community Service Activity	Chapter Activities & Supplies	AMAP	10/2021 Date TBD
National Honor Society	Community Service Activity	Chapter Activities & Supplies	AMAP	5/2022 Date TBD
Teammates	Bottled Water Sale Homecoming Street Dance	Recruitment & mentoring activities, supplies & Mentee Scholarship Funding	\$200	09/18/21
Teammates	Football Yard Line Fundraiser	Recruitment & mentoring activities, supplies & Mentee Scholarship Funding	\$500	09/17/21, 10/8/21 & 10/15/21

4K – Out of State and Overnight Travel

REQUESTED BY	ACTIVITY	DESTINATION	DEPARTURE DATE	RETURN DATE
Paula Carman	Volleyball Tournament	Nevada, IA	9/24/2021	9/25/2021
Lea Crouse	Volleyball Tournament	Nevada, IA	9/24/2021	9/25/2021
Rachel Teten	Volleyball Tournament	Nevada, IA	9/24/2021	9/25/2021
Kevin Kilpatrick	UNL Bass Choir Festival	Lincoln, NE	10/4/2021	10/4/2021
Nicole Thomas	Iowa Library Association Annual Conference	Des Moines, IA	10/7/2021	10/8/2021
Jessica Miller	FFA State Leadership Conference	Ames, IA	4/10/2022	4/12/2022
Emilee Bilharz	Iowa FCS Educators Conference	Ankeny, IA	9/19/2021	9/21/2021
Emily Kromminga	Iowa FCS Educators Conference	Ankeny, IA	9/19/2021	9/21/2021
Lori Burton	National Alternative Education Conference	St. Louis, MO	10/17/2021	10/20/2021
Logan Miller	National Alternative Education Conference	St. Louis, MO	10/18/2021	10/20/2021
Devin Embray	School Nexus Research Fall Conference	Laguna Beach, CA	10/12/2021	10/15/2021
Steve Houser	HVAC Continuing Education	Sioux City, IA	10/12/2021	10/13/2021

4L – Grant Requests

NAME OF GRANT	PURPOSE	AMOUNT
None		

4M – Curriculum

CONTENT	DRAFT/FINAL	SCHOOL YEAR
Life & Relationships	Draft	2021 - 2022
Food Choices & Nutrition	Draft	2021 - 2022
7 th Grade Family & Consumer Sciences	Draft	2021 - 2022
8 th Grade Family & Consumer Sciences	Draft	2021 - 2022
8 th Grade Nutrition & Interior Design	Draft	2021 - 2022
8 th Grade Health Education Skills for Adolescents	Draft	2021 - 2022
Economics	Draft	2021 - 2022
Sociology	Draft	2021 - 2022
Psychology	Draft	2021 - 2022
Kindergarten English / Language Arts	Final	2021 - 2022
Criminology	Final	2021 - 2022
6 th Grade Social Studies	Final	2021 - 2022
7 th Grade Social Studies	Final	2021 - 2022
8 th Grade Social Studies	Final	2021 - 2022

Announcements and Communications**Comments from Public**

None

Comments from Board of Education

Ann Staiert provided an update from the Boost Child Care Board and current available grant funding.

Legislative Update

Devin Embray provided a legislative update.

Presentations

None

COVID Update

Devin Embray provided a report on the most recent information received from Mills County Public Health.

Reports

Building Administrators, Special Education, School Improvement, Activities Director, Kids Place, Technology, Food Service, Transportation/Building and Grounds & Print Shop reported on their respective buildings or areas of assignment.

Old Business

None

New Business**A. Approval of Facility Use Agreement**

Greg Schultz made a motion to approve the Facility Use Agreement with the City of Glenwood. Elizabeth Richardson seconded the motion. All voted “aye”. Motion carried.

B. Approval of Memorandum of Understanding with Buena Vista University

Elizabeth Richardson made a motion to approve the Memorandum of Understanding with Buena Vista University. Ann Staiert seconded the motion. All voted “aye”. Motion carried.

C. Approval of Co-Sexual Harassment Officers

Greg Schultz made a motion to approve the re-appointment of Rick Nickerson and Genie O’Grady as the District’s Co-Sexual Harassment Officer(s) for 2021-2022. Elizabeth Richardson seconded the motion. All voted “aye”. Motion carried.

D. Approval of Designation & Authorization of Title IX Coordinator

Ann Staiert made a motion to approve the designation of Cindy Menendez as the District’s Title IX Coordinator and authorizes that employee to coordinate the District’s efforts to comply with the District’s responsibilities under Title IX (20 U.S.C. §§ 1681, et. seq). Greg Schultz seconded the motion. All voted “aye”. Motion carried.

E. Approval of Equity Officer

Greg Schultz made a motion to approve the re-appointment of Cindy Menendez as the District's Equity Officer for 2021-2022. Elizabeth Richardson seconded the motion. All voted "aye". Motion carried.

F. Approval of Level I Investigators & Their Alternates

Greg Schultz made a motion to approve all Administrators as Level I Investigators and that they are also Alternates for each other on all Level I Investigations. Ann Staiert seconded the motion. All voted "aye". Motion carried.

G. Approval to Use Signature Stamp and Electronic Signature

Greg Schultz made a motion to approve authorization to the Finance Director to use the Board President's signature stamp and/or electronic signature to sign all contracts for tuition-in, transportation, PMIC, and alternative school student contracts; to authorize the Superintendent's Administrative Assistant to use the Board President's signature stamp and/or electronic signature to sign all employment contracts; and the Athletic Director to use the Board President's signature stamp and/or electronic signature to sign all officials/referees' agreements. Ann Staiert seconded the motion. All voted "aye". Motion carried.

H. Approval of the Three-Year Asbestos Re-Inspection Agreement with ATC Group Services, L.L.C.

Greg Schultz made a motion to approve the Three-Year Asbestos Re-Inspection Agreement with ATC Group Services, L.L.C. Ann Staiert seconded the motion. All voted "aye". Motion carried.

Work Session

Activities Director Jeff Bissen presented the results of the Summer Sports (Baseball & Softball) surveys.

Adjournment

As there was no further business to come before the Board at this time, a motion was made by a Greg Schultz and seconded by Elizabeth Richardson to adjourn the regular meeting at 8:00 p.m. All voted "aye". Motion carried.

Curt Becker, Board President

Tim Reinert, Board Secretary / Treasurer