

Glenwood Community School District
Regular Meeting of the Board of Directors
Central Office Conference Room - 103 Central, 3rd Floor, Glenwood, IA 51534
Monday May 9, 2022

1. Call to Order & Roll Call – President Curt Becker called the Regular Meeting to Order at 6:00 p.m. Upon roll call the following Board of Education (BOE) members responded as being present: Curt Becker, Tim Becker, Elizabeth Richardson, Matt Portrey, and John Zak.

2. Approval of Agenda – J Zak made a motion to approve the agenda with modification. M Portrey seconded the motion. All voted “aye”. Motion Carried

3. Spotlight on Education - None

4. Friends of Education - None

5. Consideration of Action on Consent Items – E Richardson made a motion to approve the consent agenda including items 5A through 5L. J Zak seconded the motion. All voted “aye”. Motion Carried

5A. Approval of Minutes

Minutes were approved for the April 11, 2022 Regular Meeting & April 25, 2022 Special Meeting & Work Session.

5B. Approval of Board Policies - Second Reading Approvals:

POLICY #	DESCRIPTION
407.1	STAFF PERSONNEL USE OF DISTRICT CREDIT CARDS
407.2	STAFF PERSONNEL USE OF CELL PHONES
407.2AF	STAFF PERSONNEL USE OF CELL PHONES ACCEPTANCE FORM
408.1	STAFF PERSONNEL CONFLICTS OF INTEREST
408.2	NEPOTISM
408.3	GIFTS TO STAFF PERSONNEL
408.4	POLITICAL ACTIVITIES OF STAFF PERSONNEL
409.1	STAFF PERSONNEL RECORDS
409.1R	STAFF PERSONNEL RECORDS REGULATIONS
409.2	BACKGROUND CHECKS ON EMPLOYEES AND VOLUNTEERS

5C. Approval of Board Policies - First Reading Approvals:

POLICY #	DESCRIPTION
500.1	Student Enrollment in District
500.2	Student Residency Status
500.3	Homeless Youth Enrollment in District
500.4	Student Transfer Into and Out of District
500.5	Open Enrollment Procedures as a Sending District
500.6	Open Enrollment Procedures as a Receiving District

500.7	Open enrollment Procedures as an Alternative Receiving District
500.8	Shared Time/Dual Enrolled Students
500.9	Home School Assistance Program / Competent Private Instruction Options
500.9R	Home School Assistance Program / competent Private Instruction Regulation
500.10	Student Attendance
500.10R	Student Attendance Regulations
500.11	Compulsory Attendance
500.13	Student Attendance Records
500.14	Insufficient Classroom Space
500.15	Class Size Class Grouping

5D. New Hires - Contingent upon completion of pre-employment requirements & favorable background check results

NAME	POSITION	SALARY
Sarah Boje	Teacher	CADRE
Sam Duff	Teacher Contingent upon receipt and review of official transcripts	\$43,856 - (22-23)
Kyndal Nelsen	Substitute Special Education Associate	\$12.81 per hour
MicKynsie Sutton	Substitute Special Education Associate	\$11.66 per hour
Jennifer Williams	Part Time Interventionist (.5 FTE)	\$30,000 - ESSR Funding

5E. Transfers

NAME	FROM / TO	WAGE
Holly Schneider	Transfer from 4th Grade Teacher to 2nd Grade Teacher	No Change
Melanie Schoening	Transfer from Special Education Teacher at West to Special Education Teacher at Northeast	No Change
Kylee Wilson	Transfer from Level I to Level ⅔ (Full Day)	\$13.06 per hour
Kimberly Yount	Transfer from Assistant Kitchen Manager to Food Service Worker	\$12.16 per hour

5F. Separation from District - Coaching positions are contingent upon finding a suitable replacement

NAME	POSITION	REASON	DATE
Beth Burgess	Teacher	Resignation	End of 2021-2022 SY
Connie Cook	Teacher	Resignation	End of 2021-2022 SY
Katrina Hobart	Teacher	Resignation	End of 2021-2022 SY
Dalton Kaufman	Building Custodian	Resignation	May 13, 2022

Laura Kelly	Teacher	Resignation	End of 2021-2022 SY
Janet Presley	Teacher	Resignation	End of 2021-2022 SY
Yvonne Sletten	Bus Driver	Retirement	June 2, 2022

5G. Open Enrollments

NAME	DISTRICT REQUESTED	REASON	RESIDENT DISTRICT	APPROVE OR DENY	FUNDED
None					

5H. Approval of Financial Reports

Approval of bills and financial reports as of April 30, 2022

5I. Fundraising Requests

GROUP	DESCRIPTION	PURPOSE	AMOUNT	DATES
Cheerleaders	Cheer Camp & School Year Shirts for Cheer Squad	New 2022-2023 Season Expenses	\$50-\$150	08/01/22-09/30/22
Cheerleaders	Sell bows at football games & Homecoming parade	New 2022-2023 Season Expenses: Hospitality / Reimbursable toward IPOD, Kinetic Bands and/or Cheer Mats	\$200-\$300	08/12/22-10/28/22
Cheerleaders	Homecoming Window Painting	New 2022-2023 Season Expenses: State Competition Expenses, Hotel Stay, Team Dinner, Bows/Accessories, Fall Warm Ups	\$1,500-\$3,000	08/13/22-09/18/22
Cheerleaders	Car Wash	New 2022-2023 Season Expenses: Camp Shirts / Fall Supplies	\$150-300	06/18/2022
Cheerleaders	Car Wash	New 2022-2023 Season Expenses: Camp Expenses, Fall Supplies	\$150-\$300	July 23, 2022
Cheerleaders	Car Wash	New 2022-2023 Season Expenses: Camp Expenses, Fall Supplies	\$150-\$300	August 20, 2022
Cheerleaders	Annual Lil' Rams Cheer Camp	2022-2023 er Program Planned Expenses, ICCA Fees, Competition Fees	\$600-\$1,500	September 30, 2022
Glenwood Softball	Salad Luncheon	Replacement Equipment, Wiffles, Buckets, Balls, Pants	\$2,000	05/26/2022

5J. Out of State and Overnight Travel

REQUESTED BY	ACTIVITY	DESTINATION	DEPARTURE DATE	RETURN DATE
Julie McMullen	Guiding Coalition School Visit	Kiski Area School District in Pennsylvania	5/18/2022	5/20/2022
Nancy Wright	Guiding Coalition School Visit	Kiski Area School District in Pennsylvania	5/18/2022	5/20/2022

Tami Bertini	Guiding Coalition School Visit	Kiski Area School District in Pennsylvania	5/18/2022	5/20/2022
Derrica Hutchings	Guiding Coalition School Visit	Kiski Area School District in Pennsylvania	5/18/2022	5/20/2022
Genie O'Grady	Guiding Coalition School Visit	Lewiston MO	5/11/2022	5/12/2022
Trisha Nanfeto	Guiding Coalition School Visit	Lewiston MO	5/11/2022	5/12/2022
Courtney Buthe	Guiding Coalition School Visit	Lewiston MO	5/11/2022	5/12/2022
Amanda Crowell	Guiding Coalition School Visit	Lewiston MO	5/11/2022	5/12/2022
Heather Diekman	Guiding Coalition School Visit	Lewiston MO	5/11/2022	5/12/2022
Jeff Bissen	IHSADA State AD Meeting	Des Moines	1/11/2023	1/12/2023
Jeff Bissen	IHSADA State AD Meeting	Des Moines	11/14/2022	11/15/2022
Jeff Bissen	IHSADA State Convention	Iowa City	3/24/2023	3/28/2023
Kylee Stanton	Softball Tournament	Roland Story	6/24/2022	6/25/2022
Myranda Starner	Softball Tournament	Roland Story	6/24/2022	6/25/2022
Erin Peschel	Softball Tournament	Roland Story	6/24/2022	6/25/2022
Reagan Whitehill	Softball Tournament	Roland Story	6/24/2022	6/25/2022
Emilee Bilharz	Professional Development	Orlando, FL	6/24/2022	6/26/2022
Emilee Bilharz	FCCLA National Conference	San Diego, CA	6/27/2022	7/2/2022
Cheri Maxwell	Summer Dance Team Camp	Papillion Convention Center	7/11/2022	7/14/2022
Emily Kromminga	Professional Development	Orlando, FL	6/24/2022	6/26/2022

5K. Grant Requests

NAME	PURPOSE	AMOUNT
None		

5L. Curriculum

CONTENT	DRAFT/FINAL	SCHOOL YEAR
None		

6. Announcements and Communications

6A. Comments from Public – None

6B. Comments from Board of Education – None

6C. Legislative Update – None

6D. Presentations – HS Administrator Rick Nickerson presented the background for a new proposal for

math graduation requirements. The proposal will now go to the CCC and second read policy approval.

7. Reports -

Building Administrators, Special Education, School Improvement, Activities Director, Kids Place, Technology, Food Service, Transportation/Building and Grounds & Print Shop reported on their respective buildings or areas of accountability.

8. Old Business - None

Director J Zak had to leave the meeting at 6:15 pm prior to the new business portion of the agenda due to a family emergency. The Board of Education continued the regular meeting.

9. New Business – A. to K.

9A. Approval of Tentative Graduates

M Portrey made a motion for approval of the 2022 tentative graduates, contingent upon completion of all requirements. Elizabeth Richardson seconded the motion. All voted “aye”. Motion carried.

9B. Approval of Iowa Association of School Boards Renewal

E Richardson made a motion for approval to renew the District’s membership with IASB for the 2022-2023 school year. M Portrey seconded the motion. All voted “aye”. Motion carried.

9C. Approval of Iowa School Finance Information Services Renewal

M Portrey made a motion for approval to renew the District’s membership with ISFIS for the 2022-2023 school year. E Richardson seconded the motion. All voted “aye”. Motion carried.

9D. Approval of Growth Plan Stipends

M Portrey made a motion for approval of the Growth Plan Stipends. E Richardson seconded the motion. All voted “aye”. Motion carried.

9E. Approval of Agreement with Buena Vista University

E Richardson made a motion for approval of the Agreement with Buena Vista University for Field Experience, Student Teaching and Internship for the Academic Years 2022-2025. M Portrey seconded the motion. All voted “aye”. Motion carried.

9F. Approval of Agreement with Western Governors University

M Portrey made a motion for approval of the Student Teaching Letter of Agreement with Western Governors University. E Richardson seconded the motion. All voted “aye”. Motion carried.

9G. Approval of Rental Agreement with John Deere

E Richardson made a motion for approval of the lease program agreement with John Deere for maintenance equipment. M Portrey seconded the motion. All voted “aye”. Motion carried.

9H. Approval of Proposed Bus Driver Wage Adjustments

M Portrey made a motion for approval of proposed wage increases and additional incentives to drive for route and activity drivers retroactive to May 1, 2022. E Richardson seconded the motion. All voted “aye”. Motion carried.

9I. Approval of Board Policy 505.4 – Graduation Requirements

E Richardson made a motion for approval of the proposed graduation requirement changes for Math based on the presentation provided by HS Administrator R Nickerson earlier in this meeting. M Portrey seconded the motion. All voted “aye”. Motion carried.

9J. Approval of Agreement with School Administrators of Iowa

M Portrey made a motion for approval of the agreement with SAI for the Administrator Mentoring and Induction Program. Elizabeth Richardson seconded the motion. All voted “aye”. Motion carried.

9K. Discussion of Instrumental Music Staffing Considerations

T Becker made a motion for approval staffing an additional FTE for the District’s Instrumental Music Program. E Richardson seconded the motion. All voted “aye”. Motion carried.

10. Adjournment

As there was no further business to come before the Board at this time, a motion was made by M Portrey and seconded by E Richardson to adjourn the regular meeting at 7:25 p.m. All voted “aye”. Motion carried.

Curt Becker, Board President

Tim Reinert, Board Secretary / Treasurer 10.