

**Glenwood Community School District  
Public Hearing, Special Meeting & Work Session of the Board of Directors  
Central Office Conference Room - 103 Central, 3rd Floor, Glenwood, IA 51534  
Monday March 28, 2022**

**Public Hearing -**

The public hearing for the Proposed 2022–2023 Budget and the 2021-2022 Budget Amendment began at 5:45 p.m.

**Special Meeting –**

**1. Call to Order & Roll Call –**

President Curt Becker called the Special Meeting to Order at 6:00 p.m. Upon roll call the following Board of Education (BOE) members responded as being present: Curt Becker, Tim Becker, Elizabeth Richardson, Matt Portrey, and John Zak.

**2. Spotlight on Education –** The Girls Basketball team was recognized for their successful season that culminated in qualifying for a third consecutive State Tournament appearance.

**3. Consideration of Action on Consent Items -** E. Richardson made a motion to approve the consent agenda including items 4A to 4D. M. Portrey seconded the motion. All voted “aye”. Motion Carried

**4A. New Hires -** Contingent upon completion of pre-employment requirements & favorable background check results

<b>NAME</b>	<b>POSITION</b>	<b>SALARY</b>
Sarah Applegate	Mail Route	\$10.00 per hour
Nathan Christensen	Summer Mower	\$10.99 per hour
Darwis Gomez	Food Service Worker	\$11.58 per hour
Genevieve Hartshorn	Kid’s Place Associate	\$10.11 per hour
Courtney Isenbart	Special Education Teacher Associate - Level 2/3	\$11.14 per hour
Brianna Jensen	Teacher Contingent upon receipt & review of official transcripts.	\$43,856 (22-23)
Katherine Kaufman	Kids Place Associate (summer only)	\$10.11 per hour
Shamani Langille	Teacher Contingent upon receipt & review of official transcripts	\$51,937.40 (21-22)
Debbie Rowe	Special Education Teacher Associate	\$11.14 per hour

**4B. Transfers**

NAME	FROM / TO	WAGE
Toni Bunnell	From Assistant Manager to Food Service Worker	\$11.84 per hour
Amanda Crouch	From Teacher to Substitute Teacher (Effective end of the 21-22 SY)	\$165 per day
Cory Faust	From Assistant HS Principal to Physical Education Teacher	\$64,234.80 (22-23)
Megan Newberry	From Special Educ Teacher Level $\frac{2}{3}$ to Special Educ Teacher Level I (Effective 2022-2023 SY)	No Change
Ranae Parks	From Food Service Worker to Assistant Manager	\$11.87 per hour
Samantha Wilson	From Substitute Special Education Associate to Authorized Substitute	\$155 per day

**4C. Separation from District** - Coaching positions are contingent upon finding a suitable replacement

NAME	POSITION	REASON	DATE
Sydney Biermann	Assistant Softball Coach	Resignation	March 22, 2022
Diane Enger	Teacher	Resignation	End of 2021-2022 SY
Amelia Fritz	Bus Associate	Termination	March 28, 2022
Ann Greenfield	Teacher	Retirement	End of 2021-2022 SY
Kevin Kilpatrick	Vocal Musical Director	Resignation	March 23, 2022
Chris Kroll	Assistant HS Boys Basketball Coach & Head Girls Tennis Coach	Resignation	End of 2021-2022 SY
Heather Lewis	9th Grade Large Group Speech	Resignation	End of 2021-2022 SY
Rebecca Neff	Piano Accompanist	Resignation	End of 2021-2022 SY
Teresa Sutton	Food Service Worker	Retirement	End of 2021-2022 SY

**4D. Open Enrollments**

NAME	DISTRICT REQUESTED	REASON	RESIDENT DISTRICT	APPROVE OR DENY	FUNDED
Penny B.	East Mills	2022-2023	Glenwood	Approve	Yes
Paige N.	East Mills	2022-2023	Glenwood	Approve	Yes
Zivah T.	IA Connection Academy	2022-2023	Glenwood	Approve	Yes

### **3. New Business – A.**

#### **3A. Approval of Resolution**

M Portrey made a motion the Resolution levying a tax for Fiscal Year 2022-2023 for the future optional redemption of General Obligation School Refunding Bonds, Series 2020 and approving related documents. The resolution also approves the call of a portion of 2020 Bonds pursuant to direction of the school district and the escrow agreement. J Zak seconded the motion. All voted “aye”.  
Motion carried.

#### **Work Session**

FAST Benchmark Assessment Results – Administrators Genie O’Grady, Heidi Stanley and Nancy Wright gave a presentation on the FY21-22 Winter K-8 FAST Benchmark Assessment Results.

Retention Strategy Bus Drivers – The BOE and Superintendent Devin Embray discussed new strategies for consideration to address the District’s growing problem of attracting new Bus Drivers and retaining current Bus Drivers.

#### **Adjournment**

As there was no further business to come before the Board at this time, a motion was made by T. Becker and seconded by M Portrey to adjourn the regular meeting at 7:22 p.m. All voted “aye”.  
Motion carried.

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Curt Becker, Board President

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Tim Reinert, Board Secretary / Treasurer