

**Glenwood Community School District  
 Regular Meeting of the Board of Directors  
 Central Office Conference Room - 103 Central, 3rd Floor, Glenwood, IA 51534**

**1. Call to Order & Roll Call** – President Curt Becker called the Regular Meeting to Order at 6:00 p.m. Upon roll call the following Board of Education (BOE) members responded as being present: Curt Becker, Tim Becker, Elizabeth Richardson, Matt Portrey, and John Zak.

**2. Approval of Agenda** - M. Portrey made a motion to approve the agenda. E Richardson seconded the motion. All voted “aye”. Motion Carried

**3. Spotlight on Education** - None

**4. Friends of Education** - None

**5. Consideration of Action on Consent Items** - M. Portrey made a motion to approve the consent agenda including items 5A through 5L. E Richardson seconded the motion. All voted “aye”. Motion Carried

**5A. Approval of Minutes**

Minutes were approved for the Regular Meeting - February 14, 2022, the Special Meeting - February 18, 2022 and the Special Meeting & Work Session - February 28, 2022.

**5B. Approval of Board Policies - Second Reading Approvals:**

POLICY #	DESCRIPTION
405.1	CHILD ABUSE REPORTING
405.1R	CHILD ABUSE REPORTING REGULATIONS
405.2	ALLEGATIONS OF ABUSE OF STUDENTS BY SCHOOL EMPLOYEES
405.2R	ALLEGATIONS OF ABUSE OF STUDENTS BY SCHOOL EMPLOYEES REGULATIONS
405.3	STAFF PERSONNEL COMPLAINTS

**5C. Approval of Board Policies - First Reading Approvals:**

POLICY #	DESCRIPTION
406.1	HEALTH AND SAFETY
406.2	UNIVERSAL PRECAUTIONS
406.3	SUBSTANCE-FREE WORKPLACE
406.4	USE OF TOBACCO PRODUCTS BY EMPLOYEES
406.5	DRUG AND ALCOHOL TESTING OF PERSONNEL OPERATING DISTRICT VEHICLES
406.5R	DRUG AND ALCOHOL TESTING OF PERSONNEL OPERATING DISTRICT VEHICLES REGULATIONS

**5D. New Hires** - Contingent upon completion of pre-employment requirements & favorable background check results

NAME	POSITION	SALARY
Sarah Applegate	Bus Associate & Substitute Suburban Driver	\$13.20 per hour - Assoc \$38.75 per route - Driver
Naomi Nieland	Substitute Suburban Driver	\$38.75 per route
Ellen Pankievicz	Authorized Substitute Teacher	\$155 per day
Megan Quinlan	Accompanist	\$500
Kurt Schulz	Trap Club Sponsor	\$570

### 5E. Transfers

NAME	FROM / TO	WAGE
Sharon Boyd	From Food Service Worker to Sub Food Service Worker	\$10.57 per hour
Samantha Teegarden	From 5.75 Hours Per Day to 3 Hours Per Day	No Change
Samantha Wilson	From Special Education Associate - Level $\frac{2}{3}$ to Substitute Special Education Associate	No Change

### 5F. Separation from District - Coaching positions are contingent upon finding a suitable replacement

NAME	POSITION	REASON	DATE
Karen Bueltel	Part Time Reading Interventionist	Resignation	End of 2021-2022 SY
Leah Davis	HR Administrative Assistant	Resignation	March 8, 2022
Judy Foutch	Social Emotional Liaison	Resignation	March 31, 2022
Justina Harris	Kid's Place Lead Teacher	Resignation	March 18, 2022
Chris Kroll	Teacher	Resignation	End of 2021-2022 SY
Heather Lewis	Teacher	Resignation	End of 2021-2022 SY
Naomi Nieland	Substitute Suburban Driver	Resignation	February 28, 2022
Candy Sibbitt	Bus Associate & Mail Route	Resignation	March 8, 2022
Steve Sylvester	Teacher	Retirement	End of 2021-2022 SY
Dusty Williams	Substitute Special Education Associate	Resignation	March 3, 2022

## 5G. Open Enrollments

NAME	DISTRICT REQUESTED	REASON	RESIDENT DISTRICT	APPROVE OR DENY	FUNDED
John A.	Glenwood	Family Move	East Mills	Approve	Yes
Olivia B.	Lewis Central	Family Move	Glenwood	Approve	2022-2023
Emily D.	Lewis Central	Family Move	Glenwood	Approve	2022-2023
Charlotte D.	Glenwood	2022-2023	Council Bluffs	Approve	2022-2023
Ella F.	Glenwood	2022-2023	East Mills	Approve	2022-2023
Nadia M.	Glenwood	2022-2023	Sidney	Approve	2022-2023
Nolan M.	Glenwood	2022-2023	Sidney	Approve	2022-2023
Cole P.	Glenwood	2022-2023	East Mills	Approve	2022-2023
Kinley P.	Glenwood	2022-2023	East Mills	Approve	2022-2023
Vivien R.	Lewis Central	2022-2023	Glenwood	Approve	2022-2023
Olivia R.	Glenwood	2022-2023	Council Bluffs	Approve	2022-2023
Mateo S.	Glenwood	2022-2023	East Mills	Approve	2022-2023

## 5H. Approval of Financial Reports

Approval of bills and financial reports as of February 28, 2022.

## 5I. Fundraising Requests

GROUP	DESCRIPTION	PURPOSE	AMOUNT	DATES
Cheerleaders	Cheer Camp Spirit Clinic	FY23 Cheer Program Expenses, ICCA Fees, Camp Supplies	\$300-\$600	05/01-31 2022
Northeast Students	Kids Heart Challenge	To raise money for the American Heart Association	\$10,000-\$20,000	02/25 - 03/25 2022
Northeast Media Center	Scholastic Book Fair	Books for the library to update student & teacher sections	Books awarded in lieu of cash	04/20-28 2022
HS Student Council	March Madness Gate	School spirit materials Homecoming; school improvement project (TBD)	\$1,000	03/25/2022
Junior Class	Prom Ticket Sales	Prom venue rental, DJ, decorations, snacks, school improvement project	\$6,400	04/01-22-2022

**5J. Out of State and Overnight Travel**

REQUESTED BY	ACTIVITY	DESTINATION	DEPARTURE DATE	RETURN DATE
Emilee Bilharz	FCCLA	Des Moines, IA	03/27/2022	03/29/2022
Kevin Kilpatrick	Iowa Jazz Competition	Norfolk, NE	03/29/2022	03/29/2022
Dixie Thomas	Cheer Coach Annual Conference	Altoona, IA	04/01/2022	04/02/2022
Suzanne Hall	Cheer Coach Annual Conference	Altoona, IA	04/01/2022	04/02/2022
Devin Embray	RTI at Work Conference	Des Moines, IA	04/12/2022	04/14/2022
Tim Reinert	IASBO Spring Conference	Des Moines, IA	03/21/2022	03/23/2022
Tim Reinert	Iowa School Business Management Academy	Ames, IA	04/19/2022	04/22/2022

**5K. Grant Requests**

NAME	PURPOSE	AMOUNT
None		

**5L. Curriculum**

CONTENT	DRAFT/FINAL	SCHOOL YEAR
Introduction to Aerospace: Curriculum	Draft	21-22
Computer Science A	Draft	21-22
Computer Science Essentials (CSE)	Draft	21-22
Computer Science Principles (CSP)	Draft	21-22

**6. Announcements and Communications****6A. Comments from Public** - None

**6B. Comments from Board of Education** – E Richardson complimented the GCSD staff on the way they are advocating for people to become teachers and bus drivers while working at activity events.

T Becker congratulated Superintendent Devin Embray on completing his doctoral degree. He also expressed appreciation of having multiple District leaders with doctoral degrees at the Central Office.

**6C. Legislative Update** - None**6D. Presentations**

**Outcome Assessments** – High School Principal Rick Nickerson & Middle School Principal Heidi Stanley presented the FY22 second quarter outcome assessment results for Math, ELA, Science and Social Studies for the High School and Middle School respectively.

**FY22-23 Proposed Budget** – Finance Director Tim Reinert gave a presentation on the FY22-23 proposed budget. The proposed property tax rate decreased slightly to \$16.04593 per \$1,000 of taxable valuation.

**6E. COVID Update** - Devin Embray provided an update on the most recent Covid 19 information.

**7. Reports** -

Building Administrators, Special Education, School Improvement, Activities Director, Kids Place, Technology, Food Service, Transportation/Building and Grounds & Print Shop reported on their respective buildings or areas of accountability.

**8. Old Business - None**

**9. New Business – A. to Q.**

**A. Approval of Revised Use of ESSR II Funding**

E Richardson made a motion for approval of the revised use of ESSR II funding to pay for certified staff that were excluded from the Governor’s definition of a classroom teacher. J Zak seconded the motion. All voted “aye”. Motion carried.

**B. Approval of Proposed Classified Staff Wage Adjustments**

T Becker made a motion for approval of the new base wages, longevity, and evidentiary amounts for classified staff effective April 1, 2022 and an additional proposal to increase wages for classified staff by 3.5% effective July 1, 2022. M Portrey seconded the motion. All voted “aye”. Motion carried.

**C. Approval of Sales Quote from ZeroEyes, Inc.**

J Zak made a motion for approval of the sales quote from ZeroEyes, Inc. M Portrey seconded the motion. All voted “aye”. Motion carried.

**D. Approval of Cooperating Sharing Agreement with Lewis Central CSD**

M Portrey made a motion for approval of the Cooperative Sharing Agreement with Lewis Central Community School District for boys and girls swimming for the 2022-2023 school year. E Richardson seconded the motion. All voted “aye”. Motion carried.

**E. Approval of 2022 High School Summer Series Contract with DBH IOWA LLC**

E Richardson made a motion for approval of the Contract with DBH IOWA LLC for a June 8, 2022 baseball game (Glenwood vs Carroll) to be played at Principal Park. J Zak seconded the motion. All voted “aye”. Motion carried.

**F. Approval of Entertainment Agreement for 2022 MAC Shootout**

J Zak made a motion for approval of the Entertainment Agreement for the 2022 Mid-America Center Shootout, December 15-17, 2022. T Becker seconded the motion. All voted “aye”. Motion carried.

**G. Approval of Participation Agreement with Iowa Local Government Risk Pool Commission**

T Becker made a motion for approval of the Participation Agreement with Iowa LGRP for stabilization of natural gas costs. M Portrey seconded the motion. All voted “aye”. Motion carried.

**H. Approval of AEA Purchasing Agreement for the 2022-2023 School Year**

M Portrey made a motion for approval of the Purchasing Agreement with AEA for the food, small wares, and ware wash bids. E Richardson seconded the motion. All voted “aye”. Motion carried.

**I. Approval of Cooperative Agreement for Pre-Service Clinical Placement with UNI**

E Richardson made a motion for approval of the Cooperative Agreement with the University of Northern Iowa for Pre-Service Clinical Placements. J Zak seconded the motion. All voted “aye”. Motion carried.

**J. Approval of Tentative Agreement with Glenwood Education Association**

J Zak made a motion for approval of the Tentative Agreement with the GEA for the 2022-2023 school year. T Becker seconded the motion. All voted “aye”. Motion carried.

**K. Approval of Western Iowa Network for Managed Broadband Services**

E Richardson made a motion for approval of the Technical Support Agreement with BTC, Inc., d/b/a Western Iowa Network for broadband services. J Zak seconded the motion. All voted “aye”. Motion carried.

**L. Approval of Riverside Technologies, Inc. for Network Equipment**

J Zak made a motion for approval of the Quote from RTI for Network Equipment. T Becker seconded the motion. All voted “aye”. Motion carried.

**M. Approval of Riverside Technologies, Inc. for Chromebooks**

T Becker made a motion for approval of the Quote from RTI for Chromebooks. M Portrey seconded the motion. All voted “aye”. Motion carried.

**N. Approval of Five Year Plan**

M Portrey made a motion for approval of the Five Year Plan as presented. E Richardson seconded the motion. All voted “aye”. Motion carried.

**O. Approval of Agreement for Teacher Education Clinical Experience Placements**

T Becker made a motion for approval of the Agreement with Morningside University for Teacher Education Clinical Experience Placements for the 2022- 2023 school year. M Portrey seconded the motion. All voted “aye”. Motion carried.

**P. Closed Session of Board of Education (BoE)**

T Becker made a motion and E Richardson seconded the motion for the BoE to enter into Closed Session pursuant to Iowa Code Section 21.5(1)(a). All voted “aye”.

The BoE went into Closed Session at 7:20 p.m.

**Q. Return to Open Session**

The Board of Education returned to Open Session at 7:30 p.m.

M Portrey made a motion to approve a student to open enroll to Glenwood for the remainder of the FY22 school year, participate immediately in activities, and not charge the resident district for any additional costs for FY22. E Richardson seconded the motion. All voted “aye”. Motion carried.

**10. Adjournment**

As there was no further business to come before the Board at this time, a motion was made by J Zak and seconded by E Richardson to adjourn the regular meeting at 7:35 p.m. All voted “aye”. Motion carried.

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Curt Becker, Board President

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Tim Reinert, Board Secretary / Treasurer