

Glenwood Community School District
Regular Meeting of the Board of Directors & Public Hearing 5:45 P.M.
Central Office Conference Room – 103 Central, 3rd Floor, Glenwood, IA 51534

Monday, February 14, 2022

1A - Call to Order - President Curt Becker called the regular meeting to order at 5:45 p.m.

Roll Call

Upon roll call the following Board of Education (BOE) members responded as being present: President Curt Becker, Tim Becker, Elizabeth Richardson, Matt Portrey, and John Zak.

2A – Approval of Agenda as revised - Motion by Matt Portrey & Second by John Zak. All voted “aye” Motion carried.

3A = Public Hearing - A Public Hearing regarding the 2022-2023 School Calendar was held.

4A - Spotlight on Education - Students honored as All State Musicians were recognized.

5A - Friends of Education - None

6 - Consideration of Action on Consent Items

Elizabeth Richardson made a motion to approve the consent agenda including items 6A through 6L. Matt Portrey seconded the motion. All voted “aye. Motion carried.

6A - Approval of Minutes

Minutes were approved for the Regular BOE meeting on January 10, 2022, and the Special Meeting and Work Session on January 24, 2022.

6B – Approval of Board Policies

Second Reading Approvals:

POLICY #	POLICY NAME
404	STAFF PERSONNEL LEAVE
404.1	STAFF PERSONNEL FAMILY AND MEDICAL LEAVE
404.1R	FAMILY AND MEDICAL LEAVE REGULATIONS
404.1D	FAMILY AND MEDICAL LEAVE DEFINITIONS
404.1N	FAMILY AND MEDICAL LEAVE NOTICE
404.1RF	FAMILY AND MEDICAL LEAVE REQUEST FORM

6C – Approval of Board Policies

First Reading Approvals:

POLICY #	POLICY NAME
405.1	CHILD ABUSE REPORTING
405.1R	CHILD ABUSE REPORTING REGULATIONS
405.2	ALLEGATIONS OF ABUSE OF STUDENTS BY SCHOOL EMPLOYEES
404.2R	ALLEGATIONS OF ABUSE OF STUDENTS BY SCHOOL EMPLOYEES REGULATIONS
405.3	STAFF PERONNEL COMPLAINTS

6D – New Hires - Contingent upon completion of pre-employment requirements and favorable background check

NAME	POSITION	SALARY
Troy Carman	Building Custodian	\$11.97 per hour
Michelle Fornoff	Teacher	\$42,126 (2021-2022) Contingent upon receipt & review of official transcripts
Dana Hansen	Substitute Teacher	\$165 per day
Alysa Hofmann	Child Care Associate	\$10.11 per day
Claire Huston	Certified Substitute Teacher	\$165 per day
Elany McIntyre	Child Care Associate	\$10.11 per hour
Julie McMullen	.5 FTE k-2 Elementary Principal	TBD - \$40,000 - \$47,000 Contingent upon negotiated increase for 2022 -2023 teaching contract
Jennifer Muller	Suburban Driver (Apex)	\$38.75 per route
Deborah Stanislav	Authorized Substitute Teacher	\$155 per day
Michelle Wegner	Teacher	\$52,607.20 (2021-2022) Contingent upon receipt & review of official transcripts
Sarah Smith	Teacher	\$45,026 (2021-2022) TBD for the 2022 – 2023 SY
Kirsten Cashatt	Teacher	\$45,026 (2021-2022) TBD for the 2022 – 2023 SY
Dara Harms	Teacher	UNO CADRE (2021-2022) TBD for the 2022 – 2023 SY

6E – Transfers

NAME	FROM / TO	WAGE
Toni Bunnell	From Food Service Worker to Assistant Manager	\$12.04 per hour
Paula Carman	From 1 st Grade Teacher to 2 nd Grade Teacher (2022 -2023 SY)	No Change
Kirsten Cashatt	From Kindergarten Teacher to 1st Grade Teacher (2022 -2023 SY)	No Change
Kari Dykstra	From Special Education Associate to Food Service Worker & Substitute Special Education Associate	\$11.58 per hour – FS \$11.14 per hour Sub
Kamden Elwood	From 1 st Grade Teacher to K-2 Level 2/3 Teacher (2022 2023 SY)	No Change
Dara Harms	From 1 st Grade Teacher to Full Time Interventionist (2022 – 2023 SY)	No Change

6F – Separation from District

NAME	POSITION	REASON	DATE
Michelle Kelley	Curriculum Administrative Assistant	Resignation	March 4, 2022
Natalie Mannen	Substitute Special Education Associate & Substitute Cook	Resignation	February 7, 2022
Jeanne McGinnis	Building Custodian	Termination	February 14, 2022
Michael Turnipseed	Trap Club Sponsor	Resignation	February 14, 2022

6G – Open Enrollments

NAME	DISTRICT REQUESTED	REASON	DIST OF RESIDENCE	APPROVE OR DENY	FUNDED
Sutton N.	Glenwood	Family move to Glenwood / New home may not be finished when school starts	Lewis Central	Approve	Yes
Sawyer O.	Glenwood	Kindergarten Student 2022-2023	Red Oak	Approve	Yes
Brice R.	Glenwood	2022 – 2023 School Year	Lewis Central	Approve	2022-2023
Brooks R.	Glenwood	2022 – 2023 School Year	Lewis Central	Approve	2022-2023
Drake S.	Lewis Central	Family move	Glenwood	Approve	2022-2023

6H – Approval of Financial Reports

Approval of bills and financial reports as of January 31, 2022.

6I – Fundraiser Requests

GROUP	FUNDRAISER	PURPOSE	AMOUNT	DATES
West Elementary Library	Scholastic Bookfair Buy One Get One Free	Raise money for Library Books	AMAP	May 3 - 11 2022
Teammates	Concessions Little Rams Wrestling Tournament	Annual program fees	\$300	January 23, 2022
Glenwood Bands	Cookie Dough Sales	Individual student trips & chaperone costs for 4 year & SWIHMB trips	AMAP	March 15 to April 23, 2022
HS Culinary Arts	Restaurants	Restaurant Class Curriculum	AMAP	February 26 to May 27, 2022
Builders Club	March Madness Activity	Donation to American Heart Association	AMAP	February 25 to March 4, 2022

6J – Out of State and Overnight Travel

REQUESTED BY	ACTIVITY	DESTINATION	DEPARTURE DATE	RETURN DATE
Tim Reinert	ISFIS & IASBO Budget Workshops	Creston & Ames, IA	01/25/2022	01/26/2022
Megan Roenfeld	Software Unlimited Training	Kansas City, MO	02/14/2022	02/17/2022
Lynde Wagner	Software Unlimited Training	Kansas City, MO	02/14/2022	02/17/2022
Cort Lovato, Sr	Varsity Soccer Tournament	ADM High School	04/08/2022	04/09/2022
Cory Faust	IFCA Board of Directors Meeting & Clinic	Des Monies IA	03/03/2022	03/05/2022

6K – Grant Requests ISFLC Conference

NAME OF GRANT	PURPOSE	AMOUNT
None		

6L – Curriculum

CONTENT	DRAFT/FINAL	SCHOOL YEAR
None		

7 -Announcements and Communications

7A - Comments from Public – Christina Duran spoke to the BOE on behalf of parents in attendance concerning certain recent incidents that occurred at the Middle School.

7B = Comments from Board of Education – Curt Becker reported on the recent County Taxation Board meeting.

7C - Legislative Update – None

7D - Presentations - None

7E - COVID Update - Devin Embray provided an update on the most recent Covid 19 information.

8 - Reports

Building Administrators, Special Education, School Improvement, Activities Director, Kids Place, Technology, Food Service, Transportation/Building and Grounds & Print Shop reported on their respective buildings or areas of accountability.

9 - Old Business - None

10 - New Business**A. Approval of Revised 2022-2023 School Calendar**

Elizabeth Richardson made a motion to approve the Revised 2022-2023 School Calendar. Jon Zak seconded the motion. Elizabeth Richardson, Matt Portrey, John Zak, and Curt Becker voted “aye”. Tim Becker voted “no”. Motion carried 4 to 1.

B. Approval of Cooperative Sponsorship of Girls Soccer with Fremont Mills CSD

John Zak made a motion to approve the Cooperative Sponsorship for Girls Soccer with Fremont Mills CSD. Matt Portrey seconded the motion. All voted “aye”. Motion carried.

C. Approval of Partnership with Ecell Sports

Elizabeth Richardson made a motion to approve the Partnership with Ecell Sports, a web-based evaluation and anonymous survey platform that gathers data on the student athlete experience. John Zak seconded the motion. All voted “aye”. Motion carried.

D. Approval of Purchase Agreement with Solution Tree, Inc.

John Zak made a motion to approve the Purchase Agreement with Solution Tree, Inc. for all guiding coalition professional development for 2022-2023. Matt Portrey seconded the motion. All voted “aye”. Motion carried.

E. Approval of Business Associate Agreement

Matt Portrey made a motion to approve the Business Associate Agreement with the Iowa Department of Education for sharing of Iowa Medicaid data. Elizabeth Richardson seconded the motion. All voted “aye”. Motion carried.

F. Approval of Proposal with Intellinetics, Inc.

Matt Portrey made a motion to approve the proposal with Intellinetics, Inc. for a paperless electronic workflow automation and eForms processing solution for employee onboarding. John Zak seconded the motion. All voted “aye”. Motion carried.

G. Approval of Modified Supplement Amount for At-Risk / Dropout Funding

Matt Portrey made a motion to approve the Modified Supplemental Amount for At-Risk / Dropout Funding in the amount of \$423,708. The related At-Risk programming for 2022-2023 was approved at the January 10, 2022, Regular Board meeting. John Zak seconded the motion. All voted “aye”. Motion carried.

Adjournment

As there was no further business to come before the Board at this time, a motion was made by Elizabeth Richardson & seconded by John Zak to adjourn the regular meeting at 6:35 p.m. All voted “aye”. Motion carried.

Curt Becker, Board President

Tim Reinert, Board Secretary / Treasurer