

Glenwood Community School District
Regular Meeting of the Board of Directors 6:00 P.M.
Central Office Conference Room – 103 Central, #rd Floor, Glenwood, IA 51534

Monday, January 10, 2022

Call to Order - President Curt Becker called the regular meeting to order at 6:00 p.m.

Roll Call

Upon roll call the following Board of Education (BOE) members responded as being present: President Curt Becker, Tim Becker, Elizabeth Richardson, Matt Portrey, and John Zak.

Spotlight on Education - None

Friends of Education - None

Consideration of Action on Consent Items

Elizabeth Richardson made a motion to approve the consent agenda including items 4A through 4M. John Zak seconded the motion. All voted "aye. Motion carried.

4A - Approval of Minutes

Minutes were approved for the Regular BOE meeting on December 13, 2021.

4B – Approval of Agenda

4C – Approval of Board Policies

Second Reading Approvals:

POLICY #	POLICY NAME
402.1	TUTORING BY LICENSED PERSONNEL
402.2	SUBSTITUTES FOR LICENSED PERSONNEL
402.3	STUDENT TEACHERS
403.1	DEFINITION OF CLASSIFIED PERSONNEL
403.2	SELECTION OF CLASSIFIED PERSONNEL
403.3	EVALUATION OF CLASSIFIED PERSONNEL
403.4	RESIGNATION OF CLASSIFIED PERSONNEL
403.5	2012-2013, 2013-2014, AND 2014-2015 LEAVE INCENTIVE - CLASSIFIED STAFF
503.41	EPINEPHERINE POLICY
503.41r	ANAPHYLAXIS EMERGENCY TREATMENT PROTOCOL

4D – Approval of Board Policies

First Reading Approvals:

POLICY #	POLICY NAME
404	STAFF PERSONNEL LEAVE
404.1	STAFF PERSONNEL FAMILY AND MEDICAL LEAVE
404.1R	FAMILY AND MEDICAL LEAVE REGULATIONS
404.1 D	FAMILY AND MEDICAL LEAVE DEFINITIONS
404.1 N	FAMILY AND MEDICAL LEAVE NOTICE
404.1 RF	FAMILY AND MEDICAL LEAVE REQUEST FORM

4E – New Hires - Contingent upon completion of pre-employment requirements and favorable background check

NAME	POSITION	SALARY
William Connelly	Assistant High School Tennis Coach	\$2,565
Kelly Embray	Child Care Associate	\$10.11 per hour
John Huey	Assistant High School Boys Track Coach	\$3,990
Jeff Johnson	Assistant Boys Soccer Coach	\$3,990
Chris Kroll	Head Girls Tennis Coach	\$4,560
Katie Larson	Assistant High School Girls Track Coach	\$3,990

4F – Transfers

NAME	FROM / TO	WAGE
Traci Ashburn	From Substitute Food Service Worker to Food Service Worker	\$11.58 per hour
Ben Haynes	From Tracher, Head MS Girls Track Coach & MS Girls Basketball Coach to Full Time Instructional Coach (MS)	Salary + \$7,000
Derrica Hutchings	From Teacher Kindergarten PLC Facilitator & ELA SAC Representative to Full Tim Instructional Coach (NE)	Salary + \$7,000
Shelby Mattao	From Special Education Assoc. to Substitute Special Education Assoc.	No Change

4G – Separation from District

NAME	POSITION	REASON	DATE
Christie Baker	Teacher	Retirement	End of 2021 – 2022 SY
Ben Berberich	Assistant High School Girls Track Coach	Resignation	December 22, 2021
Thomas Berke	Head 8 th Grade Boys Basketball Coach	Resignation	January 3, 2022
Amy Clark	Payroll Administrative Assistant	Resignation	January 17, 2022
Jeanne McGinnis	Building Custodian	Resignation	January 5, 2022
Callie Rodenburg	Head 7 th Grade Volleyball Coach	Resignation	December 16, 2021
Mary Simms	Teacher	Retirement	End of 2021 – 2022 SY
Grant Stivers	Assistant 7 th Grade Football Coach	Resignation	January 6, 2022
Nick Wray	Assistant Baseball Coach	Resignation	December 5, 2021
Kaitlyn Zogleman	Teacher	Resignation	End of 2021 – 2022 SY

4H – Open Enrollments

NAME	DISTRICT REQUESTED	REASON	DIST OF RESIDENCE	APPROVE OR DENY	FUNDED
Braylyn C.	Lewis Central	Remain after move	Glenwood	Approve	2022-2023

4I – Approval of Financial Reports

Approval of bills and financial reports as of December 31, 2021.

4J – Fundraiser Requests

GROUP	FUNDRAISER	PURPOSE	AMOUNT	DATES
Show Choir	Show Choir Competition	To raise money for Show Choir Expenses	\$12,000	01/29/22
Key Club	Kindness Shirt Sales	To raise money to purchase more trash cans for the High School parking lot	\$1,814.52	01/17/22 to 02/11/22
Dance Team	Lil' Rams Dance Clinic	To raise money for equipment, uniforms and camp fees	\$1,000	02/11/22
Dance Team	Ram Roses	To raise money for equipment, uniforms and camp fees	\$ 500	02/14/22
Dance Team	Daddy Daughter Dance	To raise money for equipment, uniforms and camp fees	\$4,000	05/07/22

4K – Out of State and Overnight Travel

REQUESTED BY	ACTIVITY	DESTINATION	DEPARTURE DATE	RETURN DATE
Jeff Bissen	IHSADA Executive Board Meeting	Des Moines IA	01/12/22	01/13/22
Adam Buthe	Girls State Wrestling Tournament	Coralville IA	01/21/22	01/22/22
Kelly Schubauer	Skills USA Informational Clinic	Fort Dodge IA	01/25/22	01/25/22
David Clark	Cyclone Honor Band	Ames IA	02/03/22	02/05/22
Michelle Manning	Midwest Symposium for Leadership Behavior	Kansas City MO	02/16/22	02/16/22
Linsey Tadin	Midwest Symposium for Leadership Behavior	Kansas City MO	02/16/22	02/16/22
Sara Mulligan	Midwest Symposium for Leadership Behavior	Kansas City MO	02/16/22	02/16/22
Cindy Menendez	Midwest Symposium for Leadership Behavior	Kansas City MO	02/16/22	02/16/22
Julie Mount	State BPA Competition	Des Moines IA	02/20/22	02/22/22
Alex Williams	Open Sci Ed Training	Heartland AEA Johnston IA	03/08/22	03/10/22
Kathi Krzycki	Open Sci Ed Training	Heartland AEA Johnston IA	03/08/22	03/10/22

4L – Grant Requests ISFLC Conference

NAME OF GRANT	PURPOSE	AMOUNT
Pets In Classroom	Sustaining / purchasing pets specifically the classroom aquarium. The fish are a calming element and a responsibility building component	\$50.00

4M – Curriculum

CONTENT	DRAFT/FINAL	SCHOOL YEAR
None		

Announcements and Communications**Comments from Public** - None**Comments from Board of Education** – None**Legislative Update** – None**Presentations**

Green Hills AEA Chief Administrator Dr. Lolli Haws, Executive Director of Specialized Services & Supports, Ivan Gentry & AEA Board Member Chris Blum presented a 2021–2022 Profile of Services provided to Glenwood CSD.

COVID Update

Devin Embray provided an update on the most recent Covid 19 information.

Reports

Building Administrators, Special Education, School Improvement, Activities Director, Kids Place, Technology, Food Service, Transportation/Building and Grounds & Print Shop reported on their respective buildings or areas of accountability.

Old Business

None

New Business**A. Approval of Agreement with Bella Terre**

Matt Portrey made a motion to approve the Rental Agreement with Bella Terre for Prom 2022. Tim Becker seconded the motion. All voted “aye”. Motion carried.

B. Approval of Complete Weddings & Events Services Agreement

Tim Becker made a motion to approve the Event Services Agreement with Complete Weddings and Events for DJ Services at Prom 2022. John Zak seconded the motion. All voted “aye”. Motion carried.

C. Approval of Agreement for Teacher Education Clinical Experience Placements

John Zak made a motion to approve the Agreement with Morningside University for Teacher Education Clinical Experience Placements. Elizabeth Richardson seconded the motion. All voted “aye”. Motion carried.

D. Approval of At-Risk Programming for 2022-2023

Elizabeth Richardson made a motion to approve the 2022-2023 programming proposed for At-Risk. Matt Portrey seconded the motion. All voted “aye”. Motion carried.

E. Approval of ESSER I, II, and III Plan

Matt Portrey made a motion to approve the updated ESSER I, II & III plan. Tim Becker seconded the motion. All voted “aye”. Motion carried.

Adjournment

As there was no further business to come before the Board at this time, a motion was made by John Zak and seconded by Tim Becker to adjourn the regular meeting at 7:02 p.m. All voted “aye”. Motion carried.